

# **Faculty Qualifications**



**Revised: September 2019**

# *San Joaquin Valley College*

## **STATEMENT OF PURPOSE**

Minimum faculty qualifications at **San Joaquin Valley College** establish standards which will assure that faculty are qualified by academic background and experience to carry out their institutional and program responsibilities and their potential to contribute to the mission and goals of the college.

While teaching effectiveness is the principal criterion for the selection of teaching faculty, knowledge of the subject matter or service to be performed is the foundation. Discipline expertise is essential as faculty members are responsible for curriculum development and assessment of student learning through the Program Review process.

**San Joaquin Valley College** is dedicated to providing educational programs which meet the highest standards of quality and provide the training and skills required to compete in today's workforce. Trained, competent, and professional faculty are the first step in achieving this goal.

## **AREA OF INSTRUCTION**

This listing is intended as an "overview" of the minimum requirements for faculty in the various programs. Faculty teaching the core courses as part of a certificate program are expected to have an associate degree. Those teaching in the degree programs are expected to have one degree higher than the degree offered. For faculty determined to be competent by a combination of education, certification, skill, and experience, a Justification Report may be filed and approved by the Director of Instruction.

## **BACKGROUND CHECK REQUIREMENTS**

All persons employed by SJVC are subject to institutional requirements for background checks, at a minimum to include the following: Criminal Search, Education Verification, and Motor Vehicle Records. The College also conducts drug screens, physical exams, TB tests and any other required exam(s) at post-offer and pre-employment for designated positions.

# San Joaquin Valley College

## Health Studies Division

Area of Instruction	Position	Minimum Degree Requirement <sup>1</sup>	Minimum 3 Years of Experience, Education, and/or Training in Current Practices of the Subject Area	AA/AD/HR Verification Source for Licensure/Certifications
<b>Registered Nursing Bachelor Degree</b>	Faculty Registered Nursing Program Core	Master's	<ul style="list-style-type: none"> <li>Current Registered Nursing license</li> </ul>	<b>Board of Registered Nursing</b> <a href="http://rn.ca.gov">rn.ca.gov</a>
	Faculty Registered Nursing Program		<ul style="list-style-type: none"> <li>Faculty need not be a registered nurse and can include professionals with advanced degrees or with experience and training in an appropriate field of discipline (healthcare management, physicians, pharmacists, or other related degrees)</li> </ul>	
<b>Surgical Technology</b>	Clinical Faculty	Associate's; Bachelor's preferred	<ul style="list-style-type: none"> <li>Current National Surgical Technology Certification (issued by an NCCA approved agency)</li> <li>Must possess a CST (certified surgical technician) or CSFA (certified surgical first assist)</li> <li>CPR certified (AHA preferred)</li> </ul>	<b>National Board of Surgical Technology</b> <a href="http://nbtsa.org">nbtsa.org</a>
	Program Director			
	Clinical Coordinator			

<sup>1</sup>Degree must be from a college or university which has been accredited by an entity recognized by the DOE (search <http://ope.ed.gov/accreditation/search.aspx> to determine an institution's accreditation status), and must be major discipline or related discipline. Non-U.S. degrees require an official equivalency report that identifies the institution(s) attended, dates of attendance, credential(s) earned and the U.S. educational equivalent (NOTE: it is recommended that the applicant use the International Education Research Foundation at <http://www.ierf.org> and requests a "General Report". The cost of the report is at the applicant's expense.)

# General Education Division – Upper Division

<u>Area of Instruction</u>	<u>Position</u>	<u>Minimum Degree Requirement</u> <sup>1</sup>	<u>Minimum 3 Years of Experience, Education, and/or Training in Current Practices of the Subject Area</u>
<b>Communications (Upper Division)</b>	Faculty	Master's in Communication, Humanities, Sociology, Social Science, Social Psychology, Liberal Studies, or related major with a minimum of 12 units completed in the subject matter	1-2 years <b>Required:</b> Official College Transcript (online teaching experience for Online faculty)
<b>English: Writing for Research (Upper Division)</b>	Faculty	Master's in English, Literature, Composition, Liberal Studies, or related major with a minimum of 12 units completed in the subject matter	1-2 years <b>Required:</b> Official College Transcript (online teaching experience for Online faculty)
<b>History (Upper Division)</b>	Faculty	Master's in History, Social Science, Humanities, or related major with a minimum of 12 units completed in the subject matter	1-2 years <b>Required:</b> Official College Transcript (online teaching experience for Online faculty)
<b>Humanities (Upper Division)</b>	Faculty	Bachelor's in Communication, Humanities, Sociology, Social Science, Social Psychology, Liberal Studies, or related major with a minimum of 12 units completed in the subject matter	1-2 years <b>Required:</b> Official College Transcript (online teaching experience for Online faculty)
<b>Math and Statistics (Upper Division)</b>	Faculty	Master's in Mathematics, Applied Mathematics, Statistics, Physics, Engineering, or related major with a minimum of 12 units completed in the subject matter	1-2 years <b>Required:</b> Official College Transcript (online teaching experience for Online faculty)
<b>Psychology (Upper Division)</b>	Faculty	Master's in Psychology, Sociology, Counseling, Liberal Studies, or related major with a minimum of 12 units completed in the subject matter	1-2 years <b>Required:</b> Official College Transcript (online teaching experience for Online faculty)