

SJVC will be a recognized community leader in transforming lives, achieving exceptional graduation and placement rates for a growing and diverse student population.

Securing our vision by 12.2022 will see SJVC achieving:

**80% graduation rate**  
**85% graduate placement**

## SJVC Institutional Scorecard

	Objective	Measure	*Frequency	2022 Target	2020 Target
Our Successes	Ensure Financial Sustainability	College Achievement of Financial Plan	Mo	100%	100%
	Serve Growing Population	Lives Served	M	7,500	5,100
Student Success	Achieve Professional Success	Extern-to-Hire	M	50%	
		Institutional Loan Repayment	Mo	80%	72%
	Achieve Academic Success	On-Time Graduation	M	60%	55%
		Timely Licensure	Q	85%	
Quality Education	Increase Employer Engagement	Job Orders w/Interview in 7 Days	M	90%	
		Employer Presentations	M	85%	75%
	Increase Student Persistence	% of Drops Re-Entering	M	40%	30%
		LOA Return Success	M	85%	
	Build Student Professionalism	Exit Interview	M	85%	50%
		Soft Skills	M	90%	50%
	Build Knowledge & Skill Competency	Student LO Achievement	M	85%	85%
		Instructional Effectiveness Survey	M	90%	
		Instructional Effectiveness Observation	M	90%	
	Develop Financial Continuity	AYPackaging	M	97%	97%
		Auto-Pay & Co-Borrower Rate	M	40%	25%
	Enroll Capable Applicants	First Term Success	M	90%	85%
		Campuses Achieving Conversion Rate	M	75%	
Starts to Goal		M	100%	90%	
Employee Success	Cultivate High Performance Culture	Retention of High Performers	Mo	90%	
		Employee LO Achievement	Mo	90%	90%
	Demonstrate Exceptional Leadership	Engagement Score	Q		
		Leader Performance	Mo	90%	
	Increase Human Capital Readiness	Talent Readiness	Mo	90%	
		Percentage of Open Positions	Mo	≤5%	