



2024 IMPACT REPORT

**Building
Brighter Futures**



Table of Contents

	PAGE
01 > OVERVIEW	3
Message From Our CEO	3
Program Offerings	3
Our Locations	4
Our History	5
Our Future	6
02 > MEASURING OUR IMPACT	7
Dental Hygiene	7
Respiratory Therapy	8
Nursing	9
The DAISY Award	10
03 > COMMUNITY ENGAGEMENT	11
Community Engagement and Events	11
Apple Distinguished School	13
04 > EMPOWERING STUDENTS	14
Creating a Culture of Belonging	14
Investing in Student Success	14
05 > FACULTY SUPPORT	15
Investing in Our Educators	15
SJVCi Employee Benefits	15
Faculty Achievements	16
06 > EMPLOYER SUPPORT	17
SkyWest Airlines	17
Renown Health	18

Message From Our CEO



As we reflect on 2024, I am filled with pride and gratitude for the extraordinary impact that San Joaquin Valley College (SJVC) and Carrington College have had on the communities we serve. Our mission has always been about more than just providing high-quality

education—it’s about transforming lives, supporting local economies, and strengthening the social fabric of every community we touch.

Last year, our dedication to making a difference was especially evident. Together, SJVC and Carrington College expanded opportunities for students to pursue meaningful careers. Our service and volunteer projects have strengthened countless lives, and our graduates continue to play critical roles in industries that are essential to our communities’ prosperity and well-being. We also laid the foundation for an important new chapter in the history of our colleges, allowing each institution to specialize in its area of excellence.

Looking back on a year full of positive changes, one thing remains the same: our unwavering commitment to student success. Together, SJVC and Carrington College are driving socio-economic progress and creating opportunities for individuals in the communities we are proud to call home.

With gratitude,

Mike Perry
President & CEO
San Joaquin Valley College, Inc.

Program Offerings

BUSINESS

- Business Office Administration*
- Human Resources Administration*
- Information Technology*



NURSING

- Bachelor of Science in Nursing
- Associate Degree in Nursing
- Nursing Bridge/LVN to ADN
- Practical Nursing/Vocational Nursing
- Registered Nursing*
- Registered Nursing-LVN to RN Bridge*
- Vocational Nursing*



MEDICAL

- Bachelor of Science in Healthcare Administration
- Clinical Medical Assisting*
- Diagnostic Medical Sonography*
- Health Care Management B.S.*
- Medical Administrative Assistant
- Medical Assisting
- Medical Billing and Coding
- Medical Office Administration*
- Pharmacy Technology
- Physical Therapist Assistant
- Massage Therapy
- Physical Therapy Technology
- Respiratory Care
- Respiratory Therapy*
- Respiratory Therapy B.S.*
- Surgical Technology



DENTAL

- Dental Assisting
- Dental Hygiene
- Dental Hygiene B.S.*



VETERINARY

- Veterinary Assisting
- Veterinary Technology

TRADES & INDUSTRIAL

- Aviation Maintenance Technology*
- Construction Management*
- Electrical Technology
- HVAC-R
- Maintenance Technician



**SJVC specific programs*

For information about student outcomes visit consumerinfo.sjvc.edu or carrington.edu/sci.

Our Locations



SJVC currently serves more than

5,800
students



62% Hispanic/Latino



58% Female

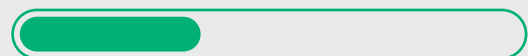


68% First generation
college students¹

(as of 2/4/25)

Carrington College currently serves more than

6,500
students



47% Hispanic/Latino



68% Female



62% First generation
college students¹

(as of 2/4/25)

¹ Only students with ISIR data included (SJVC 2,223 & Carrington College 3,117), based on 23/24 and 24/25 ISIR data disclosure of Parent's Education Level

Our History

San Joaquin Valley College (SJVC) and Carrington College have long shared a mission of empowering students through career-focused education, a commitment that deepened when they came together under San Joaquin Valley College, Inc. (SJVCi). Today, these two institutions stand as pillars of opportunity, helping students develop the skills they need to succeed while making a lasting impact on the communities they serve.

SJVC's story began in 1977 when founders Shirley and Bob Perry recognized a need for high-quality, local career training. Shirley, who had taught herself medical assisting while raising a family, understood firsthand the barriers to education. Determined to improve educational opportunities for others, the Perrys opened the first SJVC campus in Visalia, California, with just three students in its Medical Assisting class. Over time, SJVC grew into an accredited, multi-campus institution offering a range of accelerated Certificate, Associate, and Bachelor of Science degree programs. Through its outcome-based learning approach, SJVC has continued to shape the workforce by preparing highly skilled, motivated graduates for in-demand careers.

Carrington College has a similarly rich history, having provided hands-on career training since 1967. In 2018, the Perrys and SJVCi acquired Carrington College, expanding their family-run educational enterprise across multiple states and more than doubling the number of students pursuing careers in nursing and allied health. The partnership was a natural fit, as both colleges shared a deep commitment to student success and quality career education. Collectively, SJVC and Carrington College have more than 100 years of career college experience.



*SJVC Founders
Robert & Shirley Perry*



First building



SJVC campus groundbreaking

As of 2024, SJVC and Carrington College have awarded more than

**244,900
CERTIFICATES
AND DEGREES**

*preparing professionally
trained graduates for jobs in
the healthcare, veterinary,
and industrial trade fields.*





Our Future

Today, SJVC and Carrington College are taking another step forward with an alignment of program offerings.

BEGINNING IN 2025, SJVC'S ALLIED HEALTH PROGRAMS WILL TRANSITION TO CARRINGTON COLLEGE, ALLOWING EACH INSTITUTION TO SPECIALIZE IN ITS CORE STRENGTHS.

Allied health programs will continue on the same campuses, with the same curriculum and faculty—only now under the Carrington College name. Meanwhile, SJVC will focus on its trades, technical, and business-related programs, reinforcing its position as a leader in these industries.

This alignment is more than just a change in structure—it is a reaffirmation of the colleges' shared mission to provide students with the best possible education while strengthening the communities they serve. Whether through hands-on training, academic excellence, or ongoing partnerships with local employers, SJVC and Carrington College remain committed to empowering students, fueling workforce development, and creating lasting socio-economic impact. Together, they carry forward a legacy of innovation, opportunity, and student success.



Trades & Business >



< Medical, Dental & Veterinary

Measuring Our Impact

Dental Hygiene

Under the supervision of a licensed dentist, dental hygiene students provide X-rays, teeth cleanings, fluoride treatments, polishings, fillings, and sealants to patients who are often unable to afford these services. Registered dental hygienists instruct and oversee students throughout every patient procedure.



From 2021-2023, Carrington College had the

**MOST DENTAL HYGIENE
A.S. DEGREES AWARDED**

in California, Arizona and Idaho.¹



From 2021-2023, more than

**1 IN 4 OF ALL DENTAL HYGIENE
A.S. DEGREE GRADUATES**

*in the state of California were from
SJVC or Carrington College.¹*

For more than 23 years, the dental clinics at SJVC and Carrington College have

**SERVED AN ESTIMATED
214,000
PATIENTS**

**AVERAGED MORE THAN
\$60,000,000²
IN COMPLIMENTARY SERVICES**

to their underserved communities.

Advancing Dental Health Through Innovation

SJVC's Dental Hygiene faculty, in collaboration with the UC Irvine Beckman Laser Institute & Medical Clinic, developed an intraoral camera that improves oral cancer detection, leading to earlier diagnoses and improved patient outcomes. Their work exemplifies SJVC's commitment to healthcare innovation and student involvement in transformative research.

[*< Read More*](#)

¹ Sourced from July 1, 2021 to June 30, 2023 IPEDS Completer Survey Data, (2022/2023 provisional)

² Based on the ADA's 2020 National Dental Expenditures \$430 per capita: <https://bit.ly/adanationalexpenditure> and the median from 1999-2024 using the inflation calculator: <https://bit.ly/dentalservicesinflationcalculator>



Respiratory Therapy



An estimated

**1 IN 3 OF ALL RESPIRATORY
THERAPY A.S. DEGREE
GRADUATES**

*in 2023 were from SJVC or Carrington
College in the state of California¹.*

The Respiratory Care program at Carrington College and the Respiratory Therapy program at SJVC requires students to complete over 500 hours of clinical practice. The program allows students to support their local hospitals while providing the skills that prepare them to take the National Board for Respiratory Care (NBRC) Credential Exams.

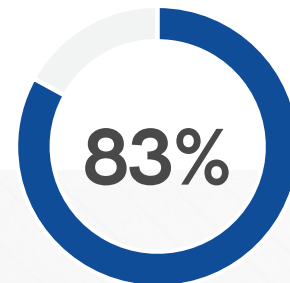
Several of SJVC's Respiratory Therapy programs earned the Distinguished RRT Credentialing Success Award from the Commission on Accreditation for Respiratory Care (CoARC)²:

SJVC Rancho Cordova (2015–2024)

SJVC Bakersfield (2016–2018, 2020, 2021)

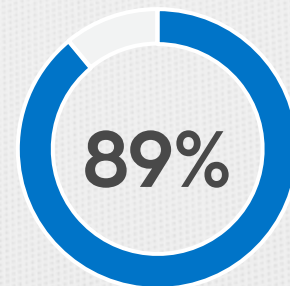
SJVC Temecula (2017–2024)

SJVC Ontario (2017–2020)



**of Carrington College's Respiratory Care
graduates in California earned their Registered
Respiratory Therapist (RRT) credential**

by passing all the required licensure exams.



**of SJVC's Respiratory Therapy graduates
in California earned their Registered
Respiratory Therapist (RRT) credential**

by passing all the required licensure exams.



¹ Sourced from July 1, 2022 to June 30, 2023 (provisional) IPEDS Completer Survey Data,

² Source: coarc.com/about/awards-and-scholarships/

Measuring Our Impact



Nursing

Training the Next Generation of Nurses

SJVC and Carrington College prepare future nurses through hands-on, industry-aligned education. Our Vocational Nursing (VN) and Practical Nursing (PN) programs train students to provide professional care under the guidance of physicians and registered nurses. Licensed Vocational Nurses (LVNs) play a vital role in healthcare teams, administering treatments, assisting in diagnoses, and educating patients. With programs in California, Idaho, and New Mexico, we help meet the growing demand for skilled nurses.

From 2020-2024, SJVC and Carrington College have trained over

1,800 GRADS

to become a

PRACTICAL/VOCATIONAL NURSE

For those pursuing an RN credential, our Registered Nursing (RN), LVN to ADN, Associate Degree in Nursing (ADN), and Nursing Bridge programs provide a clear path to a rewarding career. These programs equip students to work as registered nurses, preparing them as care providers, communicators, and patient advocates. Training covers medical-surgical, geriatric, pediatric, obstetric, neonatal, and mental health nursing. With offerings in Idaho, New Mexico, Arizona, and California, SJVC and Carrington College empower students to achieve their goals and make a lasting impact through quality nursing education.

From 2020-2024, SJVC and Carrington College have trained

3,100 GRADS

to become a

REGISTERED NURSE

SJVC nursing grads achieved an

**NCLEX-RN¹
Pass Rate of**

100%

(July 2023 to June 2024)

**NCLEX-PN²
Pass Rate of**

93%

(2023)

¹ National Council Licensure Examination for Registered Nurses (NCLEX-RN) FIRST-TIME Pass Rate (July 2023 - June 2024)

² National Council Licensure Examination for Practical Nurses (NCLEX-PN) Calendar Year 2023 First-Time Pass Rate



Since 1999, SJVC and Carrington College have awarded over

**16,700 NURSING
CERTIFICATES AND DEGREES**



**CARRINGTON
COLLEGE
SCHOOL OF NURSING**

In 2024, Carrington College took a bold step in reaffirming its commitment to nursing education with the launch of its School of Nursing. This honorary initiative was created in response to feedback from students, alumni, healthcare partners, and employers who value a sense of community that comes from being part of a dedicated nursing school. By establishing the School of Nursing, Carrington College has strengthened its focus on nursing programs while providing faculty and students with greater recognition for their contributions to healthcare.

This initiative reinforces Carrington College's dedication to creating clear educational pathways for aspiring nurses. Whether students are pursuing a certificate, an associate degree, or a bachelor's degree, the School of Nursing represents a promise to support them at every stage of their journey. As healthcare demands continue to grow, this recommitment to nursing education ensures that local communities surrounding Carrington College campuses will benefit from a steady pipeline of skilled, compassionate nurses prepared to meet the evolving needs of the profession.

The DAISY Award

The DAISY Award is a prestigious international recognition program that celebrates the extraordinary clinical skill and compassionate care nurses provide every day.

Earning a DAISY Award signifies making a profound and lasting impact on the lives of patients, families, and colleagues. Honorees become part of a distinguished global community of exceptional nurses, nursing faculty, and students—dedicated to excellence in patient care.

In 2024,

**OVER 120 FACULTY AND
STUDENTS WERE NOMINATED
FOR A DAISY AWARD, WITH
22 INDIVIDUALS HONORED**

*for their outstanding
clinical skill and compassionate care.*



A Legacy of Compassion

Recognizing those who go above and beyond—meet a selection of our 2024 DAISY Award honorees.



*Elisa Giglio-Siudzinski,
MSN, RN, CCRN
Reno Instructor*



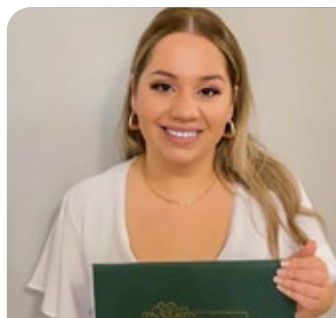
*Heidi Denham, RN, BSN
Boise Instructor*



*Amie Borg, MSN, RN, CMSRN
Visalia Instructor*



*Shasta Padernal, LVN
Santa Maria Grad, 2024*



*Lidiana Carrizosa, RN
Tucson Grad, 2024*



*Saini Hardeep, RN
Boise Grad, 2024*



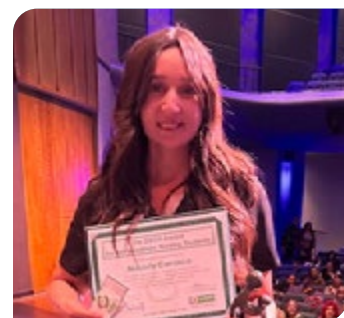
*Jessica Kirk, RN-BSN
Visalia Instructor*



*Kristi Dahlberg
Visalia Grad, 2024*



*Mary Ann Laufer, DNP, RN, CNE
Visalia Instructor*



*Mikayla Carrasco
Visalia Grad, 2024*

Community-Engaged Learning

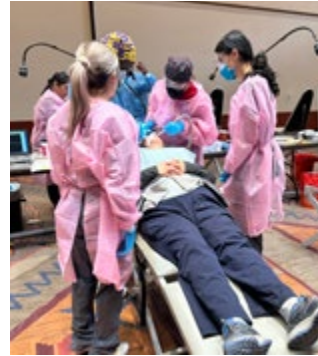
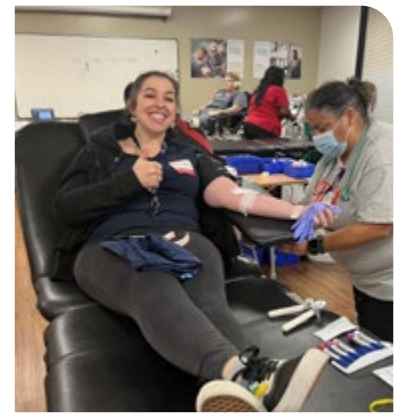
Community Engagement and Events

Community service is a core part of the curriculum at SJVC and Carrington College, offering students hands-on experience while serving their communities. Each campus participates in events such as health fairs, blood drives, food drives, fundraisers, prevention and awareness walks, and adoption events with local animal shelters.

Healthcare Services and Skill Development

Students provide complimentary healthcare services, including health screenings, flu shots, blood pressure checks, and other medical evaluations for underserved populations. These experiences help students develop technical and soft skills, such as patient communication and relationship management, under faculty guidance. By engaging in real-world situations, students gain confidence, adaptability, and a deeper understanding of the communities they will serve in their careers.

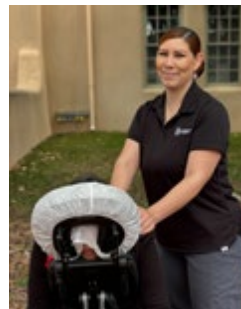




In 2024,

**SJVC AND CARRINGTON COLLEGE
PARTICIPATED IN OVER**

160 EVENTS



SJVC Fresno Students Support Valley Children's Kids Day

SJVC Fresno students raised over \$2,800 for Valley Children's Hospital's 37th annual Kids Day by selling newspapers at busy intersections. Their efforts earned them First Place in the Community College category, contributing to the hospital surpassing their fundraising goal of \$400,000.

[*< Read More*](#)





APPLE DISTINGUISHED SCHOOL TRANSFORMING EDUCATION WITH TECHNOLOGY

Carrington College was recognized as an Apple Distinguished School based on its commitment to continuous innovation in education and using Apple® products to create exemplary learning practices. This designation highlights Carrington College's dedication to innovation in education and its commitment to supporting faculty and students. By integrating Apple products like iPads® into the learning environment, Carrington College has fostered a collaborative atmosphere that empowers both students and educators.

This recognition underscores the institution's commitment to fostering innovative educational practices, equipping faculty with the tools to inspire while providing students with the resources they need to succeed both academically and professionally.

We're pleased to be recognized as an Apple Distinguished School for 2023–2026 for inspiring, imagining, and impacting teaching and learning school-wide through continuous innovation.



Recognized by Apple as a distinguished school for continuous innovation in learning, teaching, and the school environment.

Learn more at
carrington.edu/apple-distinguished-school

Empowering Students

Creating a Culture of Belonging

Our Diversity, Equity, and Inclusion (DEI) advisory committee plays a vital role in fostering an inclusive and supportive campus culture. The committee collaborates with leadership to ensure diverse voices are heard and respected, providing valuable resources for students and employees alike. Representation matters—it saves lives, shapes identities, and creates safer spaces for learning and growth. Every campus is committed to fostering an environment where students feel comfortable discussing their experiences and challenges.



“When I first walked in the door, I immediately felt a welcoming atmosphere. The faculty respected my preferred name and pronouns immediately, and have continued to make an effort to be inclusive. All of the faculty I have interacted with have been amazing, and it feels like enjoy what they do.”
- Noelle W., 2024, HVAC-R Student

CORE VALUES

INTEGRITY

We do what's right.

PROFESSIONALISM

We are accountable and take ownership in all we do.

COMMUNICATION

We cultivate transparent communication with mutual respect.

FAMILY

We are a caring and supportive team.

DIVERSITY

We seek inclusivity, fairness, and embrace differences.

SUCCESS

We commit to personal, professional and academic success.



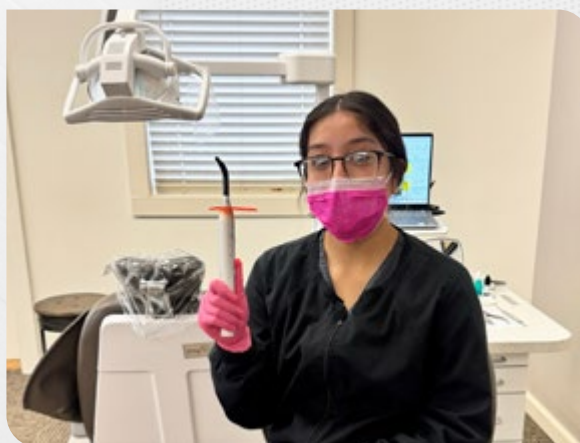
Investing in Student Success

Access to education should never be limited by financial barriers. Our Financial Aid teams actively guide students through the process, helping them secure additional opportunities.

The Irving Wohl Memorial Scholarship continues to support dental hygiene students at Carrington College, honoring a WWII veteran's legacy.

Additionally, Carrington College's Boise campus became a proud participant in **Idaho LAUNCH**, a state-funded initiative covering up to **80% of tuition and fees** for eligible students in high-demand fields. With **\$75 million** allocated to support **10,000 students** annually, programs like this make career-focused education more accessible than ever. Learn more at carrington.edu/location/boise-idaho.

In 2024, SJVC and Carrington College awarded over
\$4.7 MILLION IN FINANCIAL ASSISTANCE
in financial assistance, including federal aid, institutional scholarships, and private funding



Investing in our Educators

Faculty Support

Effective education systems are built upon the foundation of well-trained and well-supported educators and administrators. We believe our educators are the most important factor in improving student outcomes. Having access to an education delivered by compassionate yet skillful instructors is one of the most fundamental ways to make a positive impact in our local communities.

SJVC and Carrington College provide

**2,000+ JOBS
THROUGHOUT 7 STATES**

Benefits include:

☑ **Opportunities for professional development**

In 2024, SJVC and Carrington College provided its employees and their dependents with over 3.88 million dollar's worth of education benefits.

☑ **Awards for acknowledging faculty success**

☑ **401(k) Profit Sharing Plan**

☑ **Incentivized health plan**

Such as UMR's UnitedHealthcare's Motion program designed to motivate employees to participate in daily activities by offering financial rewards for meeting certain goals.

"I love it when a student is able to make a connection between the information presented to them in class and a patient presentation. It just is a great feeling when they understand and are able to actually implement what we have taught them."



- Jay Brownson, Assistant Dean of Nursing
Carrington College Reno



"Meeting different people, getting to know the different stories, and feeling like I can be one little chapter of helping them, is amazing. I'm not driven by anything but seeing people become successful and role models, themselves, to others."

- Amy Campos, Admissions Advisor
SJVC Visalia



"I come in and give 100% because that's what I want my students to give me. And, sometimes, an example is more powerful than knowledge. Sometimes, they need to see the visual image of what their profession looks like. And we're preparing them for that real world with this education and hands-on experience.."

- Karla Camacho, Pharmacy Technology Instructor
SJVC Rancho Mirage

Perry Service Awards

The Perry Service Awards program is a cornerstone of our commitment to supporting and celebrating our employees. Through this initiative, we honor milestones of 10, 15, 20, 25, and 30 years of service, recognizing the profound impact our team members have on the success of SJVC and Carrington College.

Employees who achieve 30 years of service receive the distinguished Lifetime Achievement Award, while those with 15-25 years are celebrated with the Emerald Award. These awards reflect our deep appreciation for the dedication and contributions of our employees, reinforcing our shared mission to empower students and transform lives.



Their loyalty and commitment are the heart of our organization.



Recognizing Excellence in Education

Carlota "Tibi" Marin Wins 2024 Golden Goggles Award

SJVC Visalia instructor Carlota "Tibi" Marin received Science Interactive's Blended Learning Innovator of the Year award for her hands-on teaching methods and AI integration. Her dedication to student success earned national recognition in STEM education.

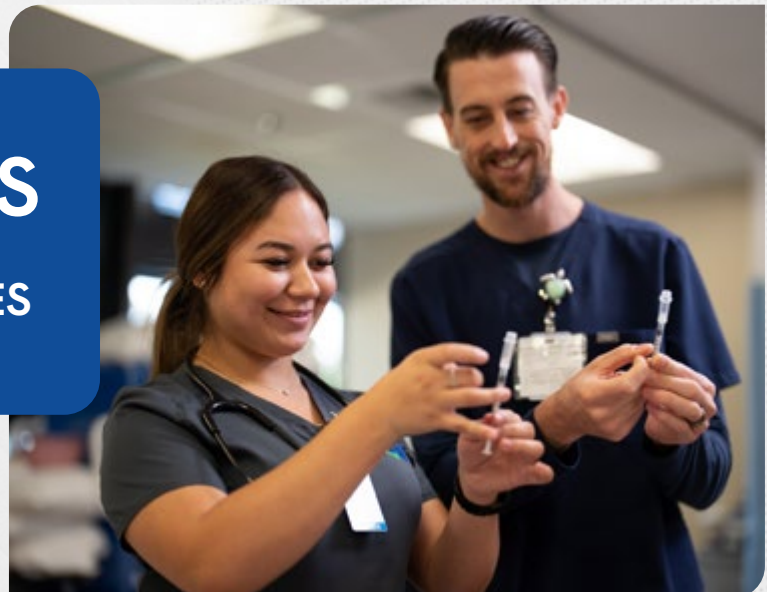
[*< Read More*](#)

Leadership in Career Education

Carrington College Provost Ravinder Dayal was honored by Career Education Review as one of the "Top People Changing Career Education." Her leadership in faculty development, online learning, and policy advocacy continues to shape the future of career education.

[*< Read More*](#)

More than
75 EMPLOYEES
have dedicated more than
A DECADE OF THEIR LIVES
to helping students succeed



Employer Support

Building Careers in Aircraft Maintenance: SJVC & SkyWest Airlines

For more than 25 years, SJVC and SkyWest Airlines have worked together to create career opportunities for aspiring aviation mechanics. Through our joint initiative, the Aircraft Maintenance Technician (AMT) Pathway Program¹, SJVC students gain valuable hands-on experience, job shadowing opportunities, and mentorship from experienced SkyWest mechanics. This initiative not only accelerates students' career paths but also ensures they are well-prepared to join the workforce upon graduation.

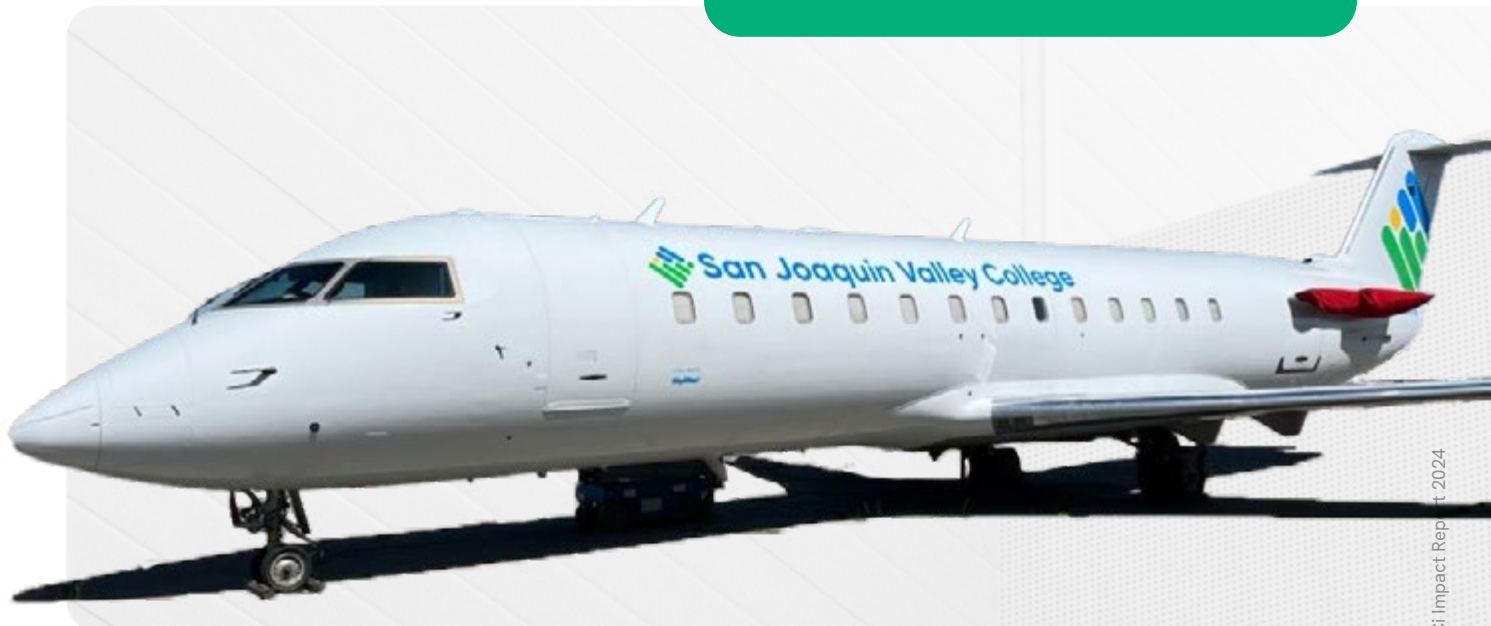
SkyWest Airlines values SJVC's reputation for producing skilled mechanics and has made significant investments in supporting students. The AMT Pathway Program provides financial assistance, making these careers paths more accessible, while offering students direct access to career opportunities within SkyWest's maintenance team. Additionally, the generous donation of a CRJ200 aircraft continues to enhance SJVC's AMT curriculum, allowing students to develop real-world skills by working with a commercial aircraft.

This long-standing partnership is more than just a pathway to employment—it's a commitment to strengthening the trades and supporting local economies. By working together, SJVC and SkyWest Airlines are helping to meet the growing demand for highly trained aviation mechanics, ensuring a strong workforce for the future. Our collaboration exemplifies how education and industry partnerships can create meaningful career opportunities, drive economic growth, and build a skilled workforce that benefits both students and the community.



The AMT Pathway Program Offers

**UP TO \$7,600²
IN EDUCATIONAL ASSISTANCE
& REIMBURSEMENTS**



¹skywest.com/skywest-airline-jobs/career-guides/amt-pathway-program

²Up to \$4500 in education assistance, \$1500 in moving expense reimbursement plus mileage and \$1600 in A&P test fee reimbursement with a three-year commitment to SkyWest after completing initial probation. Learn more at sjvc.edu/program/aviation-maintenance-technology.

Strengthening the Future of Healthcare: Carrington College & Renown Health

One of the most pressing challenges today is the growing shortage of qualified nurses and allied health professionals. This is where our relationship with Renown Health, a leading non-profit healthcare network in Nevada, plays a vital role. Together, we are strengthening the healthcare workforce, ensuring our students are well-prepared, and directly addressing the needs of the communities we serve.

Renown Health has long been a champion of Carrington College graduates, recognizing their strong clinical training, hands-on experience, and readiness to step into critical roles immediately upon graduation. Last year, our collaboration reached new heights when Renown Health's Chief Nurse Executive, Melodie Osborn, joined members of Carrington College's nursing programs at Capitol Hill Day in Washington, D.C. This event provided a platform to advocate for career-focused education and highlight the urgent need for innovative solutions to the healthcare workforce crisis.

During Hill Day, Osborn saw firsthand how deeply Carrington College is committed to its students, and how our shared efforts can drive real change. She emphasized the importance of breaking down barriers between healthcare providers and educational institutions, calling for new approaches to training, mentorship, and workforce development. The traditional model—where employers simply hire from a pool of graduates—is no longer enough. Instead, we must work hand-in-hand to create innovative learning pathways, such as apprenticeship programs and specialized training in high-demand areas like mammography and echocardiography.

Renown Health and Carrington College are developing new strategies to expand clinical training opportunities, including exploring night shift clinical rotations and interdisciplinary learning models. By training students alongside other healthcare

professionals, we prepare them for the collaborative environments they will enter after graduation. This forward-thinking approach ensures our graduates are not only job-ready but also equipped to adapt to the evolving landscape of patient care.

Beyond workforce development, this partnership underscores our shared commitment to the well-being of our communities. The demand for qualified nurses and allied health professionals continues to grow, and together, Carrington College and Renown Health are taking meaningful steps to address this challenge. Through innovation, advocacy, and a dedication to student success, we are strengthening the healthcare workforce and ensuring that our communities receive the quality care they deserve.

As we look ahead, our relationship will continue to evolve, creating new opportunities for students and making a lasting impact on the healthcare industry. Carrington College is proud to work alongside Renown Health in this mission, proving that when educators and employers collaborate, we can build a stronger, healthier future for all.





TWO NAMES, ONE POWERFUL NETWORK.

**Welcome to
what's next.**

*For your career.
And your community.*

SJVC AND CARRINGTON COLLEGE. TWO NAMES, ONE POWERFUL NETWORK. DELIVERING A GREAT EDUCATION, NO MATTER WHAT PATH YOU'RE ON.

Now, we're aligning our programs to better serve your needs. With all trades and business courses being taught by SJVC while Carrington College focuses on allied healthcare programming. We've been helping students train for careers that make a difference in their communities for nearly half a century. And we're looking forward to helping you, too.



FOR INFORMATION ABOUT STUDENT OUTCOMES VISIT CONSUMERINFO.SJVC.EDU OR CARRINGTON.EDU/SCI.