



Tuition Programs

SJVCi offers tuition discounts for employees, spouses, and qualified dependents to attend San Joaquin Valley College or Carrington College. SJVCi also offers scholarships to support employees looking to enhance their education to improve capabilities in their current role or prepare them for a future role in the Organization. Benefits are subject to annual budgetary allowance, as well as the terms and conditions outlined below.

Tuition Discount Programs

Employee Tuition Discount Program

The Employee Tuition Discount Program provides 100% discount on programs through Carrington College or San Joaquin Valley College.

Eligibility Requirements:

- Employees participating in any Federal Student Aid program (e.g., Pell Grant, Student Loan) may not receive our Employee Tuition Discount for the same educational purpose.
- Employees are eligible to apply on the first day of employment.
- Employees must remain in good standing throughout their participation in the program. Good standing is defined as meeting performance standards with no corrective action.
- Employees must meet the admission criteria of the program of interest.

Application Process:

- Complete an application.
- Review and acknowledge the Employee-Student Code of Conduct
- Review and acknowledge the Tuition Repayment Agreement
- Stipulation: As stated in the Tuition Repayment Agreement, the employee must remain with the Organization for at least one year after completing the program of study.

Family Tuition Discount Program

The San Joaquin Valley College, Inc. Family Tuition Discount Program provides tuition assistance to spouses (including registered domestic partners) and children—by birth, marriage, or adoption—regardless of age. This benefit enables them to attend San Joaquin Valley College or Carrington College.

Eligibility Requirements:

- Recipient must be a qualifying family member of a regular employee who has worked for SJVCi for at least 12 months.
- Qualifying family member must meet the admission criteria for the program of interest.

- Qualifying family member is eligible for a tiered benefit based on the length of service of the employee as outlined below:

Years of Service	Full-time benefit	Part-time benefit
1	20%	10%
2	40%	20%
3	60%	30%
4	80%	40%
5+	100%	50%

Application Process:

- Complete an application

Employee Tuition Scholarship Program

The Tuition Scholarship Program provides tuition reimbursement to attend outside organizations, programs, and colleges.

Programs and Uses:

Tier 1 – Approved employees may be reimbursed for 50% of the program/course cost up to a maximum total reimbursement of \$5,000. Reimbursement may be used for:

- Associate’s, Bachelor’s, or Master’s programs
- Certificate or educational courses related to current or future roles
- Continue Education Units related to licensure or certification (when certification or licensure not required by applicable law)

Tier 2 – Approved administrative leadership or faculty in Nursing, Respiratory Therapy/Care, Dental Hygiene, and Veterinary Technology programs may be reimbursed for up to 100% of the program cost, or when reimbursement required by applicable law.

- Associate’s, Bachelor’s, Master’s, or Doctoral programs
- Certificate or educational courses related to current or future roles



- Continuing Education Units related to licensure or certification

Eligibility Requirements:

- Must be a regular and active employee.
- Eligible employees are eligible to apply on the first day of employment.
- Employee must remain in good standing throughout their participation in the program. Good standing is defined as meeting performance standards with no corrective action.
- Complete the application process.
- Reimbursement cannot be applied to coursework retroactively. This means classes taken prior to this benefit being approved are not eligible for reimbursement.

Application Process:

- Complete an application
- Submit an essay on how the program will benefit them in their current and/or future positions
- Receive approval from their manager and a senior leader
- Sign the Tuition Repayment Agreement (not required for Continuing Education Units).

Stipulation:

- As stated in the Tuition Repayment Agreement, the employee must agree to stay with the Organization for at least one year after completing program of study.