Exhibit 6

Feasibility Studies/Executive Summaries (Bakersfield, Fresno, and Modesto)

FEASIBILITY STUDY/EXECUTIVE SUMMARY ASSESSMENT FOR BAKERSFIELD CAMPUS ELECTRICIAN CERTIFICATE PROGRAM January 2016

Prepared by Sue Smilie Montgomery Director of Research & Development

RATIONALE FOR ESTABLISHMENT OF ELECTRICIAN PROGRAM IN BAKERSFIELD

- There are a limited number of approved Electrician programs in the area that are available for the general population to enroll
- Solid demand for Electrician jobs in the Kern County over the next 10 years
- There are not enough training or experienced Electricians to meet the job demand for this area

EXISTING COMPETITION IN KERN COUNTY

There are currently only three State of California approved Whole General Electrician Curriculum training programs in this region. However, only one of them accept students from the general public, the remaining institutions only take union employees. ii

The following table reviews the training provider, training cost, enrollment type, and the number of graduates in the past fiscal year from the schools and colleges in the Kern County region.

Training Provider	Location of City	Cost of Program	Accepts Students from the Public	Number of Graduates Per IPEDS 2013-2014	Other info
College of the Sequoias	Bakersfield Site	N/A	No, only takes members from ABC (Associated Builders and Contractors)	14 Cert iii	
IBEW/NECA Bakersfield	Bakersfield	N/A	No, only takes IBEW signatory contractors	Not Avail	
Milan Institute	Bakersfield	\$15,350	Open to the public	None listed for 2013-14 ^{iv}	900 hours; 45-48 weeks; 64 qtr credits

EMPLOYMENT PREDICTIONS

KERN COUNTY 2012-2022

Labor Market Research is performed by the State Employment Development Department in 10 year increments for each county or designated metropolitan service area. Data is not tracked within individual cities for this specific report. The following chart shows the data for the next 10 years for Kern County Electricians. v

Electrician Projections

Occupational Title	Estimated Employment as of 2012	Annual Openings Due to Growth	Annual Openings Due to Separation	Total Annual openings	Total Growth in 10 years
Electrician	1310	15	25	40	150

ⁱ https://www.dir.ca.gov/dlse/ECU/ListOfApprovedSchoolsDetail.html#113 ⁱⁱ https://www.dir.ca.gov/dlse/ECU/ListOfApprovedSchoolsDetail.html#113

http://www.labormarketinfo.edd.ca.gov/cgi/dataanalysis/occprjReport.asp?menuchoice=occprj

iii http://nces.ed.gov/collegenavigator/?id=123217#programs

iv http://nces.ed.gov/collegenavigator/?id=457077#expenses

^v EDD employment projections Kern County -

FEASIBILITY STUDY/EXECUTIVE SUMMARY ASSESSMENT FOR FRESNO CAMPUS ELECTRICIAN CERTIFICATE PROGRAM January 2016

Prepared by Sue Smilie Montgomery Director of Research & Development

RATIONALE FOR ESTABLISHMENT OF ELECTRICIAN PROGRAM IN FRESNO

- There are a limited number of approved Electrician programs in the area that are available for the general population to enroll
- Steady demand for Electrician jobs in the Fresno County over the next 10 years
- There are not enough training or experienced Electricians to meet the job demand for this area

EXISTING COMPETITION IN FRESNO COUNTY

There are currently only two State of California approved Whole General Electrician Curriculum training programs in this region. However, only one of them accept students from the general public, the remaining institution only takes union employees. The program at Fresno City College only offers a limited curriculum for partial General Electrician training.

The following table reviews the training provider, training cost, enrollment type, and the number of graduates in the past fiscal year from the schools and colleges in the Fresno County region.

Training Provider	Location of City	Cost of Program	Accepts Students from the Public	Number of Graduates Per IPEDS 2013-2014
Construction Craft Training Center	Fresno		Open to the Public, but not offered at the time of this report in Fresno	Not available
Fresno City College	Fresno	\$46 per unit; 51 unit certificate	Open to the public	8 Cert and 6 Associate iii
Fresno Unified School District	Fresno		Open to IBEW members only	Not available

EMPLOYMENT PREDICTIONS

FRESNO COUNTY 2012-2022

Labor Market Research is performed by the State Employment Development Department in 10 year increments for each county or designated metropolitan service area. Data is not tracked within individual cities for this specific report. The following table lists the annual openings for Electricians in Fresno County over this 10 year period. iv

Electrician Projections

Occupational Title	Estimated Employment as of 2012	Annual Openings Due to Growth	Annual Openings Due to Separation	Total Annual openings	Total Growth in 10 years
Electrician	1110	22	21	43	220

i https://www.dir.ca.gov/dlse/ECU/ListOfApprovedSchoolsDetail.html#113

ii https://www.dir.ca.gov/dlse/ECU/ListOfApprovedSchoolsDetail.html#113

iii http://nces.ed.gov/collegenavigator/?id=114789#programs

iv http://www.labormarketinfo.edd.ca.gov/cgi/dataanalysis/occprjReport.asp?menuchoice=occprj

FEASIBILITY STUDY/EXECUTIVE SUMMARY ASSESSMENT FOR MODESTO CAMPUS ELECTRICIAN CERTIFICATE PROGRAM January 2016

Prepared by Sue Smilie Montgomery Director of Research & Development

RATIONALE FOR ESTABLISHMENT OF ELECTRICIAN PROGRAM IN MODESTO

- There are a limited number of approved Electrician programs in the area that are available for the general population to enroll
- Very strong demand for Electrician jobs in the Stanislaus County and San Joaquin County over the next 10 years
- There are not enough training or experienced Electricians to meet the job demand for this area

EXISTING COMPETITION IN STANISLAUS COUNTY/SAN JOAQUIN COUNTY

There are currently only three State of California approved Whole General Electrician Curriculum training programs in this region. However, only one of them is currently accept students from the general public, the remaining institution only takes union employees, and Construction Craft is not enrolling in the Stockton area at the time of this report. The program at Modesto Junior College only offers a limited curriculum for partial General Electrician and Partial Residential training.

The following table reviews the training provider, training cost, enrollment type, and the number of graduates in the past fiscal year from the schools and colleges in the Stanislaus and San Joaquin County regions.

Training Provider	Location of City	Cost of Program	Accepts Students from the Public	Number of Graduates Per IPEDS 2013-2014
Construction Craft Training Center	Stockton		Open to the Public, but not offered at the time of this report in Stockton	Not available
San Joaquin Delta College	Stockton	\$46 per unit; 38 unit certificate	Open to the public	21 cert ⁱⁱⁱ
Modesto Junior College	Modesto	\$46 per unit; 35.5 units cert	Open to the Public	1 cert; 10 degree ^{iv}

IBEW/Stanislaus	Modesto	No, open to	Not available
County Office of		IBEW	
Education		signatory	
		contractors	
		only	

EMPLOYMENT PREDICTIONS

STANISLAUS AND SAN JOAQUIN COUNTIES 2012-2022

Labor Market Research is performed by the State Employment Development Department in 10 year increments for each county or designated metropolitan service area. Data is not tracked within individual cities for this specific report. The following table lists the annual openings for Electricians in Stanislaus County over this 10 year period.

Electrician Projections for Stanislaus County^v

Occupational Title	Estimated Employment as of 2012	Annual Openings Due to Growth	Annual Openings Due to Separation	Total Annual openings	Total Growth in 10 years
Electrician	710	37	13	50	370

Electrician Projections for San Joaquin Countyvi

Occupational Title	Estimated Employment as of 2012	Annual Openings Due to Growth	Annual Openings Due to Separation	Total Annual openings	Total Growth in 10 years
Electrician	790	40	15	55	400

Combined needs for both Counties:

Combined needs for both Countries.						
Occupational	Estimated	Annual	Annual	Total	Total	
Title	Employment	Openings	Openings	Annual	Growth in	
	as of 2012	Due to	Due to	opening	10 years	
		Growth	Separation			
Electrician	1500	77	28	105	770	

ⁱ https://www.dir.ca.gov/dlse/ECU/ListOfApprovedSchoolsDetail.html#113

ii https://www.dir.ca.gov/dlse/ECU/ListOfApprovedSchoolsDetail.html#113

iii http://nces.ed.gov/collegenavigator/?id=122658#programs

iv http://nces.ed.gov/collegenavigator/?id=118976#programs

v http://www.labormarketinfo.edd.ca.gov/cgi/dataanalysis/occprjReport.asp?menuchoice=occprj

vi http://www.labormarketinfo.edd.ca.gov/cgi/dataanalysis/occprjReport.asp?menuchoice=occprj