Instructor: Glasgow, Matthew

Evaluation Period: 10/19/2015 - 11/19/2015

This report refreshes every morning at 6AM.

Instructor Data Collection Verification Survey

### **Course Outcome Results**

Course Code		Course Start Date								
BA210										
	CLO-BA210-1	Create clear and accurate business docume	ents and ex	plain the importance of each						
		Course Start Date		Student Name/Session	Common Assessment Title	# of Common	Assessments Delivered	Achievement Target	Individual Achievement	Assessment Typ Achievement
		10/19/2015	5			Assessme				
			Glasgow, Matthew	<u>12M1</u>						
				Student No.1						
				Dropbox Activity Criteria Score	BA 210 Claim Letter Assignment [Mastery]	3	3	3	3	Yes
				Dropbox Activity Criteria Score	BA 210 Information Email (Mastery)	3	3	3	3	Yes
				Dropbox Activity Criteria Score	BA210 Adjustment Letter [Mastery]	3	3	3	3	Yes
				Dropbox Activity Criteria Score	BA210 Informal Report [Mastery]	3	3	3	3	Yes
				Dropbox Activity Criteria Score	BA210 Memorandum Assignment [Mastery]	3	3	3	3	Yes
				Dropbox Activity Criteria Score	BA210 Persuasive Letter Assignment [Mastery]	3	3	3	3	Yes
				Student No. 2						
				Dropbox Activity Criteria Score	BA 210 Claim Letter Assignment [Mastery]	3	3	3	3	Yes
				Dropbox Activity Criteria Score	BA 210 Information Email (Mastery)	3	3	3	3	Yes
				Dropbox Activity Criteria Score	BA210 Adjustment Letter [Mastery]	3	3	3	3	Yes
		Course Start Date		Student Name/Session	Common Assessment Title	# of	Assessments	Achievement	Individual	Assessment Typ
		10/19/2015	5			Common	Delivered	Target	Achievement	Achievement
			Classic	12041						
			Glasgow, Matthew							
				Dropbox Activity Criteria Score	BA210 Informal Report [Mastery]	3	3	3		Yes
				Dropbox Activity Criteria Score	BA210 Memorandum Assignment [Mastery]	3	3			Yes
				Dropbox Activity Criteria Score	BA210 Persuasive Letter Assignment [Masterv]	3	3	3	3	Yes
				Student No.3						

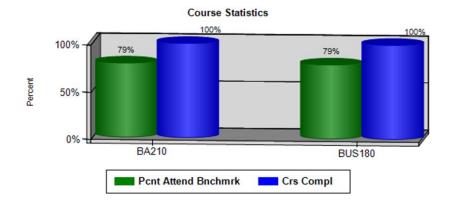
		Dropbox Activity Criteria Score	BA 210 Claim Letter Assignment [Masterv]	3	3	3	3 Yes
		Dropbox Activity Criteria Score	BA 210 Information Email (Mastery)	3	3	3	3 Yes
		Dropbox Activity Criteria Score	BA210 Adjustment Letter [Mastery]	3	3	3	3 Yes
		Dropbox Activity Criteria Score	BA210 Informal Report [Mastery]	3	3	3	3 Yes
		Dropbox Activity Criteria Score	BA210 Memorandum Assignment [Mastery]	3	3	3	3 Yes
		Dropbox Activity Criteria Score	BA210 Persuasive Letter Assignment [Mastery]	3	3	3	3 Yes
		Student No.4					
		Dropbox Activity Criteria Score	BA 210 Claim Letter Assignment [Mastery]	3	3	3	3 Yes
		Dropbox Activity Criteria Score	BA 210 Information Email (Mastery)	3	3	3	3 Yes
		Dropbox Activity Criteria Score	BA210 Adjustment Letter [Mastery]	3	3	3	3 Yes
		Dropbox Activity Criteria Score	BA210 Informal Report [Mastery]	3	3	3	3 Yes
		Dropbox Activity Criteria Score	BA210 Memorandum Assignment [Mastery]	3	3	3	3 Yes
		Dropbox Activity Criteria Score	BA210 Persuasive Letter Assignment [Mastery]	3	3	3	3 Yes
		Student No. 5					
		Dropbox Activity	BA 210 Claim Letter Assignment	3	3	3	3 Yes
		Criteria Score	[Mastery]	3	٦	3	3 163
			[ridsery]				
Course Start Date		Student Name/Session	Common Assessment Title	# of Common	Assessments Delivered	Achievement Target	Individual Assessment Type Achievement Achievement
Course Start Date	.5	Student Name/Session					
	.5 Glasgow, Matthew	12M1					
	Glasgow,						
	Glasgow,	12M1 Dropbox Activity	Common Assessment Title	Common	Delivered	Target	Achievement Achievement
	Glasgow,	12M1 Dropbox Activity Criteria Score Dropbox Activity	Common Assessment Title  BA 210 Information Email (Mastery)	Common 3	<b>Delivered</b>	Target	Achievement  Achievement  3 Yes
	Glasgow,	12M1  Dropbox Activity Criteria Score	Common Assessment Title  BA 210 Information Email (Mastery)  BA210 Adjustment Letter [Mastery]  BA210 Informal Report [Mastery]  BA210 Memorandum Assignment [Mastery]	3 3 3 3	Delivered  3 3 3 3	Target  3 3 3 3	Achievement  3 Yes 3 Yes 3 Yes 3 Yes 3 Yes 3 Yes
	Glasgow,	12M1 Dropbox Activity Criteria Score	Common Assessment Title  BA 210 Information Email (Mastery)  BA210 Adjustment Letter [Mastery]  BA210 Informal Report [Mastery]  BA210 Memorandum Assignment	3 3 3	Delivered  3 3 3	Target  3 3 3	Achievement  3 Yes 3 Yes 3 Yes 3 Yes
	Glasgow,	12M1  Dropbox Activity Criteria Score  Dropbox Activity	Common Assessment Title  BA 210 Information Email (Mastery)  BA210 Adjustment Letter [Mastery]  BA210 Informal Report [Mastery]  BA210 Memorandum Assignment [Mastery]  BA210 Persuasive Letter Assignment	3 3 3 3	Delivered  3 3 3 3	Target  3 3 3 3	Achievement  3 Yes 3 Yes 3 Yes 3 Yes 3 Yes 3 Yes
	Glasgow,	12M1  Dropbox Activity Criteria Score  Student No.6  Dropbox Activity Criteria Score	Common Assessment Title  BA 210 Information Email (Mastery)  BA210 Adjustment Letter [Mastery]  BA210 Informal Report [Mastery]  BA210 Memorandum Assignment [Mastery]  BA210 Persuasive Letter Assignment	3 3 3 3	Delivered  3 3 3 3	Target  3 3 3 3	Achievement  3 Yes 3 Yes 3 Yes 3 Yes 3 Yes 3 Yes
	Glasgow,	12M1  Dropbox Activity Criteria Score  Student No.6  Dropbox Activity Criteria Score  Dropbox Activity Criteria Score	Common Assessment Title  BA 210 Information Email (Mastery)  BA210 Adjustment Letter [Mastery]  BA210 Informal Report [Mastery]  BA210 Memorandum Assignment [Mastery]  BA210 Persuasive Letter Assignment [Mastery]  BA 210 Claim Letter Assignment [Mastery]  BA210 Adjustment Letter [Mastery]	3 3 3 3 3 3 3	3 3 3 3 3 3 3	Target  3 3 3 3 3 3 3 3 3	Achievement  3 Yes
	Glasgow,	12M1  Dropbox Activity Criteria Score  Student No.6  Dropbox Activity Criteria Score  Dropbox Activity Criteria Score  Dropbox Activity Criteria Score  Dropbox Activity Criteria Score  Dropbox Activity Criteria Score	Common Assessment Title  BA 210 Information Email (Mastery)  BA210 Adjustment Letter [Mastery]  BA210 Informal Report [Mastery]  BA210 Memorandum Assignment [Masterv]  BA210 Persuasive Letter Assignment [Mastery]  BA 210 Claim Letter Assignment [Mastery]	3 3 3 3 3 3	3 3 3 3 3 3	Target  3 3 3 3 3 3 3	Achievement  3 Yes
	Glasgow,	12M1  Dropbox Activity Criteria Score  Student No.6  Dropbox Activity Criteria Score  Dropbox Activity	Common Assessment Title  BA 210 Information Email (Mastery)  BA210 Adjustment Letter [Mastery]  BA210 Informal Report [Mastery]  BA210 Memorandum Assignment [Mastery]  BA210 Persuasive Letter Assignment [Mastery]  BA 210 Claim Letter Assignment [Mastery]  BA210 Adjustment Letter [Mastery]  BA210 Memorandum Assignment	3 3 3 3 3 3 3	3 3 3 3 3 3 3	Target  3 3 3 3 3 3 3 3 3	Achievement  3 Yes
	Glasgow,	12M1  Dropbox Activity Criteria Score  Student No.6  Dropbox Activity Criteria Score  Dropbox Activity Criteria Score  Dropbox Activity Criteria Score  Dropbox Activity Criteria Score  Dropbox Activity Criteria Score	Common Assessment Title  BA 210 Information Email (Mastery)  BA210 Adjustment Letter [Mastery]  BA210 Informal Report [Mastery]  BA210 Memorandum Assignment [Mastery]  BA210 Persuasive Letter Assignment [Mastery]  BA 210 Claim Letter Assignment [Mastery]  BA210 Adjustment Letter [Mastery]  BA210 Memorandum Assignment	3 3 3 3 3 3 3	3 3 3 3 3 3 3	Target  3 3 3 3 3 3 3 3 3	Achievement  3 Yes

yes yes yes yes yes yes yes yes
Yes Yes Yes
Yes Yes Yes
Yes Yes
Yes
Yes
Yes
Assessment Type Achievement
Yes
Yes
Yes
Yes
Yes
3 3 3 3 3 3 3 3

		Dropbox Activity Criteria Score	BA210 Persuasive Letter Assignment [Mastery]	3	3	3		3 Yes
		Student No.11	[Fidately]					
		Dropbox Activity	BA 210 Claim Letter Assignment	3	3	3		3 Yes
		Criteria Score	[Mastery]	3	3	3		o les
Course Start Date		Student Name/Session	Common Assessment Title	# of Common	Assessments Delivered	Achievement Target	Individual Achievement	Assessment Type Achievement
10/19/201	5							
	Glasgow, Matthew	<u>12M1</u>						
		Dropbox Activity Criteria Score	BA 210 Information Email (Mastery)	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Adjustment Letter [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Informal Report [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Memorandum Assignment [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Persuasive Letter Assignment [Mastery]	3	3	3		3 Yes
		Student No.12						
		Dropbox Activity Criteria Score	BA 210 Claim Letter Assignment [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA 210 Information Email (Mastery)	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Adjustment Letter [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Informal Report [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Memorandum Assignment [Mastery]	3	3	3		3 Yes
		Student No.13						
		Dropbox Activity Criteria Score	BA 210 Claim Letter Assignment [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Adjustment Letter [Mastery]	3	3	3		3 Yes
		Student No.14						
		Dropbox Activity Criteria Score	BA 210 Claim Letter Assignment [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA 210 Information Email (Mastery)	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Adjustment Letter [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Informal Report [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Memorandum Assignment [Mastery]	3	3	3		3 Yes
		Dropbox Activity Criteria Score	BA210 Persuasive Letter Assignment [Mastery]	3	3	3		3 Yes

#### **Course Statistics**

Term	Course	Session	% Attending > 85%	Student Count	Course Completion %	
10/19/2015	BA210	12M1	79%	14	100%	
10/19/2015	BUS180	12M1-2	79%	14	100%	
Average (**Sum):			79%	28	100%	



#### **EObservation Surveys**

		Avg Rating:	1.44
Course Information			
	250563		
InstructorID			
	45804		
Start Date			
	10/19/2015		
Course Code			
	BUS180		
Section			
	12M1-2		
Author			
	April.Lafaire		
What am I observing?			
	**11/10/1510:45am-11:45am		
	*Instructor facilitating discussion regarding		
	regional and national marketing		
	*Student fully engaged and participating *Instructor facilitating from the back of the		
	room		
	*a couple of students not as engaged1		
	yawning loudly and 2 on laptop		
	*Second activitypresentation delivered by studentexcellent speaker, discussed the		
	word "stimulus" in marketing.		
	*Break up into groupsroom is now loud		
	and a little chaotic as students are talking		
	across groups and across room		
What is on the syllabus for the day?			
	Syllabus not available		
Outcome Focus The instructor provides clearly stated learning outcomes. Examples: Uses a formative approach to evaluate student progress toward		Count	Rating
Outcome Focus The instructor provides clearly stated learning outcomes. Examples, Oses a formative approach to evaluate student progress toward	Needs Improvement	1	1.00
	Needs improvement	'	1.00
Please provide substantiation for your rating:			
	Outcomes not displayed on the board and		
	no mention of them during my time in the		
	room.		
Instructional Strategies Instructor incorporates a variety of instructional strategies to add interest and enhance learning Examples: Scans the classroom,		Count	Rating
	Meets Expectations	1	2.00

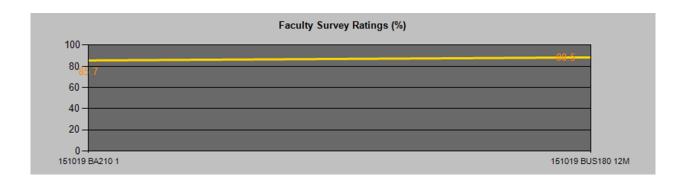
Management of the substitution for a compatible	i i		
Please provide substantiation for your rating:			
	Mr. Glasgow employed a number of teaching strategies while I was observing. Chunking, room location, and student participation are just a few observed.		
Professional Learning Environment The instructor constructs an environment that is safe and conducive to learning. Examples: Sets and holds students accountable to rules and policies, continually monitors student behaviors, consistently applies consequences when rules and procedures are not followed, positively recognizes adherence to expectations.		Count	Rating
	Meets Expectations	1	2.00
Please provide substantiation for your rating:	Students were dressed professionally and students were engaged and on task and contributing to the discussion. During group project work time, the groups did get a little loud and talking across the room contributed to a bit of a chaotic environment. Incorporating some structure could benefit the professional atmosphere.		
The instructor structures the class to ensure students are fully engaged. Examples: Requires participation from all students, uses verbal and nonverbal behaviors that indicate caring for the student, remains unbiased and professional		Count	Rating
	Meets Expectations	1	2.00
Please provide substantiation for your rating:			
	Great dialogue regarding marketing for both national and regional locations. 90% of the class was participating. The other 10% working on laptops, instructor solicited their feedback to pull them back into the discussion.		
The instructor provides opportunities for students to process new information. Examples: Distinguishes which content is critical v. noncritical, provides opportunity of students to collaborate on new knowledge, points out connections to previous knowledge, utilizes "chunking", asks stimulating questions, caters to a variety of learning styles, encourages reflection on learning.		Count	Rating
	Meets Expectations	1	2.00
Please provide substantiation for your rating:			
	Instructor connected the discussion to the group project.		
Instructor provides opportunties for students to deepen their understanding of content. Examples: Engages students in review activities, provides opportunity for students to collaborate and practice with knowledge, assigns activities and coursework designed to deepen student knowledge.		Count	Rating

	Meets Expectations	1	2.00
Please provide substantiation for your rating:	Instructor connected the discussion to the group project		
The instructor organizes the class to provide a cognitively complex and learner-centered environment with stimulating tasks. Examples: Decision-making,		Count	Rating
problem solving, experimental inquiry, collaboration on cognitively complex tasks with instructor serving as a resource.	Meets Expectations	1	2.00
Please provide substantiation for your rating:			
	From discussion to group project, the instructor organized the lesson to promote critical thinking and collaboration.		
Did the instructor have a lesson plan?		Count	Rating
	No	1	0.00
Did the instructor follow the lesson plan?		Count	Rating
	No	1	0.00
Upon reviewing the observation with the instructor: What would they do differently moving forward? Please provide any additional reflection:			
	Instructor could benefit from implementing more structure during project work time as well as some structure for how he determines who gets his attention and in what order they receive it.		

### **Faculty Survey Feedback**

Applies the classroom rules/policies consistently with all students.		
Applies the classroom rules/policies consistently with all students.		
	Strongly Agree	38% (9/24)
	Agree	46% (11/24)
	Disagree	17% (4/24)
Communicates clearly and effectively. (e.g. with the course subject matter, course expectations, etc.)		
	Strongly Agree	54% (13/24)
	Agree	42% (10/24)
	NKO/NA	4% (1/24)
Course assignments and activities are helping me achieve the Student Learning Outcomes (SLOs).	THEO/THE	470 (1124)
Source assignments and activities are neighby the asine to the statement of activities (0.250).		2004 44 442 10
	Strongly Agree	58% (14/24)
	Agree	42% (10/24)
Course content is relevant to my lifelong learning or to my career.		
	Strongly Agree	58% (14/24)
	Agree	42% (10/24)
Course a slicing and averageding are autlined as the autlinus	, igi 00	1270 (10721)
Course policies and expectations are outlined on the syllabus.		
	Strongly Agree	54% (13/24)
	Agree	46% (11/24)
Course resources are adequate and available for my learning needs. (e.g. computers, textbooks, equipment, supplies, and tools.)		
	Strongly Agree	54% (13/24)
	Agree	46% (11/24)
Demonstrates content/subject matter expertise.	1.9.55	13.15 (1.112.1)
	Otronolis Anno	500/ (40/04)
	Strongly Agree	50% (12/24)
	Agree	50% (12/24)
Demonstrates how to apply course content to my life and career.		
	Strongly Agree	54% (13/24)
	Agree	46% (11/24)
	3 **	,
Fosters an adult learning environment.		
	Strongly Agree	50% (12/24)
	Agree	38% (9/24)
	-	1 /
	Disagree	8% (2/24)
	NKO/NA	4% (1/24)
I approached this course responsibly to maximize my learning. (e.g. I attended class every day, completed assignments on time, participated in class,		
adhered to classroom expectations, was in dress code, treated instructor and students with respect, etc.)	Yes	000( (22/24)
	- 11	96% (23/24)
	Somewhat	4% (1/24)
Is available to tutor/mentor me.		
	Strongly Agree	62% (15/24)
	Agree	38% (9/24)
My level of mastery of the Student Learning Outcomes (SLOs) in this course is:		
,	Lligh Pug logmod	670( (46/24)
	High – I've learned most of them	67% (16/24)
	most of trieffi	
	Lucon't cuero of	49/ (4/24)
	I wasn't aware of the SLOs in the	4% (1/24)
	course	
		400/ (0/04)
	Medium – I've learned some of	12% (3/24)
	them	
	u iCili	

	Very High – I've learned all of them	17% (4/24)
Overall rating for this course.		
	Excellent	54% (13/24)
	Good	46% (11/24)
Overall rating for this instructor:		
	Excellent	58% (14/24)
	Good	42% (10/24)
Posts my grades within the time he/she specified.		
	Strongly Agree	42% (10/24)
	Agree	58% (14/24)
Provides feedback on my course work that helps to improve my learning.		
	Strongly Agree	58% (14/24)
	Agree	38% (9/24)
	NKO/NA	4% (1/24)
Davids with and you that was the same the	Turto/Turt	.,,, (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Provides quizzes and exams that assess the content presented.	Strongly Agree	58% (14/24)
	Agree	42% (10/24)
Starts class on time and is well prepared.		
	Strongly Agree	54% (13/24)
	Agree	46% (11/24)
The amount of content/material presented in this course is:		
	Too much	8% (2/24)
	Just right	92% (22/24)
Uses a variety of instructional strategies to maximize my interest in this class. (e.g. hands on opportunities, variety of activities, technology-based		
assignments, etc.)	Strongly Agree	50% (12/24)
	Agree	50% (12/24)



Paculty Trainings Attended

Data As Of 10/27/2015

Training

Date Attended
Hours