

4.3 In its commitment to staff and faculty, the Board of Governors shall:

- 4.3.1 Review and approve all major personnel policies.
- 4.3.2 Approves appointment of major academic and administrative officers.
- 4.3.3 Be receptive to suggestions for improvement of SJVC originating from the College community.
- 4.3.4 Encourage professional growth and increased competency of staff and faculty.
- 4.3.5 Approve and support all policy protecting academic freedom.

4.4 In its commitment to the financial management of the College, the Board of Governors shall:

- 4.4.1 Approve financial policies and annual budgets.
- 4.4.2 Consider cost effectiveness and the expected educational outcome when making recommendations and decisions.
- 4.4.3 Make recommendations and support long range planning for acquisition of sites, facilities, and maintenance.
- 4.4.4 Annually receive, review and approve an objective annual report of the College's audited financial statement prepared and presented by the Audit Review Committee that addresses the institution's financial stability, integrity, and commitment to student learning.

4.5 In its commitment to the community, the Board of Governors shall:

- 4.5.1 Work with the College in its public relations efforts to ensure a continuous planned program of public information regarding the College.
- 4.5.2 Reflect the public interest in Board activities and decisions.
- 4.5.3 Work and develop plans to establish positive relationships with potential employers.
- 4.5.4 Report to the Chairperson and Board of Directors any concerns, complaints, and criticisms of the College from the community at large.
- 4.5.5 Reflect Board policy in individual answers to public questions and in public statements.
- 4.5.6 Advocate for and defend the College and protect it from undue influence or pressure.

4.6 In its commitment to the ACCJC/WASC Accrediting Commission, the Board of Governors shall:

- 4.6.1 Be informed of and involved in the accreditation process.
- 4.6.2 Be informed of and adhere to the Board of Governors standards.
- 4.6.3 Contact the ACCJC/WASC should any violation to accreditation standards occur.