

San Joaquin Valley College is dedicated to providing educational programs which meet the highest standards of quality and provide the training and skills required to compete in today's workforce. A trained, competent, and professional instructor is the first step in achieving this goal.

While teaching effectiveness is the principal criterion for the selection of faculty, knowledge of the subject matter or service to be performed is the foundation. Discipline expertise is essential as faculty members are responsible for curriculum development and assessment of student learning through the Program Review process.

Minimum faculty qualifications at San Joaquin Valley College establish standards which assure that faculty are qualified by academic background and experience to carry out their institutional and program responsibilities and contribute to the mission and goals of the College.

## **FACULTY PARTICIPATION IN THE COLLEGE GOVERNANCE SYSTEM**

It is the policy of SJVC to involve its faculty in college governance. Participation in college governance is achieved through the following mechanisms:

- Attending campus and faculty meetings
- Participation in the biennial Instructional Program Review process
- Attending Curriculum Conferences
- Serving as a faculty representative on program-specific Advisory Boards
- Participation in various campus and institutional surveys
- Participation in campus focus groups
- Attending designated campus wide meetings with Campus Administration and/or Executive Council member(s)
- Submitting ideas or recommendations for improvement directly to Division Manager, Campus Deans, Campus Director or Director of Instruction
- Participation in the Institutional Self-Study process

These mechanisms are available to assure that your interests, feedback, and suggestions are submitted through the appropriate channels. Any input you provide through these mechanisms will be given reasonable consideration in the formulation of the College's decisions and plans.

As a valued member of the college community, please avail yourself of every opportunity for participation in the governance process and partner with us to effect positive change and fulfill the College mission.