

Crystal VanderTuig

From: Nick Gomez
Sent: Monday, August 03, 2015 7:46 AM
To: Campus Director
Subject: Grad Plans

Good Morning,

Hope everyone had a great weekend and is prepped for a productive week 5!

Reviewing our outcomes on grad rate and doing some comparison to the first six-months of previous years. The big picture view is encouraging, with us showing YOY improvement in the fix six-months:

Jan – June

2013 @ 55%

2014 @ 60%

2015 @ 61%

Good to see. Within that, some campuses have improved with some needing to. Here's snapshot of '14 and '15 side-by-side:

'14			'15		
Campus	Student Count	Graduation Rate ▼	Campus	Student Count	Graduation Rate ▼
Rancho Cordova	33	91 %	San Diego	16	100 %
Hanford	96	77 %	Madera	71	89 %
Temecula	128	73 %	Rancho Cordova	29	83 %
Ontario	203	71 %	Temecula	206	73 %
Fresno	270	66 %	Fresno	252	67 %
Visalia	311	65 %	Visalia	272	66 %
Modesto	144	65 %	Modesto	109	63 %
Bakersfield	253	63 %	Ontario	208	63 %
Aviation	42	62 %	Lancaster	123	63 %
Lancaster	108	54 %	Hanford	77	60 %
Hesperia	255	51 %	Aviation	24	58 %
Online	376	40 %	Bakersfield	202	54 %
Total	2,219	60 %	Hesperia	193	51 %
			Online	278	41 %
			Total	2,060	61 %

Points of note:

- SD and Madera's with their first grads and great performance!
- Temecula held steady at a goal-surpassing 73%, while increasing the number of grads – nicely done!
- Fresno & Visalia are both up a point – good to see.
- Lancaster is up 9 points – keep it going Cheri!
- Online is up a point – good to see.

We've got some ground to cover to achieve 70% by year's-end. The good news – the last six-months of the year have performed higher than the first six, every year going back to 2009 (definite bit of seasonality!). With this in mind, let's dig into the grad rate plans entered earlier this year. Please ensure they are closed (if complete – many look to be past the end date) with a new one created. Please follow the same approach we took earlier in the year, focusing on no more than two programs of materiality – focus is key.

Have your campus plan entered by the end of next week (8.14), with an end date of 12.31.15. Please ensure they follow this naming convention: **Grad Rate Improvement (campus name)** and send me an email to let me know once entered.

I'm here to assist with any questions on Project Central.

Thanks!

Nick

(Current projects in Project Central regarding grad rate improvement)

Project Name	Project Start Date
Improve Retention Through Culture Change Toward Career Focus	7/15/2014
Grad Rate Improvement Hesperia BA	9/3/2014
Grad Rate Improvement Modesto MA PT	9/3/2014
Grad Rate Improvement Hesperia CAMA	8/29/2014
Hanford BA Graduation Rate Improvement	9/16/2014
Decrease Terminations resulting from FA Warning and Probation by 50 Percent	3/25/2015
Visalia Campus Grad Rate Improvement	11/20/2014
Bakersfield Grad Rate improvement plan	11/4/2014
Grad Rate Improvement Aviation	5/15/2014
PHR30 Course Completion Improvement	3/2/2015

Project Name	Project Start Date	Project End Date
Grad Rate Improvement Fresno, MA VT	1/21/2014	7/11/2014
HES Campus NSO Revision Initiative	4/6/2015	9/25/2015