



**San Joaquin Valley College  
Board of Governors Meeting (Special Meeting)  
August 6, 2018**

<b>San Joaquin Valley College Board of Governors Meeting (Special Meeting) August 6, 2018</b>	
<b>MEETING CALLED TO ORDER BY</b>	John Swiger, Chair
<b>ATTENDEES</b>	John Swiger, Chair and Non-Affiliate Member (via phone) Donn Ritter, Non-Affiliate Member (via phone) Jill Sozinho, Non-Affiliate Member (via phone) Sue Delong, Non-Affiliate Member (via phone) Marlea Lyon, Non-Affiliate Member (via phone) Mike Perry, Affiliate Member (Board of Directors) (via phone) Mark Perry, Affiliate Member (Board of Directors) (via phone) Russ Lebo, Affiliate Member (Chief Financial Officer) (via phone)
<b>ABSENT (Conflict of Interest)</b>	Nick Gomez, Affiliate Member (Chief Operating Officer)
<b>GUESTS AND PRESENTERS</b>	Anthony Romo, Vice President of Admissions & Graduate Placement (via phone)
<b>RECORDER</b>	Crystal VanderTuig (via phone)
<b>QUORUM PRESENT</b>	Yes

- I. **CALL TO ORDER:** The meeting was called to order by John Swiger at 4:00 p.m. John informed those in attendance that this meeting is classified as a Special Meeting pursuant to Governing Board Bylaw 2.2. John explained that the purpose of the meeting was to present the candidate recommended by the Presidential Search Committee to the full board for consideration for the position of College President. John further informed the

board that a two-thirds majority vote is required in order to hire this individual for the position of College President.

- II. OVERVIEW OF THE SEARCH PROCESS:** Anthony Romo gave an overview of the search and selection process undertaken by the Presidential Search Committee. He began by addressing the composition of the Presidential Search Committee (required composition is addressed in board bylaw 4.2). Anthony explained the process used by the committee to identify appropriate individuals for this position.

Anthony and Mike gave a joint overview of the search committee's considerations that led to the decision to recommend Nick Gomez, Chief Operating Officer, for the position of College President (see attached email from M. Perry).

Mike then informed the Board that he informed Nick that the Presidential Search Committee is recommending him for the position of College President. Mike further informed the Board that Nick is honored and has expressed willingness to accept the position should an offer be extended to him.

John Swiger asked if anyone on the call had any questions or comments. No questions or comments were raised. A vote was then taken to approve/deny the hiring of Nick Gomez as College President of San Joaquin Valley College.

Donn Ritter moved to approve the hiring of Nick Gomez as College President of San Joaquin Valley College. Marlea Lyon seconded the motion. The remaining Board Members cast their votes verbally. As Crystal announced the names of the remaining Board Members, a "yes" or "no" was given as set forth below:

Mike Perry – Yes

Mark Perry – Yes

John Swiger – Yes

Susan DeLong – Yes

Jill Sozinho – Yes

Russ Lebo – Yes

As the motion was passed with a two thirds majority vote, Mike informed the Board of the communication plan for announcing the Board's decision. He stated that an internal communication will go out by the end of the week. Mike informed the Board that the draft of the announcement will be sent to John Swiger for review and approval. Mike then went on to explain that external announcements to accrediting and regulatory bodies will go out early next week.

There being no further business, the meeting adjourned at 4:18 p.m.

**From:** Crystal VanderTuig

**Sent:** Thursday, August 2, 2018 3:11 PM

**To:** Mark Perry; marlea.lyon@farmcreditwest.com; jill.sozinho@tulare.k12.ca.us; John Swiger; Russ Lebo; Donn Ritter; suempell@gmail.com

**Cc:** Mike Perry

**Subject:** Important message sent on behalf of Mike Perry

Dear Board of Governors Members,

At our last meeting, I informed you of my intent to vacate the position of President/CEO of SJVC to assume a new leadership role over the Perry Education Group of colleges and Ember - the entity that will be providing services to SJVC and Carrington. In order to facilitate this process, the revised BoG bylaws contain procedures for hiring the President of the College.

According to those procedures, a search committee was formed for the purpose of identifying a qualified candidate for the position of President of SJVC. The committee, which is comprised of myself, Mark Perry, Russ Lebo, John Swiger, and chaired by Anthony Romo, met yesterday to discuss the selection process as well as to identify the desired qualifications and traits of an ideal candidate for this position. The key traits identified by the committee include an advanced degree (minimum of a Master's), experience as a faculty member and as a Campus President, tenure in an executive leadership position at the Central Administrative Office, business experience, understanding of the adult learner and SJVC's student demographics, familiarity with college operations, and someone well-positioned to engage with political figures about areas of interest that impact the College. As I shared with all of you at the last board meeting, the position of President of SJVC has always been held by a member of the Perry family. With the goal of providing a smooth transition in leadership, I encouraged the committee to identify internal candidates to fill the position.

Based upon the traits and qualifications listed above, multiple individuals were considered and two individuals were identified as potential candidates for the President position. Both are very talented individuals who have demonstrated leadership capacity during their tenures at SJVC. After much discussion, it was determined that one candidate was better positioned for assuming the role of President. To that end, with the support of the Board of Directors and on behalf of the Search Committee, I am pleased to recommend Nick Gomez, SJVC's Chief Operating Officer, for the role of President of SJVC.

As you will see in the attached biography, Nick has been with the College for over ten years. During his tenure, he has held many different leadership roles including Bakersfield Campus President and his current role as the Chief Operating Officer. Nick is responsible for implementing and driving SJVC's strategic planning process. As you may recall, the College has received accolades from its accreditors (and soon-to-be

accreditors) on the sophistication and effectiveness of this evidence-based process. Nick also oversees the 15 SJVC campuses located throughout the State of California.

The committee requests that the BoG take action on the hiring of Nick as the President of SJVC. This will require a vote by the full board, excluding Nick Gomez who, as you all know, was recently appointed as an Affiliate BoG Member. In order for the motion to pass, two-thirds of the currently authorized Board Membership must vote in the affirmative (six affirmative votes). I am calling a Special BoG Meeting on Monday, August 6th at 4 p.m., for this purpose. The meeting will be conducted telephonically (logistical details provided below). Please let Crystal know ASAP if you are **unable** to attend.

The urgency to act on this matter prior to our next regularly scheduled BoG meeting is driven by two upcoming events: the closure of the Carrington transaction and the upcoming ACCJC site visit in March 2019. It is critical that I have a few months to mentor the individual selected for the position of President, prior to these events.

As always, I truly appreciate each one of you and the contributions you make to SJVC and its students.

Sincerely,  
Mike

# NICK GOMEZ

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6107 W Babcock Ct. ♦ Visalia, California 93291 ♦ Phone 661.304.9829 ♦ email: Intwine@aol.com

## SUMMARY OF QUALIFICATIONS

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Experienced and successful leader possessing excellent communication skills with a honed ability and passion for strategy development; Resourceful management professional with more than eighteen years' experience and proven aptitude in directing and enabling diverse teams toward outcome achievement; Adept at working within culturally diverse environments.

## PROFESSIONAL EXPERIENCE

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SAN JOAQUIN VALLEY COLLEGE – *Visalia, California*  
**COO**

**February 2005 – Present**

Develop and implement institutional and operational strategies to ensure the successful operations of the College across a 15-campus system, in conjunction with the Board and Senior Management team.

- Guide development and collaborative achievement of goals aligned with strategic plans
- Provide support, training and direction across the College on institutional and operational strategies
- Develop campus budgets and margin targets in conjunction with CFO
- Educate, support and ensure accountability with campus leaders on achievement of objectives and targets

### *Assistant Vice President*

Ensure College-wide performance via effective monitoring and support of 11 campuses, while providing guidance and contribution on the creation of a strategic framework to achieve continued success on a defined time horizon.

- Developed and implemented a holistic capture of KPIs within a unifying framework, used for monitoring and guiding operations at 11 campuses
- Provide point-of-contact Campus Director support and maintain scheduled on-site campus visits in dynamic rotation with VP of Administration
- Guide and co-develop institutional strategic planning
  - Design and creation of Institutional vision, strategy map, balanced scorecard, and initiative portfolio in conjunction with the Senior Management team
  - Source and secure strategy management and HR software platforms
  - Provide on-going strategy education and guidance for a group of 27 Directors

### *Campus Director*

Lead the successful operations of this fully integrated campus. Responsible for driving effective growth across 13 educational programs, identifying market need and implementing new programs through a team of 12 managers overseeing an employee base of 120+.

- Drove 15.25% increase in revenue within the first fiscal year
- Coordinated with Academic and Student Services towards realizing a 4%+ aggregate increase in retention while driving a population increase of 91%+
- Implemented three new programs in the first 18 months
- Guided management team through the effective creation and implementation of a comprehensive strategy map and scorecard program consistent with the Kaplan & Norton framework

### *Evening Dean*

Served as evening campus manager, providing faculty and student support to an evening census of approximately 200 students.

- Built and facilitated the SIFE student group in the evening
- Envisioned and coordinated the creation of a student break center (The Spot), based on student feedback

### *(Interim) Division Manager*

Lead the campus Business Administration team, facilitating department meetings and providing support to faculty members in course preparation, engagement, and performance.

### *Faculty, Business Administration*

Taught both general education and business courses to cohorts of students across all three operating sessions. Collaborated with fellow faculty to develop content, multi-class collaborations, student group involvement, and BA experiential activities for students.

- Co-founder of SIFE student group
- Implemented various instructional methods, using technology to enrich learning experiences for students
- Served as content expert and mentor for new BA Faculty at other campus sites

# NICK GOMEZ

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TEK COMPONENTS, LLC – *Rancho Cucamonga, California*

September 2002 – February 2005

## **General Manager**

Conducted business planning towards establishing US Operations for overseas design and manufacturing company, focused on the automotive, electronic, and telecommunications industries. Forecasted operational budgets and marketing goals; built company presence and client relationships towards increasing company market share.

- Initiated relationships in the tightly consolidated auto industry with the likes of Prestolite Wire Co., Panasonic, Delphi Automotive, and Intier Automotive
- Expanded the company's exposure through demonstration at industry trade shows
- Provided off and on-site presentations to executive groups, demonstrating manufacturing capability and supply-chain support mechanisms
- Designed and implemented marketing plan

WESTERN PACIFIC TELECOM – *Carson, California*

October 2000 – August 2002

## **General Sales Manager**

Managed marketing programs, international representatives, and regional managers for this designer and manufacturer of outside plant (OSP) products for the telecommunications industry. Identified prospects, qualified competitive positions and reviewed product specifications and compliance requirements. Forecasted and facilitated achievement of yearly sales goals, prepare cost analyses and submit competitive quotations based on product requirements.

- Secured business and developed prospects in previously untapped markets of Korea, Pakistan, Nigeria and Yemen towards expanding international footprint
- Strengthened relationships with key suppliers increasing product depth and market penetration in target areas
- Initiated marketing campaign, increasing brand awareness and attaining higher market share
- Charged with development and marketing of two new products, leading company penetration into the fiber optic market; reducing reliance upon outside consultants
- Identified need for fiber closure systems: defined customer needs, product configuration, and cross-over potential in addition to coordinating product design, production, marketing and domestic distribution

## EDUCATION

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FIELDING GRADUATE UNIVERSITY – *Santa Barbara, California*

May 2020

### **PhD (in-progress)**

(Expected)

*Human and Organizational Systems*

PEPPERDINE UNIVERSITY – *Malibu, California*

December 2006

### **Masters of Business Administration**

*Leadership and Managing Organizational Change*

UNIVERSITY OF ANTWERP – *Belgium*

April 2005

### **Certificate**

*Emerging Business Opportunities in the EU*

UNIVERSITY OF PHOENIX – *Ontario, California*

March 2004

### **Bachelor of Science, Business Management**

*Academic Honors*

## COMMUNITY & PROFESSIONAL

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GETTING THINGS DONE (GTD), Certified Trainer – *San Diego, California*

October 2017

*David Allen & Co. and VitalSmarts*

Agile Performance Management Certification – *San Francisco, California*

January 2016

*Human Capital Institute (HCI)*

Balanced Scorecard Certification Boot Camp – *San Diego, California*

FEBRUARY 2010

*Kaplan and Norton, the Palladium Group*

Balanced Scorecard/Strategy Map Master Class – *Orlando, Florida*

APRIL 2009

*Kaplan and Norton, the Palladium Group*

Nick Gomez – Chief Operations Officer, San Joaquin Valley College



Nick Gomez brings 18 years of leadership and change management experience in various industries, including education, manufacturing, and resource development. He has worked extensively with strategy development, systems design and implementation, and operational management.

Nick is currently the COO for San Joaquin Valley College. During his 13 years with the College, he has developed and implemented an institutional strategic planning model, aligning 15 profit centers across California, while leveraging cost control measures to ensure sustainability. Prior to joining the College, Nick served as General Manager for TEK Components, an ISO9001 design and manufacturing company focused on the automotive and telecommunication markets.

Nick earned his MBA from Pepperdine University, with an emphasis in Leadership and Managing Organizational Change. He also studied at the University of Antwerp, with a focus on Emerging Business Opportunities in the EU and has extensive education and training from the Kaplan and Norton Palladium Group, where he earned his Balanced Scorecard Certification. Currently, he is pursuing a Ph.D. in Human and Organizational Systems, through Fielding University.