

## **Strategic Planning Process – Review Cycle**

SJVC's strategic planning process follows a cycle of review. The review process is initiated via four distinct instances:

- **Arrival at strategic time horizon**

The College's quantified vision is time-specific. Upon reaching a specified time horizon, a strategic review is initiated with intent to evaluate performance of process and outcome over the completed period. The results of the review inform strategic planning for the subsequent period.

- **Biannual review**

The College's strategic plan will be reviewed every six-months. The review is positioned as a reoccurring evaluation of the College's strategic process and outcome achievement. It serves to prompt reflection on environmental dynamics, solicit feedback within the College, and subsequently update the strategy as appropriate.

- **Employee feedback**

Application and communication of the College's strategy throughout the Institution prompts dialogue and feedback. With a focus on employee alignment to our vision and mission, communication emphasizes the strategic framework. Specifically, the cohesion of the strategy map and scorecard as our plan for vision attainment. Through the communication, employees throughout the College gain understanding and are better positioned to assess the alignment of our strategy. The feedback and questions received can prompt review on specific elements of the College's strategy.

- **External environment shifts**

Changes in the education, employment, and regulatory environment can have an impact on the strategic direction of the College. As those changes occur, the College evaluates foreseeable impacts and opportunities, which may initiate change to the strategic plan, as appropriate.

### **Calendar of biannual reviews for 2018 – 2019**

- May 23, 2018
- December 05, 2018
- May 22, 2019
- December 04, 2019