

	Professionalism Score: 2.0 /	Adaptability Score: 3.0 /	Organizational Support Score:	Instructional Skills 2.0 /	Dependability Score: 3.0 /	Student Achievement
Top Shelf: Solicits, receives, and translates feedback from students to formulate suggested improvements to courses.						2
Top Shelf: Engages in practices to promote professionalism and self-reliance in students		2				
Top Shelf: Engages in course related activities that promote quality improvements in courses by reviewing course content ahead of students, identifying errors or challenges, and making corrections as requested.			2			
Top Shelf: Engages in departmental meetings, implements changes in processes, provides feedback to promote quality improvements	2					
Top Shelf: Engages in curriculum activities to provide academically sound and timely deliverables during course development and revision processes				2		
Top Shelf: Responds to requests for help					2	