

# San Joaquin Valley College

## Textbook Improvement Proposal



Approved:    Yes     No

Date: November 14, 2016

PR Number: 061014

**STANDARD:**    Proposed textbook revisions must support the outcomes of the program and be in alignment with SJVC’s Mission Statement and Strategic Plan.

**POLICY:**        Textbook Improvement Proposals are to be completed in full and submitted with support documentation to [CurriculumImprovements@sjvc.edu](mailto:CurriculumImprovements@sjvc.edu) between *60 - 90 days prior* to the department’s Program Review for peer review and institutional determination. Senior Management approval is required for any text expense greater than 5%.

**PROCESS:**      Complete and submit the Textbook Improvement Proposal to [CurriculumImprovements@sjvc.edu](mailto:CurriculumImprovements@sjvc.edu). Attendees at Program Review will vote on adoption of the proposed text/software. A corporate curriculum team member will coordinate implementation of approved proposals.

**TIMELINE:**      Please allow 90 days for implementation of textbook changes.

Person Requesting:	<i>Jeff Rutherford, Rancho Cordova Campus Director</i>
Date:	<i>9/7/2016</i>
Campus:	<i>All Five RT Campuses (Cordova, Ontario, Temecula, Bakersfield, &amp; Visalia)</i>
Program:	<i>Respiratory Therapy</i>
Course:	<i>All Clinical Courses (RT1, RT22, RT33, and RT44)</i>
Current text(s):	<i>None. Manually tracked in different ways across all five campuses</i>
ISBN:	<i>N/A</i>

**SECTION 1: New Textbook Information**

Title:	<i>Clinical Trac</i>		
Author:	<i>Henry Caldwell</i>		
Publisher:	<i>C &amp; G Technical Group</i>		
ISBN:	<i>N/A</i>		
Cost:	<i>\$55/student</i>		
Edition:			
Software required:	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	IS Notified:	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Suitable as Class Set:	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Explain:	<i>This is a URL based clinical tracking system with a per student license.</i>

# *San Joaquin Valley College*

## Textbook Improvement Proposal

<b>SECTION 2: Cost Analysis</b>			
Cost increase of 5% or more must be submitted to Senior Management.			
Review Date:		Approved <input checked="" type="checkbox"/>	Disapproved <input type="checkbox"/>
Comments:			
<b>SECTION 3: Measurement</b> What metrics will be used to evaluate the effectiveness of the proposed text? (CLO improvement, licensure, certification, etc.) What is the current status and what is the expected target?			
<b>Metric</b>	<b>Current Status</b>	<b>Target</b>	<b>Date</b>
Inter-rater reliability (IRR) (this is a CoARC mandate)	Varies by campus	90%	10/1/2017
PLO 1 – Perform Clinically as a competent advanced-level Respiratory Therapist	>85%	100%	10/1/2017
CoARC Survey response rate (Graduate and Graduate Employer)	<50%	80%	10/1/2017

<b>SECTION 4: Summary of Student Learning Outcomes</b>
1. Provide a general explanation of the benefits of the new textbook.
<p><i>ClinicalTrac is an online, multi-platform tool designed specifically for program clinical management. It is FERPA and HIPPA compliant. For the student, ClinicalTrac will provide an easily accessible interface to all thing clinical (their site assignment, Clinical Handbook, competencies assigned, attendance, and site/preceptor evaluations) all in one convenient place. The one-time fee of \$55 will provide the student full access to his/her clinical records for two years’ post-graduation. From these records, students are able to create comprehensive clinical experience reports that can be added to their virtual resume/portfolio. For the Preceptor/instructor ClinicalTrac provides access to all assigned student records (attendance, clinical competencies and assessments, and student evaluations). For the administrator (PD &amp; DCE) ClinicalTrac keeps us informed by providing real-time data analysis on clinical sites preceptors/instructors and students. The system will allow us to perform competency assessment and evaluations integrated with rapid analysis and feedback simplifying IRR monitoring and improvement. Through contact management, combined with survey capability, annual CoARC accreditation report completion will be streamlined. DCE’s are able to track background checks, immunization and health screening requirements within ClinicalTrac. Key personnel are also able to assign CoARC surveys directly from the ClinicalTrac system to graduates and site employers. The dashboard display allows key personnel to immediately identify areas that require attention in student competency, attendance, among others. The system will standardize across all RT campuses how and where we conduct student clinical tracking information with this all-in-one data management system by eliminating all paper and ancillary tracking systems. This will substantially improve the productivity of</i></p>

# *San Joaquin Valley College*

## Textbook Improvement Proposal

*program personnel and free up Key personnel to utilize their time to focus on needs of the students and those of the clinical site. Programs will have indefinite access to all student records.*

### 2. How does this textbook support the PLOs?

PLO 1 – Perform Clinically as a competent advanced-level Respiratory Therapist

- *ClinicalTrac will provide an easily accessible interface to all thing clinical (their site assignment, Clinical Handbook, competencies assigned, attendance, and site/preceptor evaluations) all in one convenient place.*
- *It will provide an easy dash board display for the student to quickly view areas of clinical competency that the individual student needs to concentrate on improving in order to ensure mastery.*

### 3. How does this textbook better support the CLOs than the current textbook? (Please address specific SLOs in your response)

*Currently, all five campuses manually track in different ways. It is very dependent upon the systems that each campus has in place (as everyone does it differently) and the level and reliability of communication in place at each program with all stake holders. The system will standardize across all RT campuses how and where we conduct student clinical tracking information with this all-in-one data management system by eliminating all paper and ancillary tracking systems it will also standardize the way competencies are assessed. This will substantially improve the productivity of program personnel and free up Key personnel to utilize their time to focus on needs of the students and those of the clinical site.*

### 4. How does this new textbook support the action items listed on your current Program Review Plan? If it doesn't directly align with action items, provide additional explanation or justification for change.

Action Item 3: ATL and Equipment List:

- The ClinicalTrac system directly supports this PR action item. Antiquated tracking and evaluation methods are being eliminated and this resource is being proposed to standardize the clinical competency assessment process and clinical tracking for a standard design RT Program ATL.

Action Item 4: Develop Common Assessments:

- The ClinicalTrac system directly supports this PR Action item. This resource will provide a standardized method of assessing student's clinical competency and mastery in a standardized fashion, as well as tracking said competency throughout their time in the program. It will facilitate immediate analysis by key program personnel to ensure Inter-rate reliability during assessment.

### 5. What additional instructor resources are provided with this textbook that are not provided with the current textbook? (PowerPoints, software, etc.)

*Program personnel can access a student's clinical record from their personal mobile device to verify clinical attendance, complete clinical competency checkoffs and view real time updates to record to determine areas of clinical competency that need to be improved.*

# San Joaquin Valley College

## Textbook Improvement Proposal

### 6. Additional Information:

The system includes 500GB of Server space per campus. Additional space is available at a cost of \$125/GB. Initial allotment of 500GB will be sufficient until the 3<sup>rd</sup> year of the contracted licensing cycle, at which point an additional \$400 annually will be assessed per campus.

### SECTION 5: Academic Leadership Input

A statement from the Academic Dean (Campus Director if submitted by the Academic Dean) documenting their knowledge and support of the proposed improvement is necessary to process the proposal (Separate Attachments or emails to the Curriculum Specialist are acceptable).

Cordova CD, Jeff Rutherford completed TIP.

#### CAO input:

**Cheyenne-** student attendance must stay within CampusVue

**Adam Lefaive-** confirmed that CampusVue is compatible on a *limited basis* with the ClinicalTrac system. Attendance captured in ClinicalTrac will be downloaded to CVue in the same manner as with D2L to Academic info.

**David Mendes-** confirmed that the 500gb of disk space will not be housed on the campus servers but rather in the cloud by ClinicalTrac (URL based). No anticipated issues or additional expense required.

**Ralph Ortiz-** contract reviewed; estimated expense (below)

Proposed Fees and Payment Schedule							
Description	Terms	Units Students	Per		Access Years	Ext Cost	
			Student Fee				
2nd Year Student Fee						\$3,000	
Year-1 Students License Fee	1, 3, 4, 5	207	\$55	x	2	\$22,770	
Year-2 Students License Fee	1, 3, 4, 5	207	\$55	x	2	\$22,770	
Year-3 Students License Fee	1, 3, 4, 5	207	\$55	x	2	\$22,770	
<b>Total 3-Year Agreement Cost -&gt;</b>						<b>\$71,310</b>	
Payment Schedule							
Now	12/01/16	01/01/17	12/01/17	01/01/18	12/01/18	01/01/19	Tot
\$3,000	\$11,385	\$11,385	\$11,385	\$11,385	\$11,385	\$11,385	\$71,310

**Annette Austerman-** training provided by ClinicalTrac with support for reinforcement from PDs



# Program Review Report

Respiratory Therapy



# Table of Contents

---

Executive Summary .....	3
Mission Statements .....	3
Objective .....	3
Summary .....	3
Highlights by Overall Program Achievement 2014 to 2015 .....	4
Admissions .....	4
Licensure .....	4
Placement .....	6
Resources .....	5
Textbooks .....	5
Library and learning Resources Center Survey .....	5
Supplies .....	5
Course Statistics .....	7
Retention .....	8
Graduation.....	10
Attendance .....	10
Course Completion .....	11
Student Learning Outcomes.....	11
Milestones.....	12
Closing the Loop.....	12
Advisory Board.....	14
Program Review Experience .....	14
Program Improvement Proposals.....	16
Participation.....	17

# Executive Summary

---



## Institutional Mission Statement:

*San Joaquin Valley College prepares graduates for professional success in business, medical, and technical career fields. The College serves a diverse student population with a common interest in professional development through career-focused higher education. The College is committed to student development through the achievement of measurable learning outcomes, emphasizing a balance of hands-on training and academic instruction. The College identifies and responds to the educational and employment needs of the communities it serves. The College is committed to the success of every student.*



## Program Description:

*The Respiratory Therapy program is 80 weeks in length and prepares students to be a member of a health care team that evaluates, treats, and manages patients with respiratory illness and other cardiopulmonary disorders. In addition to performing respiratory care procedures, respiratory therapists are involved in clinical decision-making and patient education. Students receive extensive clinical practice in hospitals and clinics to gain real world experience.*



## Objective:

*Program Review is a faculty-driven inquiry process that provides a structure for continuous quality improvement of each academic program. The process brings together key program stakeholders to evaluate a wide range of data about the program in order to reflect on student learning. Upon concentrated analysis of the data portfolio, stakeholders use the results to construct plans for program improvement and enhancement.*

## Summary:

The Respiratory Therapy program review was delivered in an asynchronous format. This format allowed for deeper analysis of stakeholder participation, effective timeframe and historical capture. The program review began on October 14, 2016 and concluded November 25, 2016.

A total of 23 active participants completed the Preparation Self-Assessment with an average score of 70%. This self-assessment was to gauge participants' understanding of data analysis as it pertains to their program and courses. Further evaluation of these foundational concepts was demonstrated in discussion forums marked *Data Observation* and *Data Analysis*. These discussion forums were guided by the Curriculum and Assessment Department staff as facilitators.

Participants included: Program Directors, Instructors, CAO Academic Affairs, students, and employers via Advisory Board feedback.

In 2016, the RT program on all five campuses purchased ClinicalTrac and HealthStream. ClinicalTrac is a clinical management interface supporting the CoArc mandate of inter-rater reliability. HealthStream is a program used to electronically validate that a student has passed the American Heart Association skill testing requirements for the HeartCode courses. In addition, the Rancho Cordova campus purchased MyClinicalExchange and MyClinicalExchSub; database subscription sites as part of the Dignity Health System which is used by hospital sites to maintain and monitor student compliance, access and participation in rotations and orientations.

Reducing and rewriting CLOs and PLOs was a main topic in the discussion. Course outlines and mastery assessments are being revised. All revisions will be completed by July 2017.

## Program Achievement Highlights: 2014 to 2015

---

### RT

- **Course Completion** improved from 94.6% to 95%
- **Attendance** remained steady at 97.2% to 97.4%
- **Placement** improved from 51% to 70%
- **Graduation** dipped from 76% to 74%
- **Learning Outcome Achievement** improved from 75% to 81%
- **Retention:**
  - **First Term** increased from 87% to 93%. Ontario saw an 8% increase and Visalia improved 13 percentage points from 2014 to 2015. Programs overall are at 90% YTD for 2016.

### Admissions:

Academic Year	RT
2014	271
2015	205
2016	230

### Total Starts by Campus

Campus	2014	2015	2016
Bakersfield	45	33	27
Ontario	82	46	61
Rancho Cordova	77	51	76
Temecula	29	35	40
Visalia	38	40	26
<b>SJVC</b>	<b>271</b>	<b>205</b>	<b>230</b>



**RT Licensure:**

Revised: 10.20.16						
Programmatic Accreditation w/Threshold Requirement						
Program	Campus	Test(s)	Pass Rate 2014	Pass Rate 2015 - Data Collection Period still Open for This Year	Pass Rate 2016 - Data Collection Period still Open for This Year	Programmatic Standard/ Threshold (Minimum)
<b>Respiratory Therapy</b>	Bakersfield	NBRC: Certified RT Credential (CRT)	100% (49)	97.0%	96.0%	AS OF TODAY, 80% of total number of graduates obtaining NBRC CRT credential (3 year average)
	Rancho Cordova	NBRC: Registered RT Credential (RRT)	91% (71)	98.0%	97.0%	
		NBRC: Certified RT Credential (CRT)	100% (78)	100.0%	96.0%	
	Ontario	NBRC: Registered RT Credential (RRT)	93%	93.0%	90.0%	
		NBRC: Certified RT Credential (CRT)	99% (70)	97.0%	92.0%	
	Temecula	NBRC: Registered RT Credential (RRT)	90% (40)	100.0%	100.0%	
		NBRC: Certified RT Credential (CRT)	100% (40)	100.0%	100.0%	
	Visalia	NBRC: Registered RT Credential (RRT)	90% (37)	<b>69%</b> <b>20/29</b>	<b>61.0%</b>	
		NBRC: Certified RT Credential (CRT)	100% (41)	<b>79%</b> <b>23/29</b>	<b>71.0%</b>	

In January 2015, the CRT and WRRT were combined into the Therapist’s Multiple Choice (TMC) exam. In order to obtain an RRT credential, which is required for employment in CA, grads must pass the TMC exam at a rate of 94%; attaining the lower threshold awards only the CRT (which does not allow for employment in CA); attaining the higher threshold allows the candidate to then sit for the Clinical Simulation Exam (CSE). Only upon passing the CSE is the RRT credential awarded.

While programs are required to meet 88% for CRT, there is no current threshold for RRT. However, as CA requires RRT for employment, an *internal* threshold of 80% has been suggested by Greg Osborn (CAO Director of Program Compliance/Accreditation) to ensure that we are maintaining a high rate of licensure which also assists with placement.

\*Visalia experienced curriculum and personnel changes. In the 2015 advisory board minutes, the program director expressed that students were memorizing questions and not applying critical thinking concepts. Visalia adopted an adaptive learning tool for quizzing students prior to the TMC and CSE. There was a direct correlation between students who performed well on the TMC exam and in clinical simulations.

## Placement:

	Q1	Q2	Q3	Q4	Average
<b>2014</b>	30%	68%	50%	56%	<b>51%</b>
<b>2015</b>	63%	76%	71%	70%	<b>70%</b>

Placement rate calculations include standards and definitions which changed substantially effective July 2016. These are not an accurate reflection of graduate placement under the new standards and definitions, and are suitable for internal use only, and then only as comparative rather than absolute measures.

Participants expressed opportunities for placement improvement and increased ownership from every department. Students can seek sub-acute, post-acute, pulmonary rehabilitation, home health and out of area employment opportunities. Soft skills and professionalism improvement was a recommendation by employers during Advisory Board sessions.

## Resources

---

### Textbooks:

The number of textbooks was reduced and standardized based on instructor input. Bundles were separated and itemized on the Approved Textbook List to comply with the Department of Education regulation on tuition unbundling. The Comprehensive Respiratory Therapist Exam Review and the Preparation Guide were adopted. The revised ATL was reviewed and approved by Program Review participants.

### Library and Learning Resources Center Survey:

9/23 participants completed the LLRC Survey. Below are the summaries of that survey. See Action Item #6 on page 12 for a response to the survey requests.

Responses	Sufficient Resources for Faculty	Sufficient Resources for Students
Yes	74%	73%
No	5%	10%
N/A	21%	17%

#### **Resources that need improvement are communicated to the LLRC Corporate Liaison and disseminated to each campus LLRC:**

\* The Corporate Coordinator of Library and Learning Resources reviews the survey results and follows up with campus leadership as needed.

- Some books are outdated (Ontario)
- Would like to have the C & S Solutions modules that used to be available on all computers for students to access on campus and at home re-established. (Cordova)
- Additional computers in the LRC to access LIRN- (Note: computer labs are available throughout each campus to access LIRN) (Cordova)
- Need thorough evaluation of the eLearning resources to determine what may be deleted/procured (Cordova)

- Need more journal articles from our AARC and CSRC organizations either online or physical copies
- YouTube directory of videos relevant to each course (Ontario)
- Increase computers (Cordova)
- Need more time to review and make suggestions (Cordova)
- Add Dana Oakes books- Hemodynamic monitoring pocket books for students (Vis)

**Support Resources:**

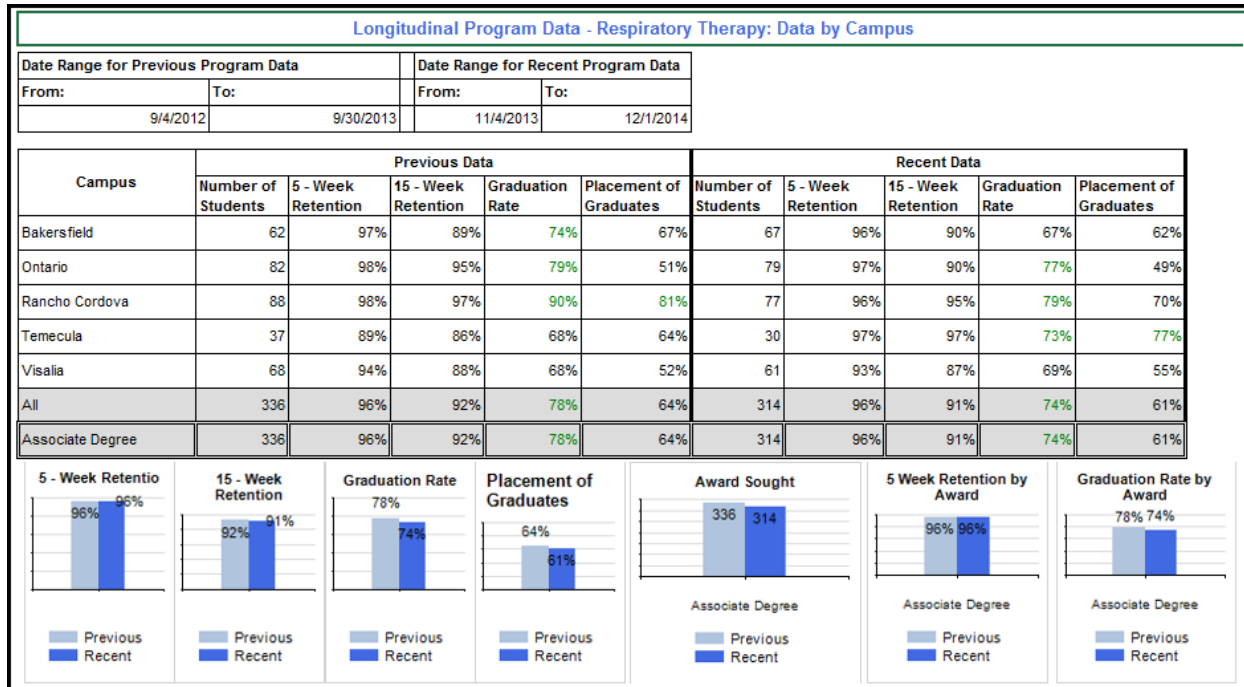
- Suggest that RT instructors (Benton and McCord) meet with career services to develop a resume template that is relevant to RCP employment (Ontario)
- Add more computers (Cordova)
- Add computers in the LLRC (Cordova)
- More computers and bigger/better printers in the LLRC (Vis)

**Library Resources:**

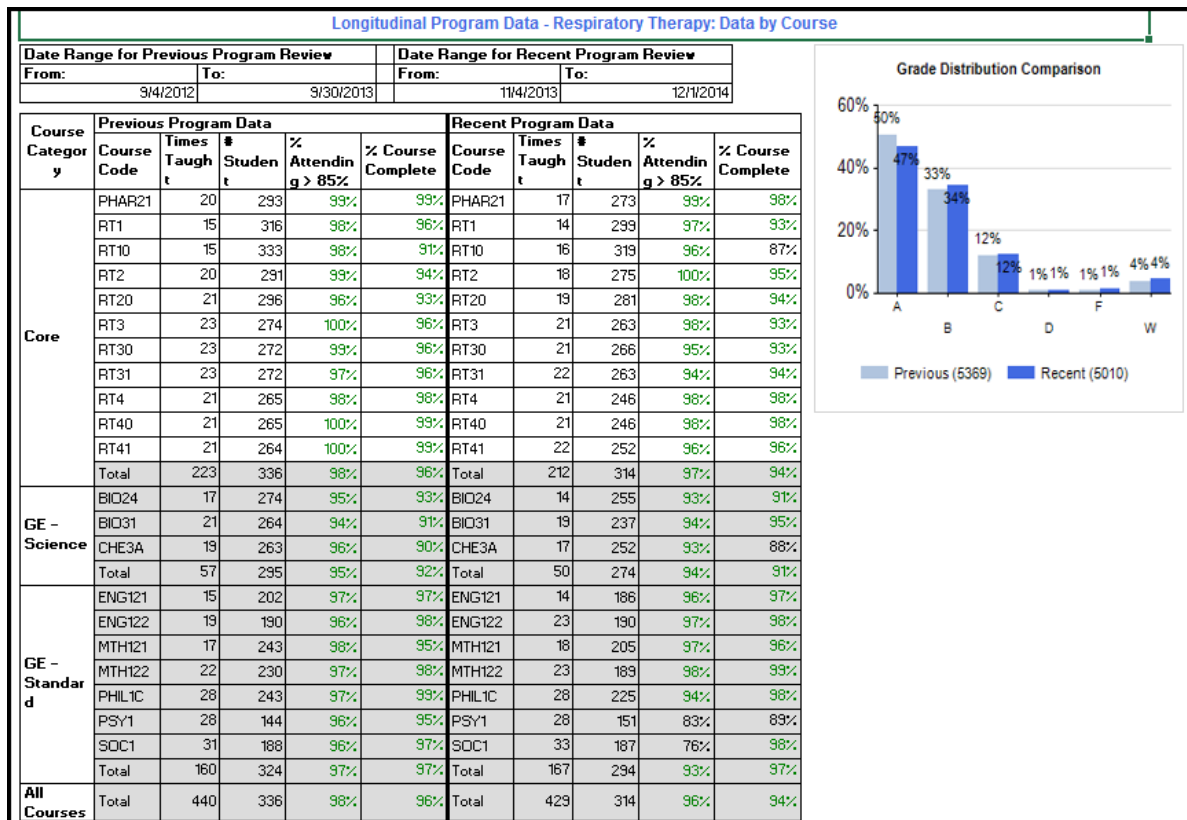
SJVC is improving its library collections. An institutional subscription to Ebrary Academic Complete (referred to hereinafter as "Ebrary") has been purchased. Ebrary, an online digital library database, provides access to more than 128,000 titles from leading publishers. Subject collections align with curricular foci for both core and general education courses. While library resources are being added through the library resource acquisition process, a formal evaluation of the available resources for every academic program and general education courses was conducted in spring 2016. Based upon the evaluation results, additional resources may be purchased to ensure that library holdings effectively support instruction.

# Course Statistics

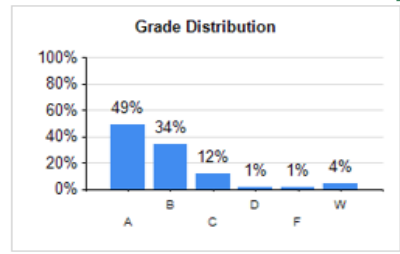
## RT Longitudinal Program Data by Campus



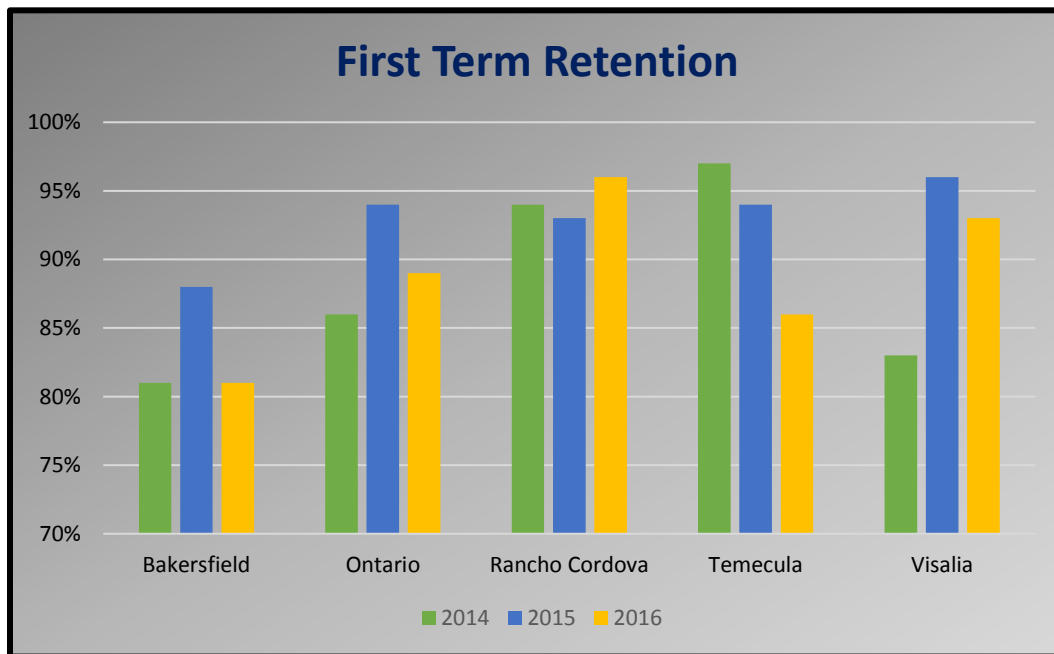
## RT Longitudinal Program Data- Core Course



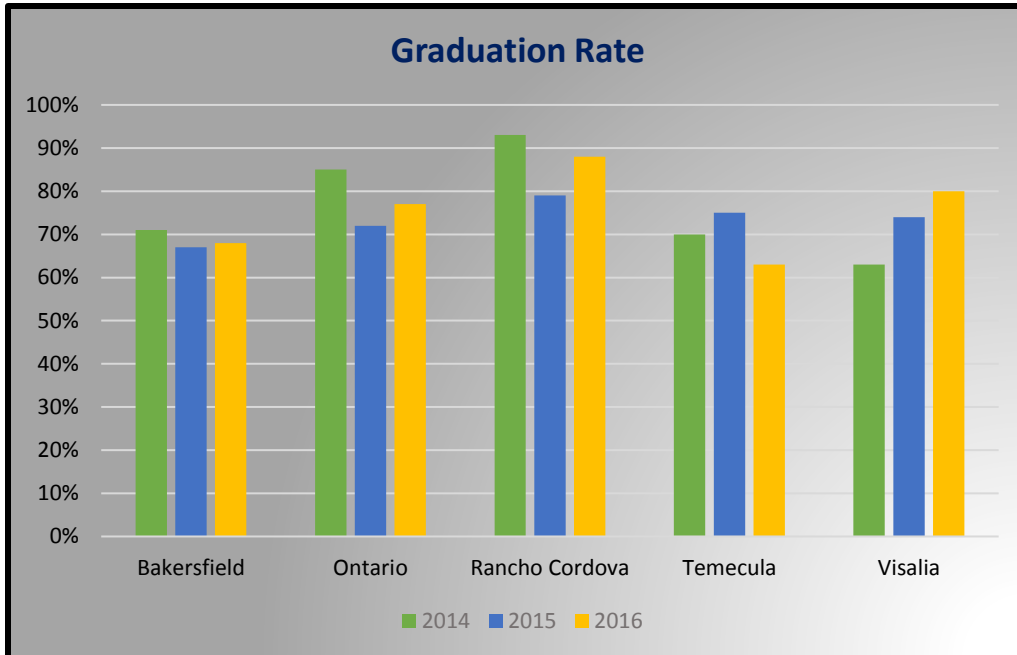
Current Program Data - Respiratory Therapy					
Date Range of Current Program Measures					
From:		To:			
6/9/2014		6/27/2016			
Course Category	Course Code	Times Taught	# Students	% Attending >	% Course Complete
Core	PHAR21	31	602	99%	96%
	RT1	22	427	98%	96%
	RT10	20	396	97%	92%
	RT10A	7	141	96%	93%
	RT10B	2	48	100%	100%
	RT2	25	463	100%	94%
	RT20	27	521	97%	94%
	RT3	26	474	99%	95%
	RT30	26	480	97%	94%
	RT31	26	474	96%	95%
	RT4	26	458	99%	98%
	RT40	26	457	98%	98%
	RT41	26	463	97%	97%
	<b>Total</b>	<b>290</b>	<b>797</b>	<b>98%</b>	<b>95%</b>
GE - Science	BIO24	27	433	94%	93%
	BIO31	25	410	94%	93%
	CHE3A	27	443	95%	91%
	<b>Total</b>	<b>79</b>	<b>562</b>	<b>95%</b>	<b>93%</b>
GE - Standard	ENG121	25	223	95%	96%
	ENG122	43	310	95%	98%
	MTH121	30	291	95%	95%
	MTH122	35	313	98%	99%
	PHIL1C	45	412	94%	99%
	PSY1	44	275	84%	92%
	SOC1	48	298	87%	97%
	<b>Total</b>	<b>270</b>	<b>651</b>	<b>93%</b>	<b>97%</b>
<b>All Courses</b>	<b>Total</b>	<b>639</b>	<b>805</b>	<b>97%</b>	<b>95%</b>



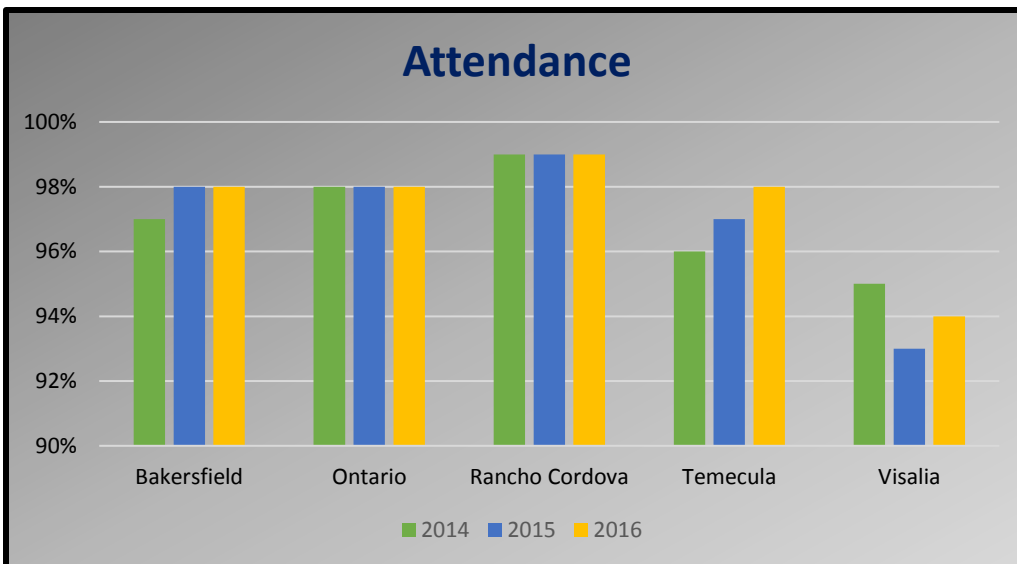
**Retention:**



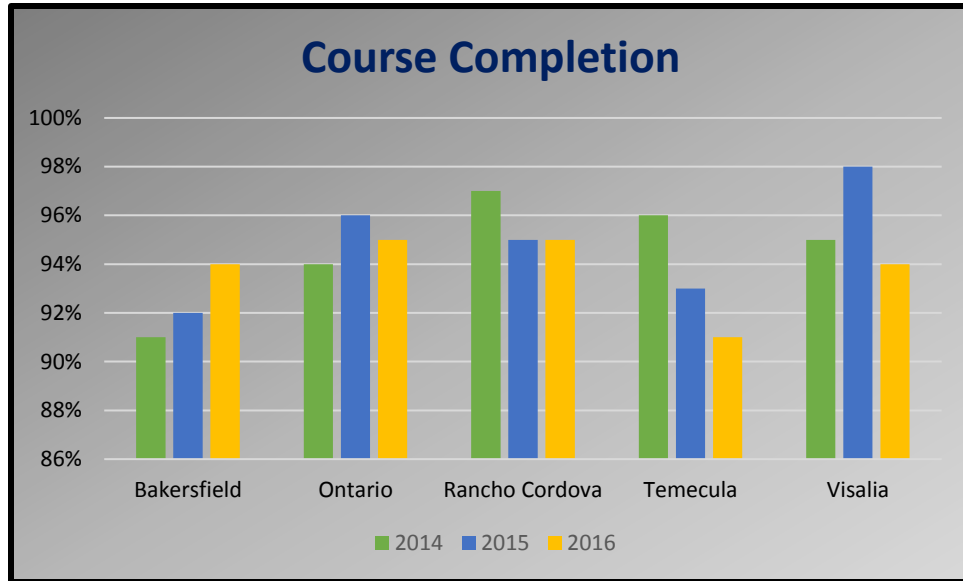
Graduation:



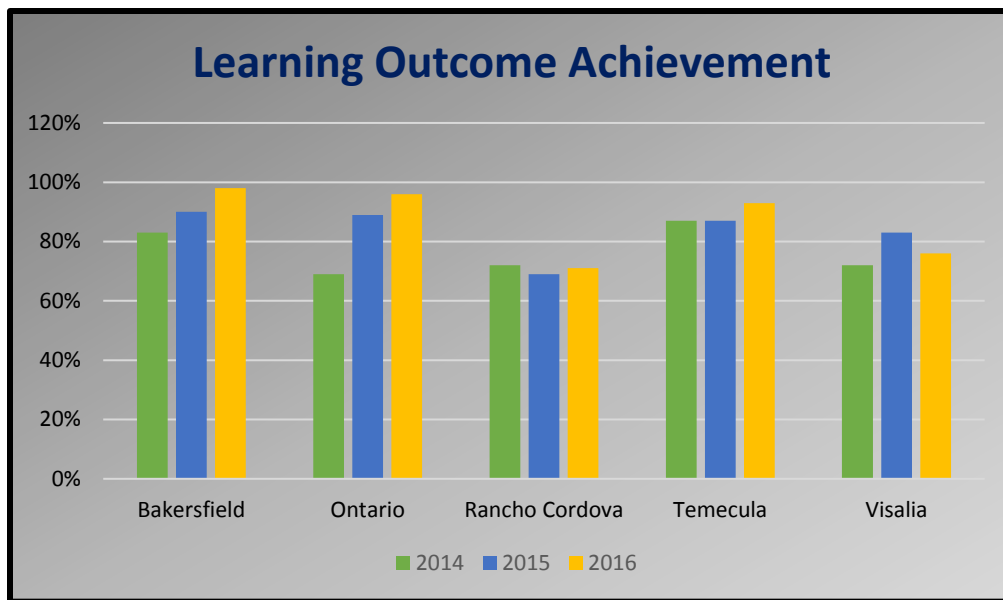
Attendance:



Course Completion:



Student Learning Outcomes:



## Milestones

<b>Action Items from Program Review 2016</b>		
<b>2016 Actions</b>	<b>Status</b>	<b>Expected Outcome</b>
<b>Action 1:</b> Update course outlines with mapped CLOs	In progress Due July 2017	Institutional compliance
<b>Action 2:</b> Mastery assessments will be revised and mapped to the CLOs	RT10A and 10B, RT30A and RT20 are complete  RT30B is in progress Due July 2017	Remaining courses to be revised are PHAR21, RT31, and RT40
<b>Action 3:</b> CLOs will be mapped to the PLOs	In progress Due July 2017	Alignment of CLOs and PLOs
<b>Action 4:</b> Revise the Clinical Proficiency Manual and migrate it to the ClinicalTrac system	In progress	Align with the ClinicalTrac system -compliance with COARC and better documentation of student performance
<b>Action 5:</b> Update the RT Handbook: faculty listing and modifications to the clinical attendance and clinical competencies	In progress	Accurate listing of faculty and alignment with the ClinicalTrac system
<b>Action 6:</b> LLRC survey responses	Completed	WASC compliance-augmented library resources- Increased quantity, depth and variety of library resources

### Closing the Loop:

<b>Action Items from Program Review 2012</b>			
<b>2012 Actions</b>	<b>Status</b>	<b>Expected Outcome</b>	<b>Impact</b>
<b>Action 1:</b> The RT faculty is to review the RT Program Assessment Plan in its entirety and provide feedback to the RT Assessment Coordinator, Bruce Dearing	Completed	Ongoing institutional initiatives in instruction and assessment are to be continued and monitored	Aligns with the institutional mission, values and ILOs and PLO achievement



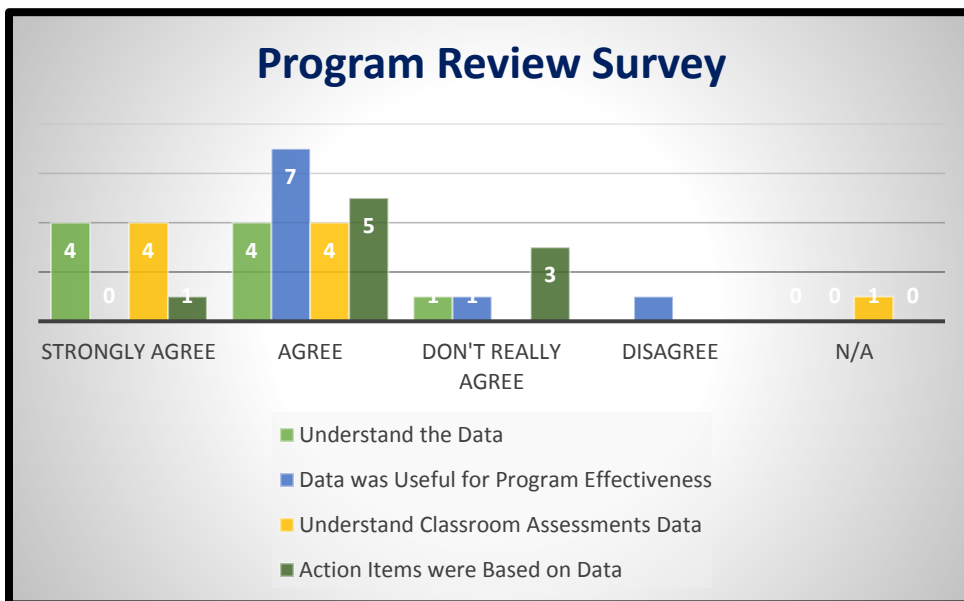
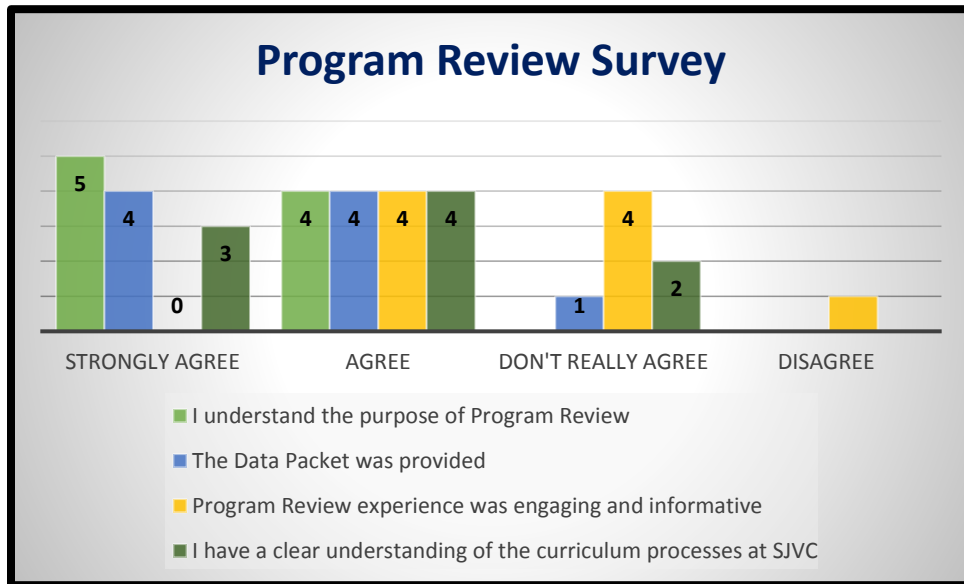
<p><b>Action 2:</b> The PD and faculty for each campus were tasked with completing the alignment matrices as a group and forwarding them to Bruce Dearing, RT Assessment Coordinator</p>	<p>No longer applies due to planned ASRT course changes</p>	<p>Provide for visual documentation of the alignment of outcomes for the RT courses</p>	<p>N/A</p>
<p><b>Action 3:</b> The program director and faculty for each campus were tasked with completing and forwarding Course Assessment Plans to Bruce Dearing, RT Assessment Coordinator</p>	<p>Completed</p>	<p>Identification of assessment tools for all courses</p>	<p>Accurately identifies course assessments aligned with CLOs</p>
<p><b>Action 4:</b> Bruce Dearing will facilitate a series of meetings (Rubric Rodeo's) to develop authentic assessment strategies</p>	<p>Completed</p>	<p>Ongoing institutional initiatives in instruction and assessment are to be continued and monitored</p>	<p>Ensure the development of appropriate authentic assessments and have them in place by the dates indicated in the RT Program Assessment Plan</p>

**Advisory Board:**

Minutes from the most recent Advisory Board Meetings can be viewed on InfoZone>Departments>Career Services>Advisory Board Documents>Minutes>Medical Programs>Respiratory Therapy.

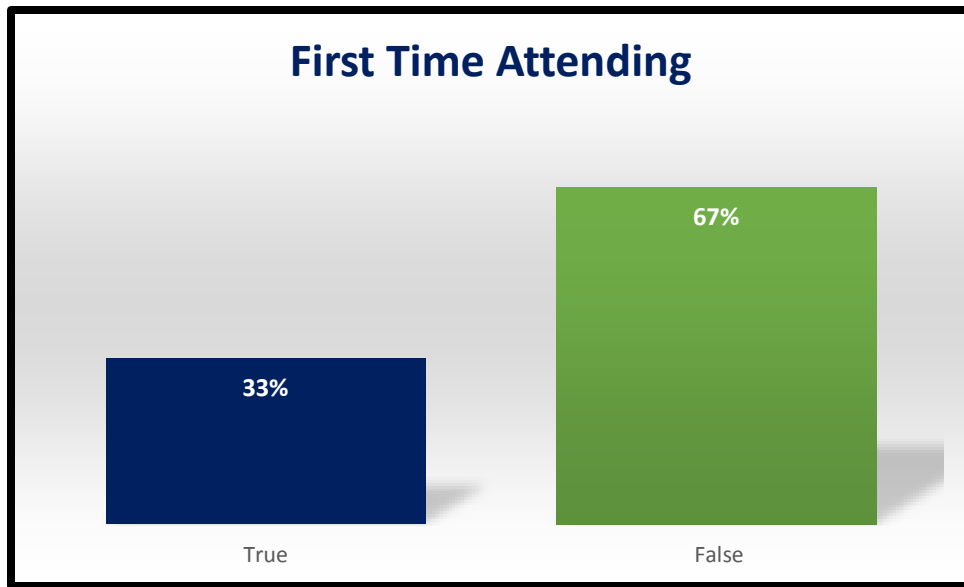
**Program Review Experience**

---



Comments:

- Positives:
  - Platform was convenient in that we had time to interact. However, the participation was primarily between Rancho Cordova and Ontario.
  - The opportunity to provide input is awesome!
  - It is always intriguing to read what other campus' have to say about the same concerns we have as well as bringing up any different issues/concerns they may have regarding something in particular about the RT program.
  - Available for input from multiple parties
  - The review of the data gave me a good perspective of how our campus is performing
  - Allowing my voice to be heard
  - Being able to have a voice
  - Coming to a consensus regarding student success
- Improvement Suggestions:
  - Getting everyone to participate was frustrating and therefore would prefer in-person program reviews
  - Add more surveys geared to multiple audiences. Too much information. Conduct a separate review for didactic and clinical instructors
  - Disappointed that the data was from previous years and not from 2016 and from the lack of participation from other campuses
  - All programs need to get together to make final decisions (a pre-program review). Online format is too informal
  - Need face to face meeting, especially for first time users. Difficult to know where to find different resource material and to click on content tab. During the time of program review the Visalia campus experienced staffing issues
  - Interaction was missing due to the online format
  - Recommend proof-reading clinical program books before posting for suggestions of improvements and that the person proofing would be given more time
  - Need more time
  - Program review should be held live and in person

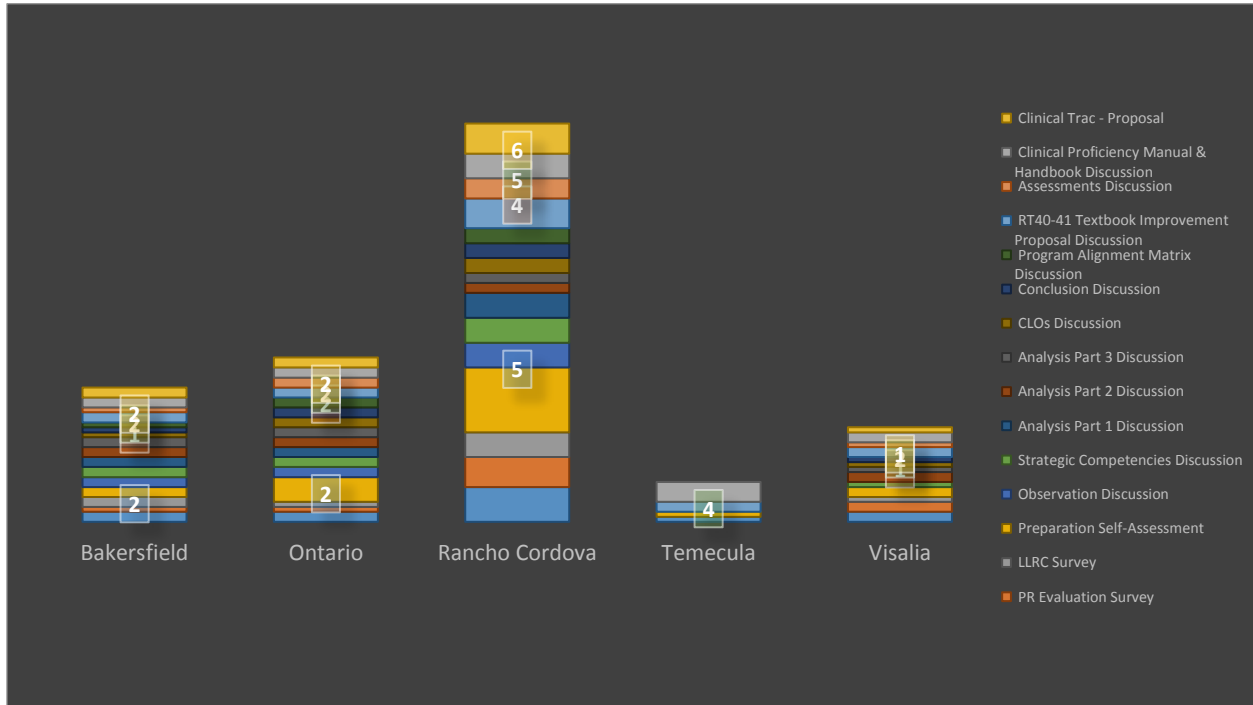


**Improvement Proposal:**

Two proposals were submitted for review; textbook proposal and a purchase proposal (ClinicalTrac). Both were approved by the faculty and program directors.

# Participation

## 2016 RT Program Review Attendance Tracking



Topic Name	Number of Posts		
	Threads	Replies	Pinned
Strategic Competencies Discussion	5	13	0
Analysis Part 1 Discussion	4	10	0
Analysis Part 2 Discussion	6	5	0
Analysis Part 3 Discussion	5	7	0
Conclusion Discussion	2	12	0
Program Alignment Matrix Discussion	3	5	2
Observation Discussion	6	9	0
Assessments Discussion	1	7	0
CLOs Discussion	11	13	10
Clinical Proficiency Manual & Handbook Discussion	6	23	6
RT40-41 Textbook Improvement Proposal Discussion	9	20	0
Clinical Trac - Proposal	11	8	0
<b>Total</b>	<b>69</b>	<b>132</b>	<b>18</b>

# Minutes of Senior Management Meeting - 10/19/16

---

Date and time: 10/19/16 01:36 pm to: 10/19/16 02:36 pm  
Present: Russ Lebo, Joseph Holt, Carole Brown, wendym@sjvc.edu, Michael Perry, mikep@sjvc.edu, Kevin Robinson, alyssa perry, Crystal VanderTuig  
Absent: Michael Abril, Nick Gomez, Judy Petty, Liz Briseno, Rachelle Serrano, Tracey Hernandez  
Location: Oak Room  
Access meeting at: <http://app.meetingking.com/meetings/185555>

---

## Topics

### 1. Institutional Strategic Review

#### 1-1. Strategic Objective: Achieve Student Academic Success

Carole and Ash presented on the following two measures aligned to this initiative:

1.) Certification and Licensure: Carole reminded the group that we are working toward the goal of 100% of programs meet programmatic standards or internal SJVC standard for licensure/certification. She then explained that there are three categories of programs for which licensure/certification is tracked: 1.) programs with a licensure required for employment, 2.) programs with a certification/licensure (not required for employment) that is overseen by a programmatic accreditor, and 3.) programs where licensure/certification enhances employability.

Ash gave an in-depth overview of the performance of programs in each tier. For the most part, the first tier programs continue to do well; RT Visalia and RN Ontario have had under-performance issues. Ash explained reasons for under-performance and actions taken to improve exam pass rates and licensure/certification attainment. Of the tier 2 programs, VT is not meeting standard. Tier 3 programs: Ash continues to monitor MA participation and pass rate data every mod, however, there has been very little movement on either end. When it is taken, we have an average 80% pass rate.

Ash reported that the campuses have been charged to create and implement strategic initiatives to improve pass rates in under-performing programs. Another initiative in place is to create an Ops report to replace the spreadsheet currently used to track licensure/certification exam participation and pass rates. Due to the complexity of building this type of report, decision was made to improve current spreadsheet and continue its use.

2.) Grad rate: Carole reported that overall grad rate is 63% ground went from 66-69% over last few years. Online has declined by 1%. Three campuses are above standard and two are close to meeting it.

#### 1-2. Strategic Initiative Review

SM reviewed all past due projects and milestones, and milestones completed since last SMM.

 [Completed\\_Milestones\\_10.5-10.19.xls](#)

## 2. BSRT Update

Jeff Rutherford and Crystal VanderTuig gave an update on SJVC's proposed responses to ACCJC request for additional information, including a curriculum proposal and projected timeline. Curricular revisions were approved for submission to ACCJC for review at the February 24th meeting.

 [BSRT\\_Program\\_Update\\_10.19.16.docx](#)

 [SJVC\\_BS\\_SubChgLtr\\_12-10-15\\_\(2\).pdf](#)


 [BSRT\\_Approval\\_Timeline.pdf](#)

## 3. RT Clinical Tracking Proposal

Jeff Rutherford presented a proposal to purchase a clinical tracking tool for all 5 campuses. Jeff explained how the software works and how it will improve efficiency and accuracy of clinical attendance and performance data as well as the reporting features. Discussion took place on financial impact of the proposed purchase and whether the fee per student should be incorporated into tuition or paid directly by the student as a separate fee.

The proposal has been vetted through and approved by various stakeholders, including Carole Brown, Annette Austerman, and Adam Lefaive.

SM approved the purchase of the software with an implementation date of December 2016.

 [RT\\_Clinical\\_Tracking\\_Tool\\_Proposal\\_10.19.16.doc](#)

## 4. Ad hoc

Joseph: GE agenda item is deferred to next week pending publication of final Department rates (eta 10/21). Each Senior Manager to inform their direct reports of the strategy meeting and will determine who should attend and present. Carole gave an update on GE preparations for CJC; next programs to revise will include CM and CSA.

Wendy: 1.) Is coordinating SJVC's 40th year anniversary celebration. After discussing her plans for the celebration, the following decisions were made: the celebration will be held at the Visalia Campus on Friday, April 14th from 10 a.m. to 1 p.m. The Executive Council and other stakeholders will be invited. A budget of \$10 k was approved for this event. Wendy will work with individual Senior Managers on various planning aspects for the celebration. 2.) Will purchase and present a retirement gift for Chris Foster obo the SM.

---

### Next Meeting

Meeting title: [Senior management meeting](#)

Date and time: 10/26/16 08:30 am to: 10/26/16 10:30 am  
Location: Oak Room



Date	Invoice Number	Comment	Amount	Discount Amount	Net Amount
10/27/2016	COCT27-12/16TO		3,000.00	0.00	3,000.00

Check: 381445      11/10/2016    C and G Technical Group      Check Total:      3,000.00



COMERICA  
5200 N. PALM AVENUE, STE. 320  
FRESNO, CA 93704

NO. 381445  
90-3752/1211

3828 WEST CALDWELL VISALIA, CA 93277 (559) 734-9000

PAY **EXACTLY** **3,000 dols 00 cts**  
three zero zero zero dollars zero zero cents

DATE      AMOUNT  
11/10/2016      \*\*\*\*\*3,000.00\*

**COPY COPY COPY COPY**

TO THE    C and G Technical Group  
ORDER    4801 Spring Valley  
OF        Dallas, TX 75244

VOID IF NOT CASHED IN 180 DAYS

NON-NEGOTIABLE NON-NEGOTIABLE NON-NEGOTIABLE

Date	Invoice Number	Comment	Amount	Discount Amount	Net Amount
10/27/2016	COCT27-12/16TO		3,000.00	0.00	3,000.00

Check: 381445      11/10/2016    C and G Technical Group      Check Total:      3,000.00



# Check Request

Campus

- VISALIA       HANFORD       BAKERSFIELD       RANCHO CUCAMONGA       ONLINE
- FRESNO       AVIATION       MODESTO       RANCHO CORDOVA       HESPERIA
- TEMECULA       CONTACT CENTER       LANCASTER       SAN DIEGO       CORPORATE

Request Date	10/27/16
General Ledger Account	#10600-0000-00
Meeting ID#	
Check Run	10 <sup>th</sup> of _____
	25 <sup>th</sup> of _____
Other	10/27/16 OCT 27 2016
Payee	C & G TECHNICAL GROUP
Amount \$	3,000.00
Approved by	<i>[Signature]</i>

**ENTERED**

Mail Check. (Attach original documentation along with file copy prior to forwarding to A/P Bookkeeper)

Forward to \_\_\_\_\_

→ C & G TECHNICAL GROUP  
 4801 SPRING VALLEY  
 DALLAS, TX 75244

**Stephen Miller**

---

**From:** Henry Caldwell <hlcaldwell@cngtg.com>  
**Sent:** Thursday, November 10, 2016 2:26 PM  
**To:** Stephen Miller  
**Cc:** Jeff Rutherford; Russ Lebo  
**Subject:** Re: Initial Payment to ClinicalTrac - Not Received

Steve,

The mailing address did not include our suite number and our office Park has over 35 companies are conducting business, in addition there is no management office on site. So if you will proceed with canceling the check and reissue the check please forward it to our PO Box 153237, Arlington, TX 76018.

Should you have any questions feel free to give me a call at 817944-1786

Sent from my iPhone

On Nov 10, 2016, at 1:40 PM, Stephen Miller <[Stephen.Miller@sjvc.edu](mailto:Stephen.Miller@sjvc.edu)> wrote:

Mr. Caldwell –

The \$3,000.00 check (copy attached) was issued and mailed on October 27<sup>th</sup> to: C and G Technical Group, 4801 Spring Valley, Dallas, TX 75244. We confirmed that the check has not cleared our bank account. Please let me know if you would like us to place a stop payment on the check, reissue and send via UPS.

Regards,

Steve Miller  
Controller

---

**From:** Jeff Rutherford  
**Sent:** Thursday, November 10, 2016 10:58 AM  
**To:** Stephen Miller <[Stephen.Miller@sjvc.edu](mailto:Stephen.Miller@sjvc.edu)>  
**Cc:** Henry Caldwell <[hlcaldwell@cngtg.com](mailto:hlcaldwell@cngtg.com)>; Russ Lebo <[RussL@sjvc.edu](mailto:RussL@sjvc.edu)>  
**Subject:** RE: Initial Payment to ClinicalTrac - Not Received  
**Importance:** High

Steve,

Henry Caldwell Form ClinicalTrac has informed me that he still has not received initial payment of \$3000. Can you please make contact with him and let him know where payment was sent to? He is cc'd on this email and his phone number is below. Thank you.

Henry L. Caldwell III - Co-Founder  
O – 888-856-9772 | D – 817-944-1786 | F – 817-465-6566

<image001.jpg>Jeffrey S. Rutherford, MEd, RRT, RCP | Director, Rancho Cordova Campus  
[jeff.rutherford@sjvc.edu](mailto:jeff.rutherford@sjvc.edu)  
San Joaquin Valley College | Campus 916-638-7582, x8003 | Direct 916-636-9637

<image002.png>   <image005.png><image006.png>

Got a job opening? Help an SJVC grad – [submit here!](#)

*"We Cannot solve the problems of today with the same thinking that gave us the problems in the first place."*

- Albert Einstein

---

**From:** Henry Caldwell [<mailto:hlcaldwell@cngtg.com>]  
**Sent:** Thursday, November 10, 2016 9:47 AM  
**To:** Jeff Rutherford <[jeff.rutherford@sjvc.edu](mailto:jeff.rutherford@sjvc.edu)>  
**Subject:** Re: Initial Payment to ClinicalTrac - Not Received

Jeff,

FYI, still nothing.

Do you know where it was mailed?

Sent from my iPhone

On Nov 2, 2016, at 6:31 PM, Jeff Rutherford <[jeff.rutherford@sjvc.edu](mailto:jeff.rutherford@sjvc.edu)> wrote:

Henry,  
The \$3000 payment was mailed out on 10/27. The next payment of \$11K will be sent by 12/1 as indicated in the contract. You should receive payment any day now

Jeff Rutherford, MEd., RRT, RCP  
Campus Director  
San Joaquin Valley College  
11050 Olson Dr. Suite 210  
Rancho Cordova, CA 95670

Sent from my iPhone

Begin forwarded message:

**From:** Stephen Miller <[Stephen.Miller@sjvc.edu](mailto:Stephen.Miller@sjvc.edu)>  
**Date:** November 2, 2016 at 2:44:17 PM PDT  
**To:** Russ Lebo <[RussL@sjvc.edu](mailto:RussL@sjvc.edu)>  
**Cc:** "Jeff Rutherford" <[jeff.rutherford@sjvc.edu](mailto:jeff.rutherford@sjvc.edu)>  
**Subject:** RE: Initial Payment to ClinicalTrac - Not Received

The \$3,000 initial payment was mailed out on October 27<sup>th</sup>.

Steve

---

**From:** Russ Lebo  
**Sent:** Wednesday, November 2, 2016 1:01 PM  
**To:** Stephen Miller <[Stephen.Miller@sjvc.edu](mailto:Stephen.Miller@sjvc.edu)>  
**Subject:** FW: Initial Payment to ClinicalTrac - Not Received

Would you please have your team follow-up.  
Thanks

---

**From:** Jeff Rutherford  
**Sent:** Wednesday, November 2, 2016 11:51 AM  
**To:** Russ Lebo <[RussL@sjvc.edu](mailto:RussL@sjvc.edu)>  
**Cc:** Henry Caldwell <[hlcaldwell@cngtg.com](mailto:hlcaldwell@cngtg.com)>  
**Subject:** Initial Payment to ClinicalTrac - Not Received

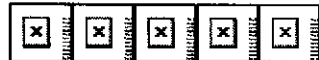
Morning Russ,

Wanted to let you know that ClinicalTrac has not yet received the initial payment for the purchase of the ClinicalTrac system. Can you please let me know when the payment is going out or what you need from Henry or me to facilitate?

Thank you



**Jeffrey S. Rutherford, MEd, RRT, RCP** | Director, Rancho Cordova Campus  
[jeff.rutherford@sjvc.edu](mailto:jeff.rutherford@sjvc.edu)  
San Joaquin Valley College | Campus 916-638-7582, x8003 | Direct 916-636-9637



**Got a job opening?** Help an SJVC grad – [submit here!](#)

*"We Cannot solve the problems of today with the same thinking that gave us the problems in the first place."*

*- Albert Einstein*

<image001.jpg>

<image002.png>

<image003.png>

<image004.png>

<image005.png>

<image006.png>

<C&G Technical Group.pdf>

Date	Invoice Number	Comment	Amount	Discount Amount	Net Amount
12/1/2016	CT-R120116SJVC		11,385.00	0.00	11,385.00

Check: 382600      1/3/2017      C and G Technical Group      Check Total:      11,385.00



COMERICA  
5200 N. PALM AVENUE, STE. 320  
FRESNO, CA 93704

NO. 382600

90-3752/1211

3828 WEST CALDWELL VISALIA, CA 93277 (559) 734-9000

PAY **EXACTLY** **11,385 do1s 00 cts**

DATE      AMOUNT  
1/3/2017      \*\*\*\*\*11,385.00\*

TO THE ORDER OF C and G Technical Group  
PO Box 153237  
Arlington, TX 76018

COPY COPY COPY COPY

VOID IF NOT CASHED IN 180 DAYS

NON-NEGOTIABLE NON-NEGOTIABLE NON-NEGOTIABLE

Date	Invoice Number	Comment	Amount	Discount Amount	Net Amount
12/1/2016	CT-R120116SJVC		11,385.00	0.00	11,385.00

Check: 382600      1/3/2017      C and G Technical Group      Check Total:      11,385.00



**C&G Technical Group Customer Invoice**  
 Your CHALLENGES allow us to HELP your business GROW!  
 C&G Technical Group Customer Invoice



CGTECH



**Invoice**

Invoice #: CT-R120116SJVC  
 Invoice Date: 12/01/2016  
 Due Date: 12/01/2016  
 Invoice Email: stephen.miller@sjvc.edu

**Bill To**

San Joaquin Valley College  
 Jeff Rutherford - 916-636-9637  
 3825 W. Caldwell Ave  
 Visalia, California 93277

Your business is greatly appreciated, please note that our services include but are not limited to:

WEB/MOBILE, Design - Process Automation - Maintenance  
 MARKETING, Email - Mobile - SEO - Social - Video  
 MERCHANT SERVICES, Ecommerce - Retail - Equipment  
 HOSTING, Email Only - Shared - Dedicated - Back-up  
 Your CHALLENGES allows us to HELP your business GROW!

Order Date	Customer ID	Sales Rep.	Terms	Contract Expiration
12/01/2016	sjvc.edu	<del>Emily Caldwell</del>	3 Years	
Quantity	Item	Description	Unit Price	Total
207	Software	Clinical Trac - Respiratory Therapy Tracking Tool Annual License	\$55.00	\$11385.00
1	Miscellaneous	Order Processing	\$0.00	\$0.00
		10600		
		<del>12/23/16</del>		

Please call our sales office at 817-478-6374 for credit/debit card payments.  
 Payments made by check can be made out and mailed to:  
 C&G Technical Group  
 P.O. Box 153237  
 Arlington, Texas 76015

Subtotal	\$11385.00
Tax	\$0.00
Miscellaneous	\$0.00
<b>Amount Due</b>	<b>\$11385.00</b>

*This invoice serves as the terms and agreement for payment. In the event the above named Customer defaults on these terms and agreement, the Customer is responsible for payment of amount due in full as well as all late fees and all costs of collection.*

**Thank You for your Business, we appreciate your Referrals**

Date	Invoice Number	Comment	Amount	Discount Amount	Net Amount
1/1/2017	CT-01012017SJVC		13,420.00	0.00	13,420.00

Check: 382956      1/11/2017      C and G Technical Group      Check Total:      13,420.00



A PRIVATE JUNIOR COLLEGE

3828 WEST CALDWELL VISALIA, CA 93277 (559) 734-9000

COMERICA  
5200 N. PALM AVENUE, STE. 320  
FRESNO, CA 93704

NO. 382956

90-3752/1211

PAY EXACTLY **13,420** one three four two zero **dols** zero zero **00** cents

DATE	AMOUNT
1/11/2017	*****13,420.00*

TO THE ORDER OF C and G Technical Group  
PO Box 153237  
Arlington, TX 76018

COPY COPY COPY

VOID IF NOT CASHED IN 180 DAYS

NON-NEGOTIABLE NON-NEGOTIABLE NON-NEGOTIABLE

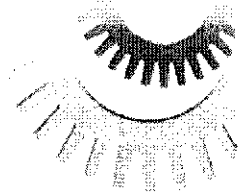
Date	Invoice Number	Comment	Amount	Discount Amount	Net Amount
1/1/2017	CT-01012017SJVC		13,420.00	0.00	13,420.00

Check: 382956      1/11/2017      C and G Technical Group      Check Total:      13,420.00





**C&G Technical Group Customer Invoice**  
 Your CHALLENGES allow us to HELP your business GROW!  
 C&G Technical Group Customer Invoice



**Invoice**

Invoice #: CT-010120175JVC  
 Invoice Date: 01/01/2017  
 Due Date: 01/01/2017  
 Invoice Email: stephen.miller@sjvc.edu

**Bill To**

San Joaquin Valley College  
 Jeff Rutherford - 916-636-9637  
 3825 W. Caldwell Ave  
 Visalia, California 93277

Your business is greatly appreciated, please note that our services include but are not limited to:

WEB/MOBILE, Design - Process Automation - Maintenance  
 MARKETING, Email - Mobile - SEO - Social - Video  
 MERCHANT SERVICES, Ecommerce - Retail - Equipment  
 HOSTING, Email Only - Shared - Dedicated - Back-up  
 Your CHALLENGES allows us to HELP your business GROW!

Order Date	Customer ID	Sales Rep.	Terms	Contract Expiration
01/01/2017	sjvc.edu	Henry Caldwell	3 Years	12/01/2019
Quantity	Item	Description	Unit Price	Total
244	Software	Clinical Trac - Respiratory Therapy Tracking Tool Annual License	\$55.00	\$13420.00
1	Miscellaneous	Order Processing	\$0.00	\$0.00
<b>ENTERED</b>				
JAN 09 2017				

Please call our sales office at 817-478-6374 for credit/debit card payments.  
 Payments made by check can be made out and mailed to:  
 C&G Technical Group  
 P.O. Box 153237  
 Arlington, Texas 76015

*This invoice serves as the terms and agreement for payment. In the event the above named Customer defaults on these terms and agreement, the Customer is responsible for payment of amount due in full as well as all late fees and all costs of collection.*

Thank You for your Business, we appreciate your Referrals

Subtotal	\$13420.00
Tax	\$0.00
Miscellaneous	\$0.00
Amount Due	\$13420.00

2017

OK  
 #10600-0000-00  
 01/04/17

**Stephen Miller**

---

**From:** Jeff Rutherford  
**Sent:** Friday, January 6, 2017 10:04 AM  
**To:** Stephen Miller  
**Subject:** Re: San Joaquin January Invoice

Steve, I'll take a look and confirm, but anticipate the DCEs input freshman early. The system is census based, so this is likely accurate.

Jeff Rutherford, MEd., RRT, RCP  
Campus Director  
San Joaquin Valley College  
11050 Olson Dr. Suite 210  
Rancho Cordova, CA 95670

Sent from my iPhone

On Jan 6, 2017, at 8:39 AM, Stephen Miller <[Stephen.Miller@sjvc.edu](mailto:Stephen.Miller@sjvc.edu)> wrote:

Hi Jeff –

The attached C&G Technical Group invoice totals \$13,420.00 (244 quantity @ \$55/ea.). The Price List and Payment Terms states this payment will be \$11,385.00 (207 quantity @ \$55/ea.). Do you know if we increased the quantity to 244?

Thanks,

Steve

**From:** [hlcaldwell@clinicaltrac.com](mailto:hlcaldwell@clinicaltrac.com) [<mailto:hlcaldwell@clinicaltrac.com>]  
**Sent:** Wednesday, January 4, 2017 3:37 PM  
**To:** Stephen Miller <[Stephen.Miller@sjvc.edu](mailto:Stephen.Miller@sjvc.edu)>  
**Subject:** San Joaquin January Invoice

Stephen,

Attached is the January Invoice.

Regards,

Henry L. Caldwell III - Co-Founder  
**Clinical Trac** – Efficient | Empowering | Essential  
Clinical Management Tools For Health Sciences Programs  
O – 888-856-9772 | D – 817-944-1786 | F – 817-465-6566  
[www.clinicaltrac.com](http://www.clinicaltrac.com)

**Stephen Miller**

---

**From:** Jeff Rutherford  
**Sent:** Tuesday, January 10, 2017 12:22 PM  
**To:** Stephen Miller  
**Subject:** RE: San Joaquin January Invoice

Steve,

The invoice is correct.

Jeff

**From:** Stephen Miller  
**Sent:** Friday, January 06, 2017 10:07 AM  
**To:** Jeff Rutherford <[jeff.rutherford@sjvc.edu](mailto:jeff.rutherford@sjvc.edu)>  
**Subject:** RE: San Joaquin January Invoice

Thanks, Jeff!!

**From:** Jeff Rutherford  
**Sent:** Friday, January 6, 2017 10:04 AM  
**To:** Stephen Miller <[Stephen.Miller@sjvc.edu](mailto:Stephen.Miller@sjvc.edu)>  
**Subject:** Re: San Joaquin January Invoice

Steve, I'll take a look and confirm, but anticipate the DCEs input freshman early. The system is census based, so this is likely accurate.

Jeff Rutherford, MEd., RRT, RCP  
Campus Director  
San Joaquin Valley College  
11050 Olson Dr. Suite 210  
Rancho Cordova, CA 95670

Sent from my iPhone

On Jan 6, 2017, at 8:39 AM, Stephen Miller <[Stephen.Miller@sjvc.edu](mailto:Stephen.Miller@sjvc.edu)> wrote:

Hi Jeff –

The attached C&G Technical Group invoice totals \$13,420.00 (244 quantity @ \$55/ea.). The Price List and Payment Terms states this payment will be \$11,385.00 (207 quantity @ \$55/ea.). Do you know if we increased the quantity to 244?

Thanks,

Steve

**From:** [hlcaldwell@clinicaltrac.com](mailto:hlcaldwell@clinicaltrac.com) [<mailto:hlcaldwell@clinicaltrac.com>]  
**Sent:** Wednesday, January 4, 2017 3:37 PM

To: Stephen Miller <[Stephen.Miller@sjvc.edu](mailto:Stephen.Miller@sjvc.edu)>

Subject: San Joaquin January Invoice

Stephen,

Attached is the January Invoice.

Regards,

Henry L. Caldwell III - Co-Founder

**Clinical Trac** – Efficient | Empowering | Essential

Clinical Management Tools For Health Sciences Programs

O – 888-856-9772 | D – 817-944-1786 | F – 817-465-6566

[www.clinicaltrac.com](http://www.clinicaltrac.com)



This email has been checked for viruses by Avast antivirus software.

[www.avast.com](http://www.avast.com)

<CT-01012017SJVC\_2017-01-04.pdf>

<C&G Technical Group Price List and Payment Terms.pdf>