From: Lyon, Marlea <Marlea.Lyon@farmcreditwest.com>

Sent: Thursday, March 01, 2018 4:29 PM

**To:** Crystal VanderTuig; Mark Perry; Mike Perry; John Swiger; 'Susang1953@hotmail.com'; Sue

DeLong; 'jill.sozinho@tulare.k12.ca.us'

Cc: Angela Heinz

**Subject:** RE: BoG Approval of OTA Fresno Execution Proposal

Approved.

From: Crystal VanderTuig [mailto:Crystal.VanderTuig@sjvc.edu]

Sent: Thursday, March 01, 2018 8:44 AM

To: Mark Perry < <a href="MarkP@sjvc.edu">MarkP@sjvc.edu">MarkP@sjvc.edu</a>; Mike Perry < <a href="MarkP@sjvc.edu">CEO@sjvc.edu</a>; John Swiger < <a href="MarkP@sjvc.edu">JohnS@sjvc.edu</a>; 'Susang1953@hotmail.com'

<<u>Susang1953@hotmail.com</u>>; Sue DeLong <<u>suempell@gmail.com</u>>; 'jill.sozinho@tulare.k12.ca.us'

<jill.sozinho@tulare.k12.ca.us>; Lyon, Marlea < Marlea.Lyon@farmcreditwest.com>

Cc: Angela Heinz < Angela. Heinz@sjvc.edu >

Subject: FW: BoG Approval of OTA Fresno Execution Proposal

Importance: High

#### Dear Board Members,

As per Angela's email below, please review the attached execution proposal for the new Occupational Therapist Assistant program in Fresno. Please reply to all in this email with your vote (approve or deny). Please contact Angela if you have any questions before submitting your vote. Please cast your vote no later than close of business on Monday, March 5<sup>th</sup>.

Thank you,
Crystal

From: Angela Heinz

Sent: Tuesday, February 27, 2018 9:52 AM

To: Crystal VanderTuig < <a href="mailto:Crystal.VanderTuig@sjvc.edu">Cc: Senior Management < <a href="mailto:SeniorManagement@sjvc.edu">Subject: BoG Approval of OTA Fresno Execution Proposal</a>

Importance: High

Hi Crystal,

On Friday, February 23, 2018 Senior Management approved the execution proposal for the proposed Occupational Therapy Assisting program at our Fresno campus. Please forward the attached proposal and appendices to the Board of Governors for consideration. The College is seeking their approval to move forward with the proposed program, including the submission of a substantive change to ACCJC.

If there are any questions before submitting a vote, please contact me.

Thanks, Angela

Angela Heinz | Director of Growth & Development

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This institution is an equal opportunity provider and employer.

From: Mark Perry

Sent: Thursday, March 01, 2018 4:37 PM

To: Crystal VanderTuig

**Cc:** Mike Perry; John Swiger; Susang1953@hotmail.com; Sue DeLong; jill.sozinho@tulare.k12.ca.us;

marlea.lyon@farmcreditwest.com; Angela Heinz

**Subject:** Re: BoG Approval of OTA Fresno Execution Proposal

Approved.

Mark Perry

Chairman of the Board of Directors

San Joaquin Valley College®

Central Administrative Office

3828 W. Caldwell Ave

Visalia, CA 93277

P.<u>559.734.9000</u>

Chairman@SJVC.EDU

www.sjvc.edu

Got a job opening?

Help an SJVC grad – submit here!

Personal:

Mark@mkperry.com C: 559-786-5999

Sent from my **\(\beta\)** iPhone

On Mar 1, 2018, at 10:45 AM, Crystal VanderTuig < Crystal. VanderTuig@sjvc.edu > wrote:

Dear Board Members,

As per Angela's email below, please review the attached execution proposal for the new Occupational Therapist Assistant program in Fresno. Please reply to all in this email with your vote (approve or deny). Please contact Angela if you have any questions before submitting your vote. Please cast your vote no later than close of business on Monday, March 5<sup>th</sup>.

business on Monday, March 5".

Thank you,
Crystal

From: Angela Heinz

Sent: Tuesday, February 27, 2018 9:52 AM

To: Crystal VanderTuig < <a href="mailto:crystal.VanderTuig@sjvc.edu">cc: Senior Management < <a href="mailto:seniorManagement@sjvc.edu">subject: BoG Approval of OTA Fresno Execution Proposal</a>

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If there are any questions before submitting a vote, please contact me.

Thanks, Angela

<image001.png>Angela Heinz | Director of Growth & Development
San Joaquin Valley College | Office 559-302-2067 | Mobile 559-696-3686

Got a job opening? Help an SJVC grad – submit here!

<OTA Execution Proposal vF 02.23.2018.docx>

<OTA Fresno Appendices.pdf>

From: Mike Perry

**Sent:** Thursday, March 01, 2018 12:48 PM

To: Crystal VanderTuig; Mark Perry; John Swiger; 'Susang1953@hotmail.com'; Sue DeLong;

'jill.sozinho@tulare.k12.ca.us'; 'marlea.lyon@farmcreditwest.com'

Cc: Angela Heinz

**Subject:** Re: BoG Approval of OTA Fresno Execution Proposal

#### Approved

Michael D. Perry
President & CEO
San Joaquin Valley College
Central Administrative Office
3828 W. Caldwell Ave
Visalia, CA 93277
P.559.734.9000
ceo@sivc.edu

#### www.sivc.edu

From: Crystal VanderTuig

Sent: Thursday, March 1, 2018 8:43:40 AM

To: Mark Perry; Mike Perry; John Swiger; 'Susang1953@hotmail.com'; Sue DeLong; 'jill.sozinho@tulare.k12.ca.us';

'marlea.lyon@farmcreditwest.com'

Cc: Angela Heinz

Subject: FW: BoG Approval of OTA Fresno Execution Proposal

#### Dear Board Members,

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# Thank you, Crystal

From: Angela Heinz

Sent: Tuesday, February 27, 2018 9:52 AM

To: Crystal VanderTuig < <a href="mailto:crystal.VanderTuig@sjvc.edu">crystal.VanderTuig@sjvc.edu</a>
Cc: Senior Management <a href="mailto:seniorManagement@sjvc.edu">seniorManagement@sjvc.edu</a>
Subject: BoG Approval of OTA Fresno Execution Proposal

Importance: High

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If there are any questions before submitting a vote, please contact me.

Thanks, Angela

\*\*Angela Heinz | Director of Growth & Development
San Joaquin Valley College | Office 559-302-2067 | Mobile 559-696-3686

Got a job opening? Help an SJVC grad – submit here!

From: Susan Good <susang1953@hotmail.com>

Sent: Thursday, March 01, 2018 8:48 PM

To: Crystal VanderTuig

**Subject:** Re: BoG Approval of OTA Fresno Execution Proposal

I, Susan Good, approve.

Sent from my iPhone

On Mar 1, 2018, at 8:45 AM, Crystal VanderTuig < <u>Crystal.VanderTuig@sjvc.edu</u>> wrote:

Dear Board Members,

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Thanks, Angela

**♦ Angela Heinz** | Director of Growth & Development

San Joaquin Valley College | Office 559-302-2067 | Mobile 559-696-3686

Got a job opening? Help an SJVC grad - submit here!

<OTA Execution Proposal vF 02.23.2018.docx>

<OTA Fresno Appendices.pdf>

From: Jill Sozinho < jill.sozinho@tulare.k12.ca.us> Sent: Thursday, March 01, 2018 10:20 AM To: Crystal VanderTuig Cc: Mark Perry; Mike Perry; John Swiger; Susang1953@hotmail.com; Sue DeLong; marlea.lyon@farmcreditwest.com; Angela Heinz Subject: Re: FW: BoG Approval of OTA Fresno Execution Proposal Approved Jill Sozinho Tulare Western High School English Teacher PreMed Academy Teacher Journalism Advisor CSF Advisor (559) 686-8751 On Thu, Mar 1, 2018 at 8:43 AM, Crystal VanderTuig < <u>Crystal.VanderTuig@sjvc.edu</u>> wrote:

Dear Board Members,

As per Angela's email below, please review the attached execution proposal for the new Occupational Therapist Assistant program in Fresno. Please reply to all in this email with your vote (approve or deny). Please contact Angela if you have any questions before submitting your vote. Please cast your vote no later than close of business on Monday, March 5<sup>th</sup>.

Thank you,



From: Angela Heinz Sent: Tuesday, February 27, 2018 9:52 AM **To:** Crystal VanderTuig < <a href="mailto:Crystal.VanderTuig@sjvc.edu">Crystal.VanderTuig@sjvc.edu</a>> Cc: Senior Management < Senior Management@sivc.edu > Subject: BoG Approval of OTA Fresno Execution Proposal Importance: High Hi Crystal, On Friday, February 23, 2018 Senior Management approved the execution proposal for the proposed Occupational Therapy Assisting program at our Fresno campus. Please forward the attached proposal and appendices to the Board of Governors for consideration. The College is seeking their approval to move forward with the proposed program, including the submission of a substantive change to ACCJC. If there are any questions before submitting a vote, please contact me. Thanks, Angela Angela Heinz | Director of Growth & Development **San Joaquin Valley College** | *Office* <u>559-302-2067</u> | *Mobile* <u>559-696-3686</u>

Re FW BoG Approval of OTA Fresno Execution Proposal 5.htm[11/27/18, 11:56:42 AM]

Got a job opening? Help an SJVC grad – submit here!

Jill Sozinho

Tulare Western High School

English Teacher

PreMed Academy Teacher

Journalism Advisor

CSF Advisor

(559) 686-8751

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From: John Swiger

**Sent:** Tuesday, March 06, 2018 6:49 AM **To:** Sue DeLong; Crystal VanderTuig

**Cc:** Mark Perry; Mike Perry; Susang1953@hotmail.com; jill.sozinho@tulare.k12.ca.us;

marlea.lyon@farmcreditwest.com; Angela Heinz

**Subject:** Re: FW: BoG Approval of OTA Fresno Execution Proposal

Approved

From: Sue DeLong <<u>suempell@gmail.com</u>> Sent: Monday, March 5, 2018 12:51 PM

To: Crystal VanderTuig

Cc: Mark Perry; Mike Perry; John Swiger; Susang1953@hotmail.com; jill.sozinho@tulare.k12.ca.us;

marlea.lyon@farmcreditwest.com; Angela Heinz

Subject: Re: FW: BoG Approval of OTA Fresno Execution Proposal

Approved, Sue DeLong

On Thu, Mar 1, 2018 at 8:43 AM, Crystal VanderTuig < <a href="mailto:crystal.VanderTuig@sjvc.edu">crystal.VanderTuig@sjvc.edu</a>> wrote:

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Importance: High

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If there are any questions before submitting a vote, please contact me.

Thanks, Angela

\*Angela Heinz | Director of Growth & Development
San Joaquin Valley College | Office 559-302-2067 | Mobile 559-696-3686

Got a job opening? Help an SJVC grad – submit here!

From: Sue DeLong <suempell@gmail.com> Sent: Monday, March 05, 2018 12:51 PM To: Crystal VanderTuig Cc: Mark Perry; Mike Perry; John Swiger; Susang1953@hotmail.com; jill.sozinho@tulare.k12.ca.us; marlea.lyon@farmcreditwest.com; Angela Heinz Subject: Re: FW: BoG Approval of OTA Fresno Execution Proposal Approved, Sue DeLong On Thu, Mar 1, 2018 at 8:43 AM, Crystal VanderTuig < Crystal. VanderTuig@sjvc.edu > wrote: Dear Board Members, As per Angela's email below, please review the attached execution proposal for the new Occupational Therapist Assistant program in Fresno. Please reply to all in this email with your vote (approve or deny). Please contact Angela if you have any questions before submitting your vote. Please cast your vote no later than close of business on Monday, March 5<sup>th</sup>. Thank you, Crystal From: Angela Heinz Sent: Tuesday, February 27, 2018 9:52 AM To: Crystal VanderTuig < <a href="mailto:Crystal.VanderTuig@sivc.edu">Crystal.VanderTuig@sivc.edu</a>> Cc: Senior Management < Senior Management@sjvc.edu > Subject: BoG Approval of OTA Fresno Execution Proposal Importance: High Hi Crystal,

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|--|
| If there are any questions before submitting a vote, please contact me.  |
| Thanks, Angela   |
| *Angela Heinz   Director of Growth & Development   |
| San Joaquin Valley College   Office 559-302-2067   Mobile 559-696-3686  Got a job opening? Help an SJVC grad – submit here!  |
|  |
|  |
|  |

## **Occupational Therapy Assisting**

### **Evaluation Summary & Recommendation – February 2018**

#### **Proposal and Recommendation**

The Growth and Development team recommends to Senior Management that the College approve the addition of an Occupational Therapy Assisting (OTA) program at the Fresno campus. We anticipate the proposed program will start its first cohort in the Fall of 2019. This recommendation is a result of an evaluation completed by the Growth and Development team, including submitting a letter of intent (approved by Senior Management and Board of Governors) to the Accreditation Council for Occupation Therapy (ACOTE) in May of 2017.

#### **Strategic Evaluation**

The evaluation of this creation was considered through the lens of SJVC's strategic objectives:

#### <u>Increase Campus & Program Offerings</u>

The proposed creation is a result of the Growth and Development team identifying, extensively researching, and responding to an opportunity to create a new medical program for an underserved market. The addition of an OTA program would generate a new source of revenue and increase the number of linear medical programs offered by the College.

#### **Enroll Capable Applicants**

The number of students we can enroll each year is limited to the number of clinical sites secured (we need two slots for every student). The projected start budget anticipates we will start three cohorts of 20 students in the first 24 months of operation. This number is comparable to the three smallest of the existing programs in California. Our Program Director (consultant) is actively pursuing available clinical sites to grow the program to more than 20 student cohorts. We anticipate we will have a more accurate assessment of our projected starts within the next six to eight weeks (Appendix A: Marketing & Starts Budget).

The enrollment process will be highly selective and very similar to our RN program's enrollment process. Applicants will be required to complete a minimum of 29 units of general education prerequisite coursework with a GPA of 2.5 or higher.

#### **Demand Assessment**

The Growth and Development team already has a small list of unsolicited inquiries who have reached out to our college. We believe this number will grow, merely by word of mouth, once we reach out to sites to secure agreements and communication begins to spread within the industry in the area. We have surveyed over 35 occupational therapy rehabilitation departments and had overwhelmingly positive feedback on a need for OTA career training in the area.

Google's predicted number of inquiries are low, however, the results are comparable to other linear programs offered by SJVC and may be due to the fact no one is currently offering a program nearby. (Appendix B: OTA Demand Assessment)

#### **Competitive Analysis**

There are currently only six OTA programs offered in California, none of which are located in the Central Valley. The nearest OTA program from Fresno is in Sacramento. Clovis Community College has also

submitted a letter of intent. To the best of our knowledge, we believe we are further along in the program development process and will likely launch our program first. We do not anticipate a second program nearby will prevent us from identifying and enrolling prospects. Both colleges will likely be limited to the number of students enrolled each year, still leaving an unmet need to fulfill in the community. (Appendix C: OTA Competitive Analysis)

#### **Achieve Course Success**

The curriculum for the proposed program will be offered over four 20-week terms. During the first three terms, students will participate in didactics three days a week and clinicals over the other two days. The last semester will be devoted to completing their clinicals. ACOTE's regulations state the faculty—student ratio must be compatible with accepted practices of the institution for similar programs.

Since the enrollment process for the proposed program will be selective with a significant amount of prerequisites required, it is reasonable to say the nature of the students enrolled will produce successful course outcomes. Our Program Director predicts it will not be unusual for program students to have already earned a four-year degree.

#### **Ensure Career Readiness**

Graduates of the proposed program will receive the necessary training to have the professional skills required for employment in their industry. In addition to didactics, students will complete 105 observatory hours in Level I sites and 640 hands-on hours in Level II sites.

#### **Achieve Academic Success**

Considering the proposed OTA program will enroll and serve a student population like our RN program, we expect the graduation outcomes will be like Visalia RN (88% in 2017), which will also contribute to the College successfully achieving our institutional graduation rate.

Graduates will earn an Associate Degree in OTA and are eligible to take the national certification examination administered by the National Board for Certification in Occupational Therapy (NBCOT), a requirement to practice as a Certified Occupational Therapy Assistant. The average pass rate over the three most recent calendar years for graduates attempting the NBCOT exam within 12 months of graduation must be 80% or higher.

#### **Achieve Professional Success**

ACOTE standards do not include a placement rate standard. The proposed program would be required to secure and document sufficient qualitative and quantitative information to analyze if the program is meeting its goals and objectives, including graduates' job placement and performance as determined by employer satisfaction.

Occupational Therapy Assistants are in demand. As noted above, surveyed employers have indicated there is a need for more OTAs. According to the Employment Development Department (EDD), job opportunities for OTAs are projected to grow nearly 40% over a 10-year span (2014-2024). (Appendix D: EDD Employment Data) This month the President signed into law a permanent repeal of the cap on Medicare out patience therapy services (<a href="www.aota.org">www.aota.org</a>). We should continue to see an increase in the demand for OTAs because more Medicare beneficiaries will now be able to afford the occupational therapy services they need.

We have surveyed over 35 occupational therapy rehabilitation departments. Every rehab department we were able to connect with indicated they had a difficult time hiring OTAs. They also stated they had a current or projected need for OTAs and would welcome our students for clinical rotations (Appendix E: Employer Survey Results).

We expect graduates will have low Cohort Default Rates (CDR), similar to our RN graduates (less than 2%).

#### Increase SJVC Presence

The mature census for the proposed program will be around 35 students. This is minimal but will expand the number of linear programs offered by the College and create a stronger presence in the Fresno area. At maturity, this program is expected to generate \$900K a year in revenue with a 30% operating margin.

#### **Ensure Financial Stability**

The Fresno OTA program is projected to generate \$1.5M in revenue in the first 24 months. The campus will have positive cash flow by the month ten and will begin to see a return on its investment near the beginning of the third year of operation. The proposed program is predicted to have an ongoing gross profit around 40%. (Appendix F: OTA Fresno Proposed Budget Summary & Income Statement).

#### **Operational Considerations**

#### **Curriculum Development**

Together, with our content expert, the College has been working diligently on curriculum development for the proposed program. We anticipate the curriculum will be complete near the end of the year and ready to submit to ACOTE in March of 2019.

#### **Accreditation and Approvals**

The College would need to first secure accreditation status from WASC. The application process to secure programmatic accreditation is extensive. ACOTE requires interested educational providers secure a Program Director and submit a letter of intent in order to secure a letter to submit our candidacy application. As noted above, the Growth and Development team has fulfilled both of these requirements. We will also need to secure approvals through BPPE and USDE. (Appendix G: Accreditation and Approvals Timeline)

We anticipate graduates of the certificate programs to meet the debt-to-earnings ratio required for eligibility under Gainful Employment.

#### **Facilities and Equipment**

Key stakeholders visited an OTA program in southern California to assess the appropriate facilities needed for this program. Our program will require a designated space for didactics and lab. The space available at the Fresno campus will need to be reevaluated as we come closer to a launch. Our Program Director also created an extensive list of equipment and supplies needed to execute an OTA program successfully.

# Appendices: Fresno Occupational Therapy Assisting

| Appendix A: Marketing & Starts Budget                             | 1  |
|---|----|
| Appendix B: OTA Demand Assessment                                 |    |
|   |    |
| Appendix C: OTA Competitive Analysis                              |    |
| Appendix D: EDD Employment Data                                   | 5  |
| Appendix E: Employer Survey Results                               | 6  |
| Appendix F: OTA Fresno Proposed Budget Summary & Income Statement | 7  |
| Appendix G: Accreditation and Approvals Timeline                  | 11 |

## Appendix A: Marketing & Starts Budget

|               | Campus | Program | Oct-2019     | Nov-2019     | Dec-2019     | Jan-2020     | Feb-2020     | Mar-2020     |    | TOTAL  |
|---------------|--------|---------|--------------|--------------|--------------|--------------|--------------|--------------|----|--------|
| TOTAL         | FRE    | OTA     | \$<br>20,000 | \$<br>15,000 | \$<br>15,000 | \$<br>10,000 | \$<br>10,000 | \$<br>10,000 | \$ | 80,000 |
| ΙΟΙΔΙ 🔻 ΧΟΙΙΙ |        | TOTAL   |              |              |              |              |              |              | ¢  | 80,000 |

| Select firs | t start date: | 1/6/202  |            |          |           |           |       |  |  |  |  |  |
|-------------|---------------|----------|------------|----------|-----------|-----------|-------|--|--|--|--|--|
|             |               |          | Start Date |          |           |           |       |  |  |  |  |  |
| Campus      | Program       | 6-Jan-20 | 19-Oct-20  | 2-Aug-21 | 16-May-22 | 27-Feb-23 | Total |  |  |  |  |  |
| FRE         | OTA           | 16       | 16         | 16       | 16        | 16        | 80    |  |  |  |  |  |
|             |               |          |            |          |           |           |       |  |  |  |  |  |

## **Appendix B: OTA Demand Assessment**

## Google Search Volume

The analysis compares all keywords currently used for our program advertising with existing programs vs. keywords that will likely will be used for the proposed OTA program in the Fresno market. The following is what Google estimates the monthly average results will be. 1

| Program | Searches | Clicks |
|---------|----------|--------|
| ОТА     | 365      | 13     |
| RT      | 1,490    | 51     |
| MA      | 12,859   | 301    |
| RN*     | 13,761   | 412    |

<sup>\*</sup>Fresno City College currently offers one of the largest RN programs in CA.

1 Source: Google Keyword Planner;

# Appendix C: OTA Competitive Analysis

|                         |             | Length     |         | <b>SPFS Starts</b>    | <b>SPFS Starts</b> |                   | YR 16 Grad |
|-------------------------|-------------|------------|---------|-----------------------|--------------------|-------------------|------------|
| College                 | Location    | (weeks)    | Tuition | YR15                  | YR16               | <b>IPEDS YR16</b> | Rate       |
| American Career College | Anaheim     | 80         | ###     | 33                    | 44                 | 24                | 64%        |
| CBD College             | Los Angeles | 82         | ###     |                       | 57                 |                   |            |
| Grossmont College       | El Cajon    | 104        | \$5,800 | 26                    | 26                 | 18                | 69%        |
| Sacramento City College | Sacramento  | 6          | \$2,255 | 33                    | 33                 | 27                | 90%        |
|                         |             |            |         | Avg. 60 starts a year |                    |                   |            |
| Santa Ana College       | Santa Ana   | 4          | \$3,312 | from Fall13           | to Spring 15.      | 53                | 86%        |
| Stanbridge University   | Irvine      | 104 or 130 | ###     | 140                   | 105                | 99                | 90%        |

Appendix D: EDD Employment Data

Employment Development Department

Labor Market Information Division

Published: January 2017

2014-2024 Occupational Employment Projections
Fresno Metropolitan Statistical Area
(Fresno County)

| Published: | ublished: January 2017 (FTeSTIO County) |                      |                    |                            |               |                              |     |                                  |      |                  |                         |                             |                            |                            |
|------------|---|----------------------|--------------------|----------------------------|---------------|------------------------------|-----|----------------------------------|------|------------------|-------------------------|-----------------------------|----------------------------|----------------------------|
| 500        | SOC O II TIII                           |                      | Projected          |                            |               | Annual                       | Jo  | erage Ann<br>b Openin            |      | Quarte           | First<br>r Wages<br>[5] |                             | tion and Tra<br>Levels [7] | ining                      |
| Code*      | Occupational Title                      | Employment<br>2014** | Employment<br>2024 | Change<br>2014-2024<br>[1] | 2014-<br>2024 | Average<br>Percent<br>Change | New | Replace-<br>ment<br>Needs<br>[3] | John | Median<br>Hourly | Median<br>Annual        | Entry<br>Level<br>Education | Work                       | On-the-<br>Job<br>Training |
|            | Occupational Therapy and Physical       |                      |                    |                            |               |                              |     |                                  |      |                  |                         |                             |                            |                            |
| 31-2000    | Therapist Assistants and Aides          | 250                  | 340                | 90                         | 36.0%         | 3.6%                         | 8   | 7                                | 15   | N/A              | N/A                     |                             |                            |                            |

- \* The Standard Occupational Classification (SOC) system is used by government agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.
- \*\* Data sources: U.S. Bureau of Labor Statistics' Current Employment Statistics (CES) March 2015 benchmark, Quarterly Census of Employment and Wages (QCEW) industry employment, and Occupational Employment Statistics (OES) data.

Occupational employment projections include self-employed, private household workers, farm, and nonfarm employment.

N/A - Information is not available.

Occupations with employment below 50 in 2014 are excluded.

Occupation subtotals may not add to the totals due to rounding and the suppression of data.

The use of occupational employment projections as a time series is not encouraged due to changes in the occupational, industrial, and geographical classification systems; changes in the way data are collected; and changes in the OES survey reference period.

- [1] Numerical employment change is the net difference between the base and projected year employment and reflects job growth or decline. The base and projected year employment are independently rounded to 10. Therefore, numerical change may not equal new jobs.
- [2] New jobs are only openings due to growth and do not include job declines. If an occupation's employment change is negative, there is no job growth and new jobs are set to zero. New jobs may not equal numerical change.
- [3] Replacement needs estimate the number of job openings created when workers retire or permanently leave an occupation and need to be replaced.
- [4] Total jobs are the sum of new jobs and replacement needs.
- [5] Median hourly and annual wages are the estimated 50th percentile of the distribution of wages; 50 percent of workers in an occupation earn wages below, and 50 percent earn wages above the median wage. The wages are from 2016 first quarter and do not include self-employed or unpaid family workers.
- [6] In occupations where workers do not work full-time all year-round, it is not possible to calculate an hourly wage.
- [7] The Bureau of Labor Statistics develops and assigns education and training categories to each occupation (see tables below). For more information please see <a href="http://www.bls.gov/emp/ep\_education\_training\_system.htm">http://www.bls.gov/emp/ep\_education\_training\_system.htm</a>

| Entry Level Education                |
|--------------------------------------|
| 1- Doctoral or professional degree   |
| 2- Master's degree                   |
| 3- Bachelor's degree                 |
| 4- Associate's degree                |
| 5- Postsecondary non-degree award    |
| 6- Some college, no degree           |
| 7- High school diploma or equivalent |
| 8- No formal educational credential  |

| Work Exp | Work Experience Codes  |  |  |  |  |  |  |  |  |  |
|----------|--|--|--|--|--|--|--|--|--|--|
| ≥5 years | 5 years or more experience in a related occupation or field is common.   |  |  |  |  |  |  |  |  |  |
| <5 years | Less than 5 years experience in a related occupation or field is common. |  |  |  |  |  |  |  |  |  |
| None     | No work experience is typically required.                                |  |  |  |  |  |  |  |  |  |

| On-the-Job Training |                                |  |  |  |  |  |  |  |  |  |
|---------------------|--------------------------------|--|--|--|--|--|--|--|--|--|
|                     | Internship/Residency           |  |  |  |  |  |  |  |  |  |
| APP                 | Apprenticeship                 |  |  |  |  |  |  |  |  |  |
|                     | Long-term on-the-job training  |  |  |  |  |  |  |  |  |  |
|                     | Moderate-term on-the-job       |  |  |  |  |  |  |  |  |  |
|                     | Short-term on-the-job training |  |  |  |  |  |  |  |  |  |
| None                | None                           |  |  |  |  |  |  |  |  |  |

## **Appendix E: Employer Survey Results**

Potential Clinical Site Listing for COTA (in progress)

| Name of Facility                                    | Contact           | Title                 | Email                              | Phone                | Address                     | City                             | Zip Code | Level I slots<br>available | Level II slots<br>available | Avg. starting<br>hr. wage |
|---|-------------------|-----------------------|------------------------------------|----------------------|-----------------------------|----------------------------------|----------|----------------------------|-----------------------------|---------------------------|
| •   | Contact           |                       | ·                                  |                      | Address                     | Charachilla                      |          | available                  | available                   | \$33-\$34                 |
| Golden Living- Chowchilla                           | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  | 707-694-6082         | 2524.5                      | Chowchilla                       | 93706    | 1                          | 1                           | \$33-\$34                 |
| San Joaqquin Nursing & Rehab (owned by Providence)  | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  | 550 000 0504         | 3601 San Dimas              | Bakersfield                      | 00540    | 1                          | 1 2                         | \$33-\$34                 |
| Dycora- Clovis                                      | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  | 559 299-2591         | 111 Barstow Ave             | Clovis                           | 93612    | 1                          | 1 or 2                      | \$33-\$34<br>#            |
| Dycora - Community Care                             | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  |                      | 3672 N. First Street        | Fresno                           | 93726    | 1                          | 1                           | #                         |
| Dycora - Fresno                                     | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  |                      | 2715 Fresno                 | Fresno                           | 93721    | 1                          | 1                           |                           |
| Dycora - Fowler                                     | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  | 834-2542             | 1306 E. Sumner              | Fowler                           | 93625    | 1                          | 1                           | #                         |
| Dycora- Reedley                                     | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  | 638-3577             | 1090 E. Dinuba              | Reedley                          | 93654    | 1                          | 1                           | #                         |
| Dycora - Sanger                                     | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  | 875-6501             | 2550 9th Street             | Sanger                           | 93657    | 1                          | 1                           | #                         |
| Dycora - Manchester                                 | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  | 280-1057             | 3408 E. Shields             | Fresno                           | 93726    | 1                          | 1 or 2                      | #                         |
| Dycora- Shafter                                     | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  |                      | 140 E. Tulare               | Shafter                          | 93263    | 1                          | 1                           | #                         |
| Dycora - Stockton (Quail Lake)                      | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  |                      | 1221 Rosemarie Lane         | Stockton                         | 95207    | 1                          | 1                           | #                         |
| Dycora - stockton                                   | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  |                      | 4545 Shelley Court          | Stockton                         | 95207    | 1                          | 1                           | #                         |
| Dycora-Weber Oaks                                   | Matthew Kearns    | Area VP               | matthew.kearns@aegistherapies.com  |                      | 2740 N California Street    | Stockton                         | 95204    | 1                          | 1                           | #                         |
| Childrens Hospital Central California               | Carol Kurushuma   | Director              | ckurushima@childrenscentralcal.org |                      | 9300 Valley Childrens Place | Madera                           | 93738    | 1                          |                             | #                         |
| San Joaquin Valley Rehab Hospital                   | Paul Herrera      | Regional HR Dir       | pherrera@sjvrehab.com              | 436-3649             | 7171 N. Sharon              | Fresno                           | 93720    |                            | 1                           |                           |
| Lindsey Pimental Hand Therapy                       | Lana Alvarado     | Office Manager        | administrator@lphsr.com            | 325-3503             | 7005 N. Maple #104          | Fresno                           | 93720    | 1                          |                             |                           |
|   |                   | Associate             |                                    |                      |                             |                                  |          |                            |                             |                           |
| Community Regional Medical Center                   | Robyn Gonzales or | Administrator/OT DOR  | rgonzales@communitymedical.org     | 288-8773             | 2823 Fresno                 | Fresno                           | 93721    |                            | 1 or 2                      |                           |
| kaiser Medical Center Fresno                        | Sharon Thornbury  | Director of Rehab     | sharon.thornbury@kp.org            | 448-4227             | 7300 N. Fresno St           | Fresno                           | 93720    |                            | 1                           |                           |
| Health Care Center Fresno (Intergro contractor)     | Sherie Diaz       | DOR                   | sdiaz@intergrorehab.com            | 287-6215             | 1665 M Street               | Fresno                           | 93721    |                            | 1                           | \$30-\$35                 |
| Horizon Health & Subacute Center                    | Samsom Salting    | OTR/DOR               | ssalting@horizonhealthfresno.com   | 321-0883             | 3034 E. Herndon             | Fresno                           | 93720    |                            | 1                           |                           |
| ONR (contract Rehab agency)                         | Michelle Grissom  | Corporate Rep         | mgrissom@onr-inc.com               | 800 967-2414         |                             | Bakersfield and Stockton         |          |                            | 2                           | \$28-\$32                 |
| Willow Creek  | Ted Munoz         | DOR                   |                                    | 559 323-6200 ext 406 | 650 W. Alluvial             | Clovis                           | 93611    | 2 or 3                     | 2 or 3                      |                           |
| John Goodfellow Therapy                             | John Goodfellow   | Owner/DOR             | john@gftherapy.com                 | 559 907-7777         |                             | Fresno, Visalia, and Bakersfield |          | 2 to 3                     | 1 or 2                      |                           |
| Kaweah Delta Health Care Dist.                      | Klara Bergtholdt  | Rehab Mang            | kbergtho@kdhcd.org                 | 559- 624-3944        |                             | Visalia                          |          | 2                          | 2                           |                           |
| J&L Telesmanic Rehab                                | Joanne Telemanic  |                       | jtelesmanic@gmail.com              | 439-7041             | 7065 N. Chestnut            | Fresno                           |          |                            | 4                           |                           |
| Adventist Hospital - Hanford                        | Adam Efird        | Manager               | efirda1@ah.org                     | 559 537-2240         | 210 W. Lacey Blvd           | Hanford                          | 93230    |                            | 2                           |                           |
| Blue Sky Wellness - (division of Kings View)        | Diascha Goins     | Volunteer Coordinator | dgoins@kingsview.org               | 559 230-2501         | 1617 E. Saginaw             | Fresno                           | 93704    | 2 per week                 |                             |                           |
| ,             |                   |                       |                                    |                      |                             |                                  |          | 2 per week, 1              |                             |                           |
| Dycora Fresno - Alzheimer's Wing                    | Ken Evans         | Administrator         | ken.evans@dycora.com               | 310-384-6167         | 2715 Fresno                 | Fresno                           | 93721    |                            |                             |                           |
|   |                   |                       |                                    |                      |                             |                                  |          | 2 per week, 1              |                             |                           |
| Dycora Memory Care of Fresno                        | Matthew Kearns    | Area VP               |                                    |                      | 925 N. Cornelia             | Fresno                           | 93706    | per day                    |                             |                           |
| Dycora Twin Oaks                                    |                   |                       |                                    |                      | 897 M. Street               | Tulare                           | 93274    | , ,                        | pending                     |                           |
| Dycora Porterville                                  |                   |                       |                                    |                      | 1100 W. Morton              | Porterville                      | 93257    |                            | pending                     |                           |
| Dycora Memory Care Tulare                           |                   |                       |                                    |                      | 604 E. Merritt              | Tulare                           | 93275    |                            | pending                     |                           |
| Dycora Visalia                                      |                   |                       |                                    |                      | 3710 W. Tulare Ave          | Visalia                          | 93274    |                            | pending                     |                           |
| Madera Rehab and Nursing (run by interface rehab)   | Ricky Kwok        | DOR                   | maderador@interfacerehab.com       | 559 673-9228         | 517 S. A Street             | Madera                           | 93638    | 1                          | 1                           |                           |
| La Sierra Care Center (run by interface rehab)      | Dinesh Gnanavel   | DOR                   | merceddor@inerfacerehab.com        | 209 723-4224         | 2424 M Street               | Merced                           | 95340    | 1                          | 1                           |                           |
| Merced Nursing and Rehab (run by interfacerehab)    |                   | DOR                   | merceddor@inerfacerehab.com        | 209 723-4224         | 510 W. 26th Street          | Merced                           | 95340    | 1                          | 1                           |                           |
| increed rearsing and nemas (run by interfacererias) | Diricon Gilanavei | DON                   | merceddor@merideerenab.com         | 203 723 2311         | 310 W. 2001 Street          |                                  | Totals   | 30-32                      | 34-39                       |                           |
|   |                   |                       |                                    |                      |                             |                                  | iotais   | 30-32                      | 34-37                       |                           |

San Joaquin Valley College Occupational Therapy Assistant Financial Budget Summary

|                                     | Oc | cupational Th | nera | py Assistant |    |             |                 |
|-------------------------------------|----|---------------|------|--------------|----|-------------|-----------------|
|                                     |    | Start Up      | 1    | 1-12 Months  |    | 3-24 Months | Total           |
| Average Census                      |    |               |      | 22           |    | 34          |                 |
| Revenue                             |    |               | \$   | 579,369      | \$ | 919,898     | \$<br>1,499,267 |
|                                     |    |               |      |              |    |             |                 |
| Direct Expense <sup>A</sup>         |    |               |      |              |    |             |                 |
| Salaries                            |    | 150,456       |      | 440,366      |    | 447,560     | 1,038,382       |
| Text & supplies                     |    | -             |      | 20,066       |    | 23,862      | 43,928          |
| Physicals                           |    | -             |      | 5,682        |    | 8,947       | 14,629          |
| Lab Supplies                        |    | 19,861        |      | 22,887       |    | 36,041      | 78,789          |
| Cert./Licenses Exams                |    | -             |      | -            |    | 15,198      | 15,198          |
| Library Resources                   |    | 1,085         |      | -            |    | -           | 1,085           |
| Consultant                          |    | 39,000        |      | -            |    | -           | 39,000          |
| Accreditation Fee                   |    | 4,390         |      | 8,780        |    | 4,000       | 17,170          |
| Total Direct                        | \$ | 214,792       | \$   | 497,781      | \$ | 535,608     | \$<br>1,248,181 |
|                                     |    |               |      |              |    |             |                 |
| Administrative Expense <sup>B</sup> |    |               |      |              |    |             |                 |
| Depreciation <sup>C</sup>           |    | 583           |      | 7,000        |    | 7,000       | 14,583          |
| Non Capital                         |    | 11,360        |      | -            |    | -           | 11,360          |
| Marketing                           |    | 50,000        |      | 30,000       |    | -           | 80,000          |
| Administrative Support              |    | -             |      | 57,937       |    | 91,990      | 149,927         |
| Total Administrative                | \$ | 61,944        | \$   | 94,937       | \$ | 98,990      | \$<br>255,870   |
|                                     |    |               |      |              |    |             |                 |
| Net Income <sup>D</sup>             | \$ | (276,736)     | \$   | (13,348)     | \$ | 285,300     | \$<br>(4,784)   |

A: Expenses directly related to the student

B: Administrative expenses that support student learning

C: Depreciation: Capital Expense (5 yr)

D: Campus income before other income/expenses, corporate allocation and taxes

|                            | Va                   | alues  | Start Up  |  |  |
|----------------------------|----------------------|--------|-----------|--|--|
| CENSUS                     |                      |        |           |  |  |
| Beginning Census           |                      |        |           |  |  |
| Starts                     |                      |        |           |  |  |
| Drops                      |                      |        |           |  |  |
| Graduates                  |                      |        |           |  |  |
| Ending Census              |                      |        |           |  |  |
|                            |                      |        |           |  |  |
| Revenue                    |                      |        |           |  |  |
| Net revenue/student/dy     | \$                   | 82     |           |  |  |
| Days earned per month      |                      |        |           |  |  |
| Net revenue                |                      |        |           |  |  |
|                            |                      |        |           |  |  |
| Direct Expenses:           |                      |        | 420.022   |  |  |
| Salaries                   |                      | 00/    | 138,033   |  |  |
| Payroll taxes              |                      | 9%     | 12,423    |  |  |
| Text & supplies            | \$                   | 271    | -         |  |  |
| Physicals                  | \$                   | 22     |           |  |  |
| Lab Supplies               | \$<br>\$<br>\$<br>\$ | 88     | 19,861    |  |  |
| Cert./Licenses Exams       | \$                   | 894    | -         |  |  |
| Library Resources          |                      |        | 1,085     |  |  |
| Consultant                 |                      |        | 39,000    |  |  |
| Accreditation Fee          |                      |        | 4,390     |  |  |
| Total direct expenses      |                      |        | 214,792   |  |  |
| Gross profit per month     |                      |        |           |  |  |
| Gross profit %             |                      |        |           |  |  |
| Gross prome /s             |                      |        |           |  |  |
| Depreciation               | \$                   | 583    | 583       |  |  |
| Non Capital                | \$<br>\$             | 11,360 | 11,360    |  |  |
| Marketing                  |                      |        | 50,000    |  |  |
| Administrative Support     |                      | 10%    |           |  |  |
| Total Expenses             |                      |        | 61,944    |  |  |
|                            |                      |        |           |  |  |
| Net Income                 |                      |        | (276,736) |  |  |
| Accumulative Net Income    |                      |        | (276,736) |  |  |
|                            |                      |        |           |  |  |
|                            |                      |        |           |  |  |
|                            |                      |        |           |  |  |
|                            |                      |        |           |  |  |
| Salaries + Benefits        |                      |        |           |  |  |
| OTA Program Director       | \$                   | 8,750  | 87,500    |  |  |
| OTA Instructor - Full Time | \$                   | 6,667  | 26,667    |  |  |
| OTA Instructor - Part Time | \$                   | 3,000  | -         |  |  |
| OTA Field Work Coordinator | \$<br>\$<br>\$<br>\$ | 6,667  | 10,000    |  |  |
| OTA Admin Assistant        | \$                   | 3,467  | 13,867    |  |  |
| Total Direct Salaries      | •                    |        | 138,033   |  |  |
|                            |                      |        | •         |  |  |

|                            | Jan-20                     | Feb-20                | Mar-20               | Apr-20    | May-20                  | Jun-20                   | Jul-20                  | Aug-20               | Sep-20                    | Oct-20                 | Nov-20                 | Dec-20                 | 1-12 Months       |
|----------------------------|----------------------------|-----------------------|----------------------|-----------|-------------------------|--------------------------|-------------------------|----------------------|---------------------------|------------------------|------------------------|------------------------|-------------------|
| CENSUS                     |                            |                       |                      |           | ,                       |                          |                         |                      |                           |                        |                        |                        |                   |
| Beginning Census           | _                          | 19                    | 18                   | 17        | 17                      | 17                       | 17                      | 17                   | 17                        | 17                     | 36                     | 35                     |                   |
| Starts                     | 20                         | -                     | -                    | -         | -                       | -                        | -                       | -                    | -                         | 20                     | -                      | -                      | 40                |
| Drops                      | 1                          | 1                     | 1                    | _         | _                       | _                        | _                       | _                    | _                         | 1                      | 1                      | 1                      | 6                 |
| Graduates                  | -                          | -                     | -                    | _         | _                       | _                        | _                       | _                    | _                         |                        |                        |                        |                   |
| Ending Census              | 19                         | 18                    | 17                   | 17        | 17                      | 17                       | 17                      | 17                   | 17                        | 36                     | 35                     | 34                     |                   |
| Litting Cerisus            | 15                         | 10                    |                      | 1,        | 1,                      | 1,                       | 1,                      | 1,                   | 1,                        | 30                     | 33                     | 34                     |                   |
| Revenue                    |                            |                       |                      |           |                         |                          |                         |                      |                           |                        |                        |                        |                   |
| Net revenue/student/dy     | \$ 1,398 \$                | 1,324 \$              | 1,251 \$             | 1,251 \$  | 1,251 \$                | 1,251 \$                 | 1,251 \$                | 1,251 \$             | 1,251 \$                  | 2,649 \$               | 2,575 \$               | 2,502                  |                   |
| Days earned per month      | 26                         | 29                    | 31                   | 30        | 31                      | 30                       | 31                      | 31                   | 30                        | 31                     | 30                     | 31                     |                   |
| Net revenue                | 36,349                     | 38,409                | 38,777               | 37,526    | 38,777                  | 37,526                   | 38,777                  | 38,777               | 37,526                    | 82,115                 | 77,259                 | 77,553                 | \$ 579,369        |
| Discret Francisco          |                            |                       |                      |           |                         |                          |                         |                      |                           |                        |                        |                        |                   |
| Direct Expenses:           | 22.24=                     | 22.24                 | 22.247               | 22.247    | 22.24=                  | 22.24=                   | 22.247                  | 22.24=               | 40.64=                    | 25.247                 | 25.247                 | 25.247                 |                   |
| Salaries                   | 32,217                     | 32,217                | 32,217               | 32,217    | 32,217                  | 32,217                   | 32,217                  | 32,217               | 40,617                    | 35,217                 | 35,217                 | 35,217                 |                   |
| Payroll taxes              | 2,900                      | 2,900                 | 2,900                | 2,900     | 2,900                   | 2,900                    | 2,900                   | 2,900                | 3,656                     | 3,170                  | 3,170                  | 3,170                  |                   |
| Text & supplies            | 5,423                      |                       |                      |           |                         | 4,610                    |                         |                      |                           | 10,033                 |                        |                        | \$ 20,066         |
| Physicals                  | 414                        | 392                   | 370                  | 370       | 370                     | 370                      | 370                     | 370                  | 370                       | 784                    | 762                    | 740                    | \$ 5,682          |
| Lab Supplies               | 1,666                      | 1,578                 | 1,491                | 1,491     | 1,491                   | 1,491                    | 1,491                   | 1,491                | 1,491                     | 3,157                  | 3,069                  | 2,981                  | \$ 22,887         |
| Cert./Licenses Exams       | -                          | -                     | -                    | -         | -                       | -                        | -                       | -                    | -                         | -                      | -                      | -                      | \$ -              |
| Library Resources          |                            |                       |                      |           |                         |                          |                         |                      |                           |                        |                        |                        | \$ -              |
| Consultant                 |                            |                       |                      |           |                         |                          |                         |                      |                           |                        |                        |                        | \$ -              |
| Accreditation Fee          |                            |                       |                      |           | 4,390                   |                          | 4,390                   |                      |                           |                        |                        |                        | \$ 8,780          |
| Total direct expenses      | 42,620                     | 37,087                | 36,977               | 36,977    | 41,367                  | 41,587                   | 41,367                  | 36,977               | 46,133                    | 52,360                 | 42,218                 | 42,108                 | 497,781           |
| Gross profit per month     | (6,271)                    | 1,322                 | 1,799                | 548       | (2,591)                 | (4,061)                  | (2,591)                 | 1,799                | (8,608)                   | 29,755                 | 35,041                 | 35,445                 | \$ 81,588         |
| Gross profit %             | (6,271)<br>- <b>17.3</b> % | 1,322<br><b>3.4</b> % | 1,799<br><b>4.6%</b> | 1.5%      | (2,591)<br><b>-6.7%</b> | (4,061)<br><b>-10.8%</b> | (2,591)<br><b>-6.7%</b> | 1,799<br><b>4.6%</b> | (8,608)<br><b>-22.9</b> % | 29,733<br><b>36.2%</b> | 35,041<br><b>45.4%</b> | 35,445<br><b>45.7%</b> | 3 01,500<br>14.1% |
| Gross profit %             | -17.5%                     | 3.4%                  | 4.0%                 | 1.5%      | -0.7%                   | -10.6%                   | -0.7%                   | 4.0%                 | -22.9%                    | 30.2%                  | 45.4%                  | 45.7%                  | 14.1%             |
| Depreciation               | 583                        | 583                   | 583                  | 583       | 583                     | 583                      | 583                     | 583                  | 583                       | 583                    | 583                    | 583                    | \$ 7,000          |
| Non Capital                |                            |                       |                      |           |                         |                          |                         |                      |                           |                        |                        |                        | \$ -              |
| Marketing                  | 10,000                     | 10,000                | 10,000               |           |                         |                          |                         |                      |                           |                        |                        |                        | \$ 30,000         |
| Administrative Support     | 3,635                      | 3,841                 | 3,878                | 3,753     | 3,878                   | 3,753                    | 3,878                   | 3,878                | 3,753                     | 8,212                  | 7,726                  | 7,755                  | \$ 57,937         |
| Total Expenses             | 14,218                     | 14,424                | 14,461               | 4,336     | 4,461                   | 4,336                    | 4,461                   | 4,461                | 4,336                     | 8,795                  | 8,309                  | 8,339                  | 94,937            |
|                            | ()                         |                       |                      | <b></b>   | <b></b>                 | ()                       | <b></b>                 | <b>(</b> )           |                           |                        |                        |                        |                   |
| Net Income                 | (20,489)                   | (13,102)              | (12,662)             | (3,788)   | (7,052)                 | (8,397)                  | (7,052)                 | (2,662)              | (12,944)                  | 20,960                 | 26,732                 | 27,106                 | \$ (13,348)       |
| Accumulative Net Income    | (297,225)                  | (310,327)             | (322,989)            | (326,776) | (333,828)               | (342,226)                | (349,277)               | (351,939)            | (364,883)                 | (343,922)              | (317,190)              | (290,084)              |                   |
|                            |                            |                       |                      |           |                         |                          |                         |                      |                           |                        |                        |                        |                   |
| Salaries + Benefits        |                            |                       |                      |           |                         |                          |                         |                      |                           |                        |                        |                        |                   |
| OTA Program Director       | 8,750                      | 8,750                 | 8,750                | 8,750     | 8,750                   | 8,750                    | 8,750                   | 8,750                | 8,750                     | 8,750                  | 8,750                  | 8,750                  | \$ 105,000        |
| OTA Instructor - Full Time | 13,333                     | 13,333                | 13,333               | 13,333    | 13,333                  | 13,333                   | 13,333                  | 13,333               | 13,333                    | 13,333                 | 13,333                 | 13,333                 | \$ 160,000        |
| OTA Instructor - Part Time | -                          | -                     | -                    | -         | -                       | -                        | -                       | -                    | 8,400                     | 3,000                  | 3,000                  | 3,000                  | \$ 17,400         |
| OTA Field Work Coordinator | 6,667                      | 6,667                 | 6,667                | 6,667     | 6,667                   | 6,667                    | 6,667                   | 6,667                | 6,667                     | 6,667                  | 6,667                  | 6,667                  | \$ 80,000         |
| OTA Admin Assistant        | 3,467                      | 3,467                 | 3,467                | 3,467     | 3,467                   | 3,467                    | 3,467                   | 3,467                | 3,467                     | 3,467                  | 3,467                  | 3,467                  | \$ 41,600         |
| OTA AUTIIII ASSISTANT      |                            |                       |                      |           |                         |                          |                         |                      |                           |                        |                        |                        |                   |

|   | Jan-21         | Feb-21    | Mar-21    | Apr-21     | May-21     | Jun-21     | Jul-21     | Aug-21    | Sep-21   | Oct-21   | Nov-21         | Dec-21  | 13-24 Months |
|---|----------------|-----------|-----------|------------|------------|------------|------------|-----------|----------|----------|----------------|---------|--------------|
| CENSUS  |                |           |           |            | •          |            |            |           |          |          |                |         |              |
| Beginning Census                                      | 34             | 34        | 34        | 34         | 34         | 34         | 34         | 34        | 36       | 35       | 34             | 34      |              |
| Starts  | -              | -         | -         | -          | -          | -          | -          | 20        | -        | -        | -              | -       | 20           |
| Drops   | -              | -         | -         | -          | -          | -          | -          | 1         | 1        | 1        | -              | -       | 3            |
| Graduates   | -              | _         | _         | -          | -          | _          | -          | 17        | -        | _        | _              | _       | 17           |
| Ending Census   | 34             | 34        | 34        | 34         | 34         | 34         | 34         | 36        | 35       | 34       | 34             | 34      |              |
| 0 0 00  |                |           |           |            |            |            |            |           |          |          |                |         |              |
| Revenue   |                |           |           |            |            |            |            |           |          |          |                |         |              |
| Net revenue/student/dy                                | \$ 2,502 \$    | 2,502     | 2,502     | 2,502      | 2,502 \$   | 2,502 \$   | 2,502      | 2,649 \$  | 2,575    | 2,502    | \$ 2,502 \$    | 2,502   |              |
| Days earned per month                                 | 31             | 28        | 31        | 30         | 31         | 30         | 31         | 31        | 30       | 31       | 30             | 31      |              |
| Net revenue   | 77,553         | 70,048    | 77,553    | 75,052     | 77,553     | 75,052     | 77,553     | 82,115    | 77,259   | 77,553   | 75,052         | 77,553  | \$ 919,898   |
|   |                |           |           |            |            |            |            |           |          |          |                |         |              |
| Direct Expenses:                                      |                |           |           |            |            |            |            |           |          |          |                |         |              |
| Salaries  | 35,217         | 35,217    | 35,217    | 32,217     | 32,217     | 32,217     | 32,217     | 35,217    | 35,217   | 35,217   | 35,217         | 35,217  | \$ 410,600   |
| Payroll taxes   | 3,170          | 3,170     | 3,170     | 2,900      | 2,900      | 2,900      | 2,900      | 3,170     | 3,170    | 3,170    | 3,170          | 3,170   | \$ 36,960    |
| Text & supplies                                       |                |           | 9,219     |            |            |            |            | 14,643    |          |          |                |         | \$ 23,862    |
| Physicals   | 740            | 740       | 740       | 740        | 740        | 740        | 740        | 784       | 762      | 740      | 740            | 740     | \$ 8,947     |
| Lab Supplies  | 2,981          | 2,981     | 2,981     | 2,981      | 2,981      | 2,981      | 2,981      | 3,157     | 3,069    | 2,981    | 2,981          | 2,981   | \$ 36,041    |
| Cert./Licenses Exams                                  | ,<br>-         | ,<br>-    | · -       | -          | -          | · -        | -          | 15,198    | -        | ,<br>-   | , -            | · -     | \$ 15,198    |
| Library Resources                                     |                |           |           |            |            |            |            | ,         |          |          |                |         | \$ -         |
| Consultant  |                |           |           |            |            |            |            |           |          |          |                |         | \$ -         |
| Accreditation Fee                                     | 4,000          |           |           |            |            |            |            |           |          |          |                |         | \$ 4,000     |
| Total direct expenses                                 | 46,108         | 42,108    | 51,328    | 38,838     | 38,838     | 38,838     | 38,838     | 72,168    | 42,218   | 42,108   | 42,108         | 42,108  | 535,608      |
|   | ,              | ,         | . ,       |            |            |            |            | ,         | , -      | ,        | ,              | ,       | ,            |
| Gross profit per month                                | 31,445         | 27,940    | 26,226    | 36,213     | 38,715     | 36,213     | 38,715     | 9,948     | 35,041   | 35,445   | 32,943         | 35,445  | \$ 384,290   |
| Gross profit %  | 40.5%          | 39.9%     | 33.8%     | 48.3%      | 49.9%      | 48.3%      | 49.9%      | 12.1%     | 45.4%    | 45.7%    | 43.9%          | 45.7%   | 41.8%        |
|   |                |           |           |            |            |            |            |           |          |          |                |         |              |
| Depreciation  | 583            | 583       | 583       | 583        | 583        | 583        | 583        | 583       | 583      | 583      | 583            | 583     | \$ 7,000     |
| Non Capital   |                |           |           |            |            |            |            |           |          |          |                |         | \$ -         |
| Marketing   |                |           |           |            |            |            |            |           |          |          |                |         | \$ -         |
| Administrative Support                                | 7,755          | 7,005     | 7,755     | 7,505      | 7,755      | 7,505      | 7,755      | 8,212     | 7,726    | 7,755    | 7,505          | 7,755   | \$ 91,990    |
| Total Expenses  | 8,339          | 7,588     | 8,339     | 8,088      | 8,339      | 8,088      | 8,339      | 8,795     | 8,309    | 8,339    | 8,088          | 8,339   | 98,990       |
|   |                |           |           |            |            |            |            |           |          |          |                |         |              |
| Net Income  | 23,106         | 20,352    | 17,887    | 28,125     | 30,376     | 28,125     | 30,376     | 1,153     | 26,732   | 27,106   | 24,855         | 27,106  | 285,300      |
| Accumulative Net Income                               | (266,978)      | (246,626) | (228,739) | (200,614)  | (170,238)  | (142,113)  | (111,736)  | (110,584) | (83,852) | (56,745) | (31,890)       | (4,784) |              |
|   | ,              | , , ,     | , , ,     | , ,        |            | , , ,      |            | , , ,     |          |          | , , ,          | , , ,   |              |
|   |                |           |           |            |            |            |            |           |          |          |                |         |              |
|   |                |           |           |            |            |            |            |           |          |          |                |         |              |
| Salaries + Benefits                                   |                |           |           |            |            |            |            |           |          |          |                |         |              |
| OTA Program Director                                  | 8,750          | 8,750     | 8,750     | 8,750      | 8,750      | 8,750      | 8,750      | 8,750     | 8,750    | 8,750    | 8,750          | 8,750   | \$ 105,000   |
| OTA Instructor - Full Time                            | 13,333         | 13,333    | 13,333    | 13,333     | 13,333     | 13,333     | 13,333     | 13,333    | 13,333   | 13,333   | 13,333         | 13,333  |              |
| OTA Instructor - Full Time OTA Instructor - Part Time | 3,000          | 3,000     | 3,000     | 13,333     | 13,333     | 13,333     | 13,333     | 3,000     | 3,000    | 3,000    | 3,000          | 3,000   |              |
| OTA Field Work Coordinator                            | 5,000<br>6,667 | 6,667     | 6,667     | -<br>6,667 | -<br>6,667 | -<br>6,667 | -<br>6,667 | 6,667     | 6,667    | 6,667    | 5,000<br>6,667 | 6,667   |              |
|   |                |           |           |            |            |            |            |           |          |          |                |         |              |
| OTA Admin Assistant                                   | 3,467          | 3,467     | 3,467     | 3,467      | 3,467      | 3,467      | 3,467      | 3,467     | 3,467    | 3,467    | 3,467          |         | \$ 41,600    |
| Total Direct Salaries                                 | 35,217         | 35,217    | 35,217    | 32,217     | 32,217     | 32,217     | 32,217     | 35,217    | 35,217   | 35,217   | 35,217         | 35,217  | 410,600      |

### Appendix G: Accreditation and Approvals Timeline

