Gainful Employment Communication Timeline

February 15, 2018

The President and the Senior Management met with Central Administrative Office Directors, Campus Presidents, and Academic Deans to review the Gainful Employment requirements and the development of a communication plan for informing students and employees of the same.

February 21, 2018

Under the direction of the President, the Chief Administrative Officer, who is a member of the Senior Management, sent an email to Campus Presidents. The email included drafts of resources to inform communication and dialogue with employees and students (see attached email from J. Holt dated 2/21/18).

Resources included a PowerPoint Presentation, Gainful Employment notices for the impacted programs, and a Frequently Asked Questions document. Recipients were asked to provide feedback on the resources as soon as possible.

February 23, 2018

Campus Presidents met with their respective campus employees on the Gainful Employment preparations and plans using the PowerPoint Presentation prepared by the Senior Management. The President and members of the Senior Management Team were deployed to the campuses to provide support (see attached email from J. Holt dated 2/21/18).

February 26, 2018

Final notices were distributed to the Campus Presidents to prepare for student communication sessions (see attached email from J. Holt dated 2/26/18).

February 28, 2018

Campus leaders and a Senior Manager or Central Administrative Office designee met with student groups to communicate the message, distribute forms, and answer questions.

From: Joseph Holt

Sent: Wednesday, February 21, 2018 8:24 PM

To: Jeff Rutherford < <u>jeff.rutherford@sjvc.edu</u>>; Anthony Alejandre < <u>Anthony.Alejandre@sjvc.edu</u>>; Lisa

Kisla < Lisa.Kisla@sjvc.edu">Lisa.Kisla@sjvc.edu; Ben Almaguer

<<u>Ben.Almaguer@sjvc.edu</u>>; Adriana Ruiz <<u>Adriana.Ruiz@sjvc.edu</u>>; Patricia Hruby

<Patricia.Hruby@sjvc.edu>; Cheri Johnson <Cheri.Johnson@sjvc.edu>; Richard Matley

< <u>Richard.Matley@sjvc.edu</u>>; Sherril Hein < <u>SherrilH@sjvc.edu</u>>; Robyn Whiles

<<u>Robyn.Whiles@sjvc.edu</u>>; Mike Perry <<u>CEO@sjvc.edu</u>>; Carole Brown <<u>CaroleBr@sjvc.edu</u>>; Nick

Gomez < Nick.Gomez@sjvc.edu >; Russ Lebo < RussL@sjvc.edu >; Mike Abril < mike.abril@sjvc.edu >;

Sumer Avila <Sumer.Avila@sjvc.edu>; Kevin Robinson <KevinR@sjvc.edu>; Anthony Romo

<<u>Anthony.Romo@sjvc.edu</u>>; Angela Heinz <<u>Angela.Heinz@sjvc.edu</u>>; Gregory Osborn

<GregoryO@sjvc.edu>

Subject: Gainful Employment Resources

Good evening all! I've attached the eagerly anticipated resources for the Gainful Employment meetings scheduled over the next week. Please take time to review them carefully and provide feedback as soon as you're able. Following is a directory and description for the various files.

GE Campus Faculty Staff Meetings 2-23-18

This is the presentation deck for Campus Presidents to use in your faculty and staff meetings this Friday. I'm especially looking for feedback on the faculty and staff specific Q&A slides (which are not included in any printed FAQ documents), including whether you'd like to see additional topics addressed.

MA ASD - GE Notice to Students

This is the official GE Notice to Students which will be delivered next Wednesday, 2/28. Each impacted program will have its own version, but the content for MA, BA, PT and MOA will have the same exact content. These notices will also be the same for all campuses. We've made a number of improvements based on your feedback. Please give it one more careful read and let me know if you have any more suggestions.

VT ASD - GE Notice to Students

Same as above, but specific to the Vet Tech program. The same document applies to both the Fresno and Bakersfield campuses.

GE Student FAQ

The GE Student FAQ resource which applies to all campuses except Fresno and Bakersfield. Thank you all for the submitted questions. We did not choose to address all of them in this resource, but are still open to additional questions if you have ideas.

GE Student FAQ - FRESNO

Same as above, but specific to the Fresno campus. It includes the Vet Tech question with an answer specific to that program (AVMA accredited).

GE Student FAQ - BAKERSFIELD

Same as above, but specific to the Bakersfield campus (non AVMA Vet Tech program).

Joseph Holt | Chief Administrative Officer
San Joaquin Valley College | sivc.edu | Office 559-302-1807 | Mobile 559-805-7592

Know of a job opening? Help an SJVC grad – submit here!

From: Joseph Holt

Sent: Monday, February 26, 2018 7:32 PM

To: Campus Presidents

Cc: Senior Management; Sumer Avila; Gregory Osborn; Anthony Romo; Angela Heinz

Subject: Gainful Employment Notice documents

I have attached the final Gainful Employment Notice and FAQ documents for every program and campus location. The GE Student FAQ is for all campuses except Bakersfield and Fresno, each of which has their own specific version. Please let me know if you have any questions as you prepare to deliver the appropriate notices to students on your campus. Thanks!

Joseph



Gainful Employment Frequently Asked Questions

Which programs received a notice about the first year Gainful Employment measure?

Current students in the A.S. Degree version of Medical Assisting, Business Administration, Pharmacy Technology, Veterinary Technology, and Medical Office Administration programs received a notice regarding the first year Gainful Employment measure. No other SJVC program, including the Certificate versions of those mentioned, needed to receive any notice about the measure.

My program received a notice, will there be any changes to my current program?

No. There are no changes to your financial aid or educational program. If you won't graduate until 2019, there may be a future change to Federal Student Aid, but it won't affect your courses or schedule. The College will also replace any aid affected by the Gainful Employment regulations.

If I'm in an A.S. Degree program and am thinking about a transfer to the Certificate, how long do I have to decide?

You have until the end of your first academic year to transfer without any financial impact. You may choose to transfer after that point, but the request will require further review of academic and financial considerations.

Will Pharmacy Technology students experience any change in eligibility for licensure or employment opportunities?

No, current and future students in Pharmacy Technology will not be impacted in any way. Pharmacy Technology graduates at the A.S. Degree or Certificate level have the same eligibility for California State Licensure.



Gainful Employment Frequently Asked Questions

Bakersfield Campus

Which programs received a notice about the first year Gainful Employment measure?

Current students in the A.S. Degree version of Medical Assisting, Business Administration, Pharmacy Technology, Veterinary Technology, and Medical Office Administration programs received a notice regarding the first year Gainful Employment measure. No other SJVC program, including the Certificate versions of those mentioned, needed to receive any notice about the measure.

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No. There are no changes to your financial aid or educational program. If you won't graduate until 2019, there may be a future change to Federal Student Aid, but it won't affect your courses or schedule. The College will also replace any aid affected by the Gainful Employment regulations.

If I'm in an A.S. Degree program and am thinking about a transfer to the Certificate, how long do I have to decide?

You have until the end of your first academic year to transfer without any financial impact. You may choose to transfer after that point, but the request will require further review of academic and financial considerations.

Will Pharmacy Technology students experience any change in eligibility for licensure or employment opportunities?

No, current and future students in Pharmacy Technology will not be impacted in any way. Pharmacy Technology graduates at the A.S. Degree or Certificate level have the same eligibility for California State Licensure.

Will Bakersfield Campus Veterinary Technology students experience any change in eligibility for licensure exams or employment opportunities?

No, current students will not be impacted in any way. The Bakersfield Campus Veterinary Technology program is not accredited by the American Veterinary Medical Association (AVMA). Graduates of the current program are eligible to apply for state licensure to work as a Registered Veterinary Technician (RVT) after meeting all of the Veterinary Medical Board Requirements, including completing 4,416 hours of practical experience under the direct supervision of a California licensed veterinarian.

Future graduates of the new Certificate credential Veterinary Assisting program will be eligible through the same work experience pathway and Veterinary Medical Board Requirements. Certificate program graduates may not qualify for positions which require or prefer RVT or applicants with an A.S. Degree.



Gainful Employment Frequently Asked Questions

Fresno Campus

Which programs received a notice about the first year Gainful Employment measure?

Current students in the A.S. Degree version of Medical Assisting, Business Administration, Pharmacy Technology, Veterinary Technology, and Medical Office Administration programs received a notice regarding the first year Gainful Employment measure. No other SJVC program, including the Certificate versions of those mentioned, needed to receive any notice about the measure.

My program received a notice, will there be any changes to my current program?

No. There are no changes to your financial aid or educational program. If you won't graduate until 2019, there may be a future change to Federal Student Aid, but it won't affect your courses or schedule. The College will also replace any aid affected by the Gainful Employment regulations.

If I'm in an A.S. Degree program and am thinking about a transfer to the Certificate, how long do I have to decide?

You have until the end of your first academic year to transfer without any financial impact. You may choose to transfer after that point, but the request will require further review of academic and financial considerations.

Will Pharmacy Technology students experience any change in eligibility for licensure or employment opportunities?

No, current and future students in Pharmacy Technology will not be impacted in any way. Pharmacy Technology graduates at the A.S. Degree or Certificate level have the same eligibility for California State Licensure.

Will Fresno Campus Veterinary Technology students experience any change in eligibility for licensure exams or employment opportunities?

No, current students in the Fresno Campus Veterinary Technology program will not be impacted in any way. Program graduates are eligible to sit for the Veterinary Technician National Exam (VTNE) and the California Veterinary Technician Examination (CVTE). Upon successful completion of both exams, graduates are eligible to obtain state licensure and work as a Registered Veterinary Technician (RVT).

Future graduates of the new Certificate credential Veterinary Assisting program, which will not be accredited by the American Veterinary Medical Association (AVMA), will not be eligible on graduation to sit for the licensing exams. They will be eligible to apply for licensure after meeting all of the Veterinary Medical Board Requirements, including completing 4,416 hours of practical experience under the direct supervision of a California licensed veterinarian. Certificate program graduates may not qualify for employment opportunities that require or prefer RVT or applicants with an A.S. Degree.



Gainful Employment Program Notice Business Administration A.S. Degree

The U.S. Department of Education established new standards for career education programs related to graduate earnings and student debt. The first year measure for your program considers graduates from 2010 to 2012. Because the measure for that cohort of graduates fell short of the standard, the Department of Education has directed SJVC to provide the following notice:

This program has not passed standards established by the U.S. Department of Education. The Department based these standards on the amounts student borrow for enrollment in this program and their reported earnings. If in the future the program does not pass the standards, students who are then enrolled may not be able to use federal student grants or loans to pay for the program, and may have to find other ways, such as private loans, to pay for the program.

What happens next?

There are no changes to your financial aid or educational program at this time. The College is committed to supporting your investment in education, and will help you with a financial plan if your federal financial aid package is ever affected.

If you graduate in 2018, your financial aid will not be impacted by these regulations. If you are scheduled to graduate in 2019 or later, it is possible that your eligibility for federal financial aid in this program may change. **The College will replace any aid that may be lost**, as detailed on the next page.

Do I have to do anything?

No, you don't have to take any action to continue in your current program. There will be no change in your schedule or required courses. SJVC will continue to provide instruction in your current program regardless of any change in eligibility related to these regulations.

SJVC Supports Your Success

The College is deeply committed to the success of every student. As noted, there are no changes in your program's eligibility for financial aid at this time. Your program and coursework will continue regardless of any future changes in financial aid related to these regulations. Please reach out to your Campus President if you have any questions about the information in this notice.

Business Administration A.S. Degree

SJVC Support for Financial Aid

If your program eligibility is ever impacted by these regulations, SJVC will offer the following financial terms in place of your federal financial aid package:

1. Pell and SEOG Grants

- The College will award a tuition discount scholarship to your student account equal to the amount of any Pell and/or SEOG Grant aid lost due to this regulation
- 2. Federal Student Loans (Subsidized, Unsubsidized, and Parent PLUS)
 - a. The College will replace any and all Federal Student Aid loans lost due to this regulation with an SJVC institutional loan. The payment amount and repayment terms will be the same as your current Federal Student Aid loans
- 3. Federal Work Study
 - The College will continue to employ, with no change in terms, any Federal Work Study (FWS) students which may otherwise be impacted by these regulations

Given the fact that SJVC will replace any federal financial aid that may be impacted by these regulations, the College will not refund tuition or fees for this program beyond any refund that might be due in accordance with the terms of your enrollment agreement.

Academic Transfer Options

Your current program will continue with no interruption in courses or change to your schedule. You can continue through to graduation and earn an A.S. Degree. You may choose to explore opportunities for academic transfer to a similar program at SJVC or another institution.

There is a Certificate available in your program to which you may transfer. For more information please meet with the Campus President. There may be other institutions in your area that offer similar programs. There are a variety of web resources that may be useful if you choose to investigate other institutions, including:

https://nces.ed.gov/collegenavigator/

https://collegescorecard.ed.gov/

The transferability of credits you earn at SJVC is at the complete discretion of any institution to which you may seek to transfer. If the credits, certificate, or degree that you earn at SJVC are not accepted, you may be required to repeat some or all of your coursework at that institution.



Gainful Employment Program Notice Medical Assisting A.S. Degree

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There are no changes to your financial aid or educational program at this time. The College is committed to supporting your investment in education, and will help you with a financial plan if your federal financial aid package is ever affected.

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Medical Assisting A.S. Degree

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Gainful Employment Program Notice Medical Office Administration A.S. Degree

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Medical Office Administration A.S. Degree

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Gainful Employment Program Notice Pharmacy Technology A.S. Degree

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Pharmacy Technology A.S. Degree

SJVC Support for Financial Aid

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Gainful Employment Program Notice Veterinary Technology A.S. Degree

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SJVC Supports Your Success

The College is deeply committed to the success of every student. As noted, there are no changes in your program's eligibility for financial aid at this time. Your program and coursework will continue regardless of any future changes in financial aid related to these regulations. Please reach out to your Campus President if you have any questions about the information in this notice.

Veterinary Technology A.S. Degree

SJVC Support for Financial Aid

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Academic Transfer Options

Your current program will continue with no interruption in courses or change to your schedule. You can continue through to graduation and earn an A.S. Degree. You may choose to explore opportunities for academic transfer to a similar program at SJVC or another institution.

The College will be offering a new Veterinary Assisting Certificate program on your campus. If you would like to explore a transfer to the Certificate program, please meet with the Campus President to review your individual situation. There are a variety of web resources which may be useful if you choose to investigate other institutions, including:

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