

Senior Management Resumes

JOSEPH HOLT

Chief Administrative Officer, San Joaquin Valley College
3828 W. Caldwell Ave. | Visalia, CA 93277 | 559.734.9000 | josephh@sjvc.edu

EDUCATION

- M.A. in Leadership and Organizational Studies | Fresno Pacific University | May 2007
- B.A. in Communications with minor in Business Administration | C.S.U. Bakersfield | June 1997

EMPLOYMENT HISTORY

Chief Administrative Officer January 2014 — Present
San Joaquin Valley College | Visalia, CA

- Provide administrative leadership for Senior Management team and Executive Council
- Lead institutional operations in communications, admissions, graduate services, and growth and development
- Ensure meaningful compliance with all regulatory standards, accreditation and approvals

Vice President of Enrollment Services May 2010 — January 2014

- Serve institution as member of Senior Management Team and Executive Council
- Develop policy and procedures related to recruiting and selecting students
- Direct budget process for marketing and admissions expenses and projected new student enrollment

Director of Marketing and Admissions January 2003 — May 2010

- Direct marketing and admissions department staff, function and initiatives
- Develop marketing communication plans to promote college programs and services
- Train and equip admissions management and staff to serve students in the college selection and enrollment process

Director of Marketing January 2001 — January 2003

- Develop media creative and manage production of marketing communication materials
- Build and implement media plans to communicate with prospective students and encourage contact
- Conduct target market research to inform student recruitment and enrollment services efforts

Senior Account Manager June 1997 — January 2001

Saba Agency | Bakersfield, CA

- Strategic planning to achieve client marketing communication objectives
- Project management for creative development, production, and media planning
- Provide consulting services for public relations, marketing communication and strategic planning

PROFESSIONAL ASSOCIATIONS

- CA Bureau for Private and Postsecondary Education: Institutional Representative on Advisory Committee
- Career Education Colleges and Universities: Member of Federal Regulatory Committee

NICK GOMEZ

6107 W Babcock Ct. ♦ Visalia, California 93291 ♦ Phone 661.304.9829 ♦ email: Intwine@aol.com

SUMMARY OF QUALIFICATIONS

Experienced and successful leader possessing excellent communication skills with a honed ability and passion for strategy development; Resourceful management professional with more than seventeen years' experience and proven aptitude in directing and enabling diverse teams toward outcome achievement; Adept at working within culturally diverse environments.

PROFESSIONAL EXPERIENCE

SAN JOAQUIN VALLEY COLLEGE – *Visalia, California*

February 2005 – Present

COO

Develop and implement institutional and operational strategies to ensure the successful operations of the College across a 15-campus system, in conjunction with the Board and Senior Management team.

- Guide development and collaborative achievement of goals aligned with strategic plans
- Provide support, training and direction across the College on institutional and operational strategies
- Develop campus budgets and margin targets in conjunction with CFO
- Educate, support and ensure accountability with campus leaders on achievement of objectives and targets

Assistant Vice President

Ensure College-wide performance through effective monitoring and support of 11 campuses, while providing guidance and contribution to the creation of a strategic framework that positions the College for continued success on a defined time horizon.

- Developed and implemented a holistic capture of KPIs within a unifying framework, used for monitoring and guiding operations at 11 campuses
- Provide point-of-contact Campus Director support and maintain scheduled on-site campus visits in dynamic rotation with VP of Administration
- Developed and implemented a comprehensive Campus Director training program
- Guide and co-develop institutional strategic planning
 - Design and creation of Institutional vision, strategy map, balanced scorecard, and initiative portfolio in conjunction with the Senior Management team
 - Source and secure strategy management software platform
 - Source and secure strategic Human Resource software platform
 - Provide on-going strategy education and guidance for a group of 27 Directors
 - Provide direct on-campus support with strategy cascade

Campus Director

Lead the successful operations of this fully integrated campus. Responsible for driving effective growth across 13 educational programs, identifying market need and implementing new programs through a team of 12 managers overseeing an employee base of 120+.

- Drove 15.25% increase in revenue within the first fiscal year
- Coordinated with Academic and Student Services division towards realizing a 4%+ aggregate increase in retention while driving a population increase of 91%+
- Implemented three new programs in the first 18 months
- Guided management team through the effective creation and implementation of a comprehensive strategy map and scorecard program consistent with the Kaplan & Norton framework
- Infused the driving premise of execution into the management team

TEK COMPONENTS, LLC – *Rancho Cucamonga, California*

September 2002 – February 2005

General Manager

Conducted business planning towards establishing US Operations for overseas design and manufacturing company, focused on the automotive, electronic, and telecommunications industries. Forecasted operational budgets and marketing goals; built company presence and client relationships towards increasing company market share.

- Initiated relationships in the tightly consolidated auto industry with the likes of Prestolite Wire Co., Panasonic, Delphi Automotive, and Intier Automotive
- Expanded the company's exposure through demonstration at industry trade shows
- Provided off and on-site presentations to executive groups, demonstrating manufacturing capability and supply-chain support mechanisms
- Designed and implemented marketing plan

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WESTERN PACIFIC TELECOM – *Carson, California*

October 2000 – August 2002

General Sales Manager

Managed marketing programs, international representatives, and regional managers for this designer and manufacturer of outside plant (OSP) products for the telecommunications industry. Identified prospects, qualified competitive positions and reviewed product specifications and compliance requirements. Forecasted and facilitated achievement of yearly sales goals, prepare cost analyses and submit competitive quotations based on product requirements.

- Secured business and developed prospects in previously untapped markets of Korea, Pakistan, Nigeria and Yemen towards expanding international footprint
- Strengthened relationships with key suppliers increasing product depth and market penetration in target areas
- Initiated marketing campaign, increasing brand awareness and attaining higher market share
- Charged with development and marketing of two new products, leading company penetration into the fiber optic market; reducing reliance upon outside consultants
- Identified need for fiber closure systems: defined customer needs, product configuration, and cross-over potential in addition to coordinating product design, production, marketing and domestic distribution

EDUCATION

FIELDING GRADUATE UNIVERSITY – *Santa Barbara, California*

May 2020

PhD (in-progress)

(Expected)

Human and Organizational Systems

PEPPERDINE UNIVERSITY – *Malibu, California*

December 2006

Masters of Business Administration

Leadership and Managing Organizational Change

UNIVERSITY OF ANTWERP – *Belgium*

April 2005

Certificate

Emerging Business Opportunities in the EU

UNIVERSITY OF PHOENIX – *Ontario, California*

March 2004

Bachelor of Science, Business Management

Academic Honors

COMMUNITY & PROFESSIONAL

GETTING THINGS DONE (GTD), Certified Trainer – *San Diego, California*

October 2017

David Allen & Co. and VitalSmarts

Agile Performance Management Certification – *San Francisco, California*

January 2016

Human Capital Institute (HCI)

BALANCED SCORECARD CERTIFICATION BOOT CAMP – *San Diego, California*

FEBRUARY 2010

Kaplan and Norton, the Palladium Group

LEADERSHIP BAKERSFIELD PROGRAM – *Bakersfield, California*

JUNE 2009

Bakersfield Chamber of Commerce

BALANCED SCORECARD/STRATEGY MAP MASTER CLASS – *Orlando, Florida*

APRIL 2009

Kaplan and Norton, the Palladium Group

REFERENCES AVAILABLE UPON REQUEST

Russell E. Lebo, MBA, CMA
russsl@sjvc.edu
(559) 302-1115

EXPERIENCE

Chief Financial Officer, June 1995 to Present

San Joaquin Valley College

With its Corporate office in Visalia, California, this private junior college is an S-Corporation with thirteen on-ground campuses located throughout California and an Online campus.

Additional financial responsibilities associated with a Partnership and three LLC's.

- Report to Owners
- Member of Senior Management and Executive Council
- Trustee for SJVC 401(k)/Profit Sharing Plan
- Oversee and responsible for (staff):
 - Accounting (10) – general accounting, payroll, finance, and financial planning (budgets)
 - Information Systems (7) – help desk, institutional reporting, Office 365, network security (back-ups, antivirus), database administration, and administrator of learning management and student record systems.
 - Network Operations (8) – Internet and Communication infrastructure, security (firewalls, co-location), campus computer resource approval and allocation.
 - Purchasing (3) – centralized purchasing and distribution of textbooks, supplies, equipment, and furniture.
 - Facilities (4) – repairs and maintenance of existing locations as well as the development of new campuses, program migrations, and program additions at existing campuses.
 - Benefits Administration – health insurance and 401(k)/profit sharing.
 - Risk Management – liability insurances, workers' compensation and safety.
- ACCJC/WASC accreditation site team member
 - Yuba Community College District
 - Santa Barbara City College
 - The Salvation Army College for Officer Training at Crestmont
 - Queen of the Holy Rosary College
 - Brooks College

Adjunct Faculty

University of Phoenix – Online, November 2001 to March 2006

Accounting for Managerial Decision Makers, Bachelor and Master level

College of the Sequoias, Visalia, California, August 1995 to May 2001

Principles of Accounting 1 and 2

Controller, September 1994 to June 1995

Food 4 Less, Food King, Best Buy, and Nickel Payless Stores of Tulare, Kings, and Fresno County.

With its headquarters in Visalia, California, this group of S-Corporations, Partnerships, Sole Proprietorships, and a CO-OP, consist of ten grocery stores, two distribution facilities, and a trucking company.

- Report to Owners, Executive Committee, and Board of Directors
- Oversee and responsible for (staff):
 - Accounting (9)
 - Insurance Administration
 - Information System
 - Pension Administration

Accounting Supervisor, September 1991 to September 1994

Zacky Farms / Poppy Foods Division, Dinuba, California

- Senior Accountant responsible for financial reporting and product costing for the Further Processing Division of Zacky Farms
- Manage staff of four
- Frequent verbal and written communication with Owners, Executive Committee, Regional Controller, Complex Manager, Sales and Marketing Manager, Plant Manager.
- Responsible for financial statements, budgeting, financial and product information, product costing and pricing strategy, variance reports, and capital projects.

Senior Financial / Cost Analyst, September 1986 to September 1991.

Hyundai Motor America, Fountain Valley, California.

- Prepared monthly presentation and management reports for Executive Committee
- Frequent verbal and written communication with departments concerning operating results, budgets, variances, and purchase requests
- Cash management
- Maintained standard cost files and reconciled variances
- Supervised, reconciled, and prepare management and audit reports for physical inventories
- Assisted in preparation of financial statements and department programs for yearly budget, including conducting department seminars

CERTIFICATIONS / EDUCATION

Certified Management Accountant (CMA) - Institute of Management Accountants

Balanced Scorecard Certified - Palladium Group / Kaplan-Norton

Certified Getting Things Done (GTD) trainer - VitalSmarts

MBA - University of Redlands, Redlands, California

BS - Business Administration, Accounting emphasis, California State University, Stanislaus, Turlock, California

AA - Business Administration, El Camino Junior College, Torrance, California

COMPUTER SKILLS

Microsoft Windows & Office 365 products including Power Pivot and PowerBi, Mac OS, MAS/Acumatica accounting software, Evolution - payroll, Campus Nexus - school administration, Teamwork - project management.

COMMUNITY ORGANIZATIONS

Member, Visalia Breakfast Rotary, 2000-2014

Board Member, Family Services of Tulare County, 2012 - 2015

Sumer Avila

762 W. Tivoli Lane, Clovis CA 93619 • (559) 303-9919 • sumeravila@yahoo.com

PROFESSIONAL EXPERIENCE

San Joaquin Valley College, Fresno; Vice Provost

November 2017-Present

- Develops and implements plan for accreditation compliance
- Supports strategic accreditation initiatives
- Designs and executes talent strategies and processes: performance management, succession planning, and leadership development
- Supports implementation of leadership and management competencies through consultation and training
- Produces, monitors and analyzes key metrics to measure and assess the effectiveness of faculty and academic leadership acquisition and management

San Joaquin Valley College, Fresno; Regional Campus President

October 2016-Present

- Develops and executes strategic initiatives throughout region to achieve outcomes
- Develops, manages, and leads Deans, Program Directors, and Campus Presidents in region
- Ensures integrity of admissions, academics, and graduate services
- Effectively manages regional profitability margin
- Develops and implements Institutional Aspiring Leaders Academy and Campus President training programs

San Joaquin Valley College, Fresno; Campus Director

December 2012-September 2016

- Develops and executes strategic initiatives to achieve student, employee, and business goals
- Analyzes unit operating practices and record keeping
- Interprets and communicates operating policy to personnel and monitors quality of education and service
- Effectively manages campus profitability margin

San Joaquin Valley College, Director of Instruction

December 2010-2012

- Develop and implement new faculty orientation
- Conduct Dean, Division Manager, and Program Director training
- Collaborate with Academic Deans on recruiting, hiring, and professional development
- Maintain professional development records, updates, schedules, and justification reports
- Analyze retention, attendance, learning, and achievement data
- Institution Diversity Committee Chairperson
- WASC/ACCJC Self Study Chairperson

Central Unified School District, Elementary Administration

August 2006-December 2010

Saroyan Elementary School Principal (ADA 730)

- Implement and coordinate School Site Council including site plan development
- Develop and maintain community partnerships (Farmers Insurance, Blue Dolphin Engineering)
- Hire, train, supervise, and evaluation classified and certificated staff members
- Develop, implement, and monitor annual staff development plan
- Assist with the development of district-wide Professional Learning Communities
- District Committee Chair- Best Practices and Data Analysis
- Human Resources interview panel member, teacher recruitment outreach
- Manage budgets (formula, EIA LEP, EIA SCE, SLIP)

Sumer Avila-page 2

River Bluff Elementary Vice Principal (ADA 772)

- Developed and maintained categorical budgets
- Created school-wide assertive discipline policy including rewards and referrals
- Monitored attendance and coordinated SARB process
- Created annual staff development plan
- Facilitated district Character Education Committee

PROFESSIONAL AFFILIATIONS AND COMMUNITY INVOLVEMENT

- Fresno Chamber of Commerce- member
- Fresno Leading Young Professionals (FLYP)- member
- Association of California School Administrators (ACSA)- member
- National Association of the Education for Young Children (NAEYC)- member
- Valley Women in Educational Management (VWEM)- Executive Director 05-08
- Phi Kappa Phi Honor Society- member
- California Distinguished Schools- visitation team member
- Bonner Center for Character Education- validation team member
- Fresno State University Bulldog Foundation
- American Cancer Society- Fresno Relay for Life Chairperson, Raised \$1 million

EDUCATION AND PROFESSIONAL CERTIFICATION

- EdD, Organizational Development, Brandman University
- Master of Arts, Early Childhood Education, CSU Fresno *with Distinction*
- Bachelor of Science, Psychology, CSU Fresno *Cum Laude*
- Professional Clear Administrative Services Credential
- Professional Clear Multiple Subject Teaching Credential
- CLAD Certification
- Emotional Intelligence (EQ) Trainer Certification

RESEARCH AND PRESENTATIONS

- 2017 Becoming A Strategy Focused Organization, Yuba Community College
- 2016 Doctoral Dissertation Research and Oral Defense Presentation
- 2015 Society for College and University Planning, Annual Conference Concurrent Session
- 2014 Build your Strategic Journey, Brandman University Poster Session
- 2014 Transform Your Schools, Brandman University EdD TCP presentation
- 2006 Master's Thesis Research and Oral Defense Presentation
- 2003 Poster Presentation- Peer Mediation Project, CSBA Annual Meeting
- 2000-2002 Graduate Research Assistant to Dr. Pamela Lane-Garon, CSU Fresno

AWARDS

- 2016 40 Under 40 Award, Fresno County
- 2010 California Distinguished School Award
- 2006 Bonner Center for Civic and Character Education Virtues and Character Award
- 2005 National Schools of Character Promising Practices Award
- 2004 Central Unified School District Exemplary Site Award
- 2003 California School Board Association Golden Bell Award
- 2003 Phi Kappa Phi Honor Society Academic Scholarship

CAROLE MARIE BROWN

142 East Dorothea Ct., Visalia CA 93277 | 559.799.0233 | cbrown713@comcast.net | carole.brown@sjvc.edu

EDUCATION

Chapman College (Brandman), Visalia CA

Administrative Credential

Pending final course

California State University, Fresno CA

Master of Education

Pupil-Personnel Credential

California State University, Chico CA

BA/Liberal Studies

Multiple Subject Credential

California State University, San Diego CA

Undergraduate work

QUALIFICATIONS

- Academic leadership: public and private, K-12 and higher education
 - Administrative oversight in traditional, online, and alternative educational settings
 - Analysis of student learning and achievement data towards improvement in teaching and learning
 - Oversight of institutional/educational regulations to maintain compliance with a variety of regulatory agencies
 - Creation and delivery of professional development for academic constituencies
 - Budgetary and human resource management to support teaching, learning and achievement outcomes
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PROFESSIONAL EXPERIENCE

Vice President of Academic Affairs, San Joaquin Valley College

2010-Present

- Member of Senior Management Team serving 14 campuses, 27 programs, 1,000 employees, and student census of 5,000
- Direct the work of a variety of Academic Affairs staff, including Directors of Curriculum/Assessment, Instruction, Accreditation, Student Services, Compliance, Institutional Relations-Accreditation Liaison Officer (ALO), and the Academic Applications Administrator
- Train and provide professional development opportunities to campus leadership, including Campus Presidents, Deans, Division Managers, and Program Directors
- Lead role in development and facilitation of WASC Senior Accreditation process
- Oversight of WASC ALO, site visits, follow-up, and Substantive Change Report preparation, resulting in approvals
- Facilitated policy, procedure, and curricular revisions necessitated by Integrity and Gainful Employment legislation
- Contributed to institutional data room
- Oversight of Program Review process, resulting in program improvements and regulatory compliance

Director of Instruction, San Joaquin Valley College**2006-2010**

- Provided professional development for all academic constituency groups, including Deans, Division Managers, Program Directors, Registrars, and Faculty based on current regulations and educational research
- Developed and facilitated New Faculty Orientation-Training for 700+ new faculty and staff
- Determined/developed faculty qualifications and ongoing professional development plan
- Facilitated development of various student/learning outcome achievement reports and dashboards and monitored same
- Worked with Director of Assessment on SLO performance-based mapped assessments
- Facilitated Retention Research project
- Implemented Institutional Retention Plan and documented Campus Improvement Plans
- Developed faculty scheduling report and conducted regular audits
- Revised numerous policies and procedures for compliance and student services
- Worked with Director of HR and institutional legal teams to address student and staff grievances/requests
- Conducted Standard Committee work, participated in regular WASC and academic conferences, and assisted with WASC reports
- Worked with Director of Institutional Relations to revise publications such as the Catalog and faculty, student, and programmatic handbooks
- Served on Diversity Committee

Campus Director, San Joaquin Valley College Visalia and Hanford Campuses**2004-2006**

- Managed the primary campus in Visalia and its satellite locale in Hanford, with a combined student census of 1,150, a faculty of 150, and 23 educational programs
- Responsible for budget, human resources, facilities, enrollment/student services, compliance, and a management team comprised of Academic and Student Services Deans, Registrar, Library and Learning Resource Coordinator, and Facility Manager
- Facilitated compliance with various accrediting bodies, including COMDA, Co-ARC, ARC-PA, BVPT, STC, and POST, as well as WASC-ACCJC with an excellent compliance record
- Chaired the campus and corporate office Diversity Committee

Director of Curriculum & Instruction, San Joaquin Valley College/San Joaquin Training Institute**2001-2004**

- Directed curriculum and instruction across eight SJVC campuses and one San Joaquin Training Institute locale
- Lead the development and implementation of multiple programs: Physician Assistant, Registered Nursing, Respiratory Therapy, Surgery Technology, Clinical/Administrative Medical Assistant, Medical Office Administration, Business Administration, including curriculum, facilities/supplies, faculty and staff hiring/training, accreditation/regulatory compliance, and participation in required accreditation reports/studies and site visits
- Developed the 13-week Industrial Maintenance program into a certificate with degree option program; developed a Degree Completion program option for certificate students in Health, Business, and Technical studies
- Developed/facilitated multiple trainings and professional development opportunities for all Deans, faculty, and new hires and instituted an Annual Faculty Training Calendar
- Developed Faculty Evaluation Plan with Deans
- Initiated the Term One Project for student retention improvement, including training for Deans, Program Directors, and faculty; implemented the Term One Retention Award
- Conducted Program Reviews to assure consistency and currency of curriculum
- Participated in development and implementation of best practices and guiding principles for new student orientation, leading to campus presentations, observations, and evaluations
- As a member of Diversity Committee 2001-2004, developed and facilitated diversity trainings at the corporate office and on all campuses
- Organized the NIIT custom publication project for GE texts at a potential cost savings to the College
- Organized and completed training for Corrections faculty sponsored by STC and POST PC832
- Participated in the Student Connection Mentor Program, mentoring 6 students

- Site Administrator/Lead Counselor, Tulare Co. Office of Education – Oak Street School** **1996-2001**
- Managed daily operations for multiple school sites of 60-150 at-risk students, including maintaining budgets
 - Developed curriculum
 - Coordinated STAR testing
 - Monitored student discipline
 - Maintained student records
 - Scheduled and evaluated faculty and staff
 - Facilitated staff evaluations

- Counselor, Visalia Unified - Mt. Whitney HS/Tulare Co. Cooperative Sophomore Core Project** **1992-1995**
- Coordinated core teachers for academic success
 - Conducted weekly meetings with staff/students
 - Targeted at-risk youth for retention program
 - Organized educational field trips to San Francisco, Monterey, and local areas of interest
 - Developed employment-oriented summer school program
 - Coordinated job placement programs

- Site Administrator/Lead Counselor, Tulare Co. Office of Education – Oak Street School** **1986-1992**
- Developed and implemented high school curriculum for at-risk youth in English, math, health science, and geography
 - Developed work programs with JTPA, WIA funds and received the largest grant in Tulare County
 - Developed scheduling matrix
 - Evaluated transcripts
 - Attended alternative educational meetings
 - Served as school district-to-county liaison
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COMMITTEES

- San Joaquin Valley College WASC Site Visit Committee Chair
 - Chamber of Commerce – Business of the Year
 - Participant in the COS-EOPS Advisory Committee
 - Teen Conference Advisory Committee
 - Family Life Advisory Committee
 - Academic Olympics
 - TAPNET
 - CCA Task Force
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AWARDS AND COMMENDATIONS

- President's Award – TAPP Program
 - Governor's Award – TAPP Program
 - Student Success Award
 - Graduate Placement Award
 - Community Recognition Awards
 - Numerous Circle of Excellence in Admissions and Career Services Awards
 - WASC Site Visit Team recognition in report of performance in Academic Affairs
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PROFESSIONAL ORGANIZATIONS

- Advisory Board member, College of the Sequoias Extended Opportunity Programs and Services (EOPS)
 - Functioned as the Library and Learning Resources Advisory Board Chair
 - Served as Secretary to San Joaquin Valley College Board of Governors
 - Member, American Counselors Association
 - Served in the California Alliance for School Age Parents
 - Involved with the Visalia Jaycees and Chamber of Commerce
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PROFESSIONAL DEVELOPMENT

- Attended CCA conference
 - Involved with the Noel Levitz Conference on Student Retention
 - Participated in the Master Work Flow by The David Allen Company
 - Attended Organizational Development by Fred Pryor
 - Involved with the California Assessment Institute
 - Attended Faculty Evaluation sponsored by CEDA
 - Participated in Assessment and Learning by The California Assessment Institute
 - Attended WASC annual conferences and meetings
 - Attended EPI conferences
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PROFESSIONAL DEVELOPMENT WORKSHOPS ATTENDED

- WASC-ARC Conference: The Art and Science of Teaching
 - Classroom Management for the Adult Learner
 - The Adult Learner: Pedagogy vs. Andragogy
 - Learning and Teaching Strategies
 - Brain-Based Learning (based on Marzano)
 - Elements of Lesson Planning
 - New Faculty Training
 - Term One Training for faculty
 - Effective Instruction (based on Marzano)
 - Effective Supervision, Coaching, and Terminations
 - Evaluation for Improvement
 - Establishing Rapport While Retaining Control
 - CLASS and PowerPoint Training for faculty
 - Dean, Program Director, Division Manager, and Registrar Training in the CampusVue database system
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COMMUNITY ACTIVITIES

- Junior High Youth Group – Methodist Church Advisor
- American Red Cross Swim Instructor
- Certified Foster Parent

Kevin Robinson

SUMMARY OF QUALIFICATIONS

Extensive and current knowledge of applicable federal and state regulations and policies, including but not limited to Title IV regulations, Federal Register and other applicable laws, governing financial aid programs being administered. Plan, organize, develop, implement direct and coordinate the Financial Aid programs of the college.

PROFESSIONAL EXPERIENCE

San Joaquin Valley College

1981 to Present

Vice President of Student Financial Services

Responsible for all student financial services operations including oversight of the following areas:

- Federal Title IV eligibility and administration
- Ensure compliance with regulations, and company policies and procedures
- Establishment and maintenance of policies, procedures, and training to ensure sound internal control structure
- Maintain effective relations with the U.S. Department of Education
- Ensuring adequate and timely corrective action is addressed and implemented for all audits and program reviews
- State financial aid eligibility and administration
- Manage a third party loan management servicer to ensure Federal student loan defaults are minimized
- Private financing options and relationships
- Staff hiring, development, and progression planning

Other positions held at San Joaquin Valley College:

Admissions Representative: 1981-82
Financial Aid Officer
Director of Financial Aid
Executive Director of Financial Aid

Household Finance

1976-1980

Branch Manager

- Responsible for lending and collections of the branch office.

EDUCATION

Secondary Teacher Credentialing Program: California State University, Fresno

B.A. Biology: California State University, Fresno

A.A. Liberal Arts: College of the Sequoias

Michael S. Abril

ADDRESS: Home: 7909 Avenida Derecho, Bakersfield, CA 93309
 Work: 3828 W. Caldwell Avenue, Visalia, CA 93277

Work: 559-302-1108 (Direct)
 Cell: 661.333.5042
 Email: Mike.Abril@sjvc.edu

Current Position	<ul style="list-style-type: none"> ▪ San Joaquin Valley College, Inc. Vice President for Legal and Regulatory Affairs. 12/12 – Present: Serves as Chief Legal Officer and Corporate Secretary; oversaw Accreditation Department (2014-17); oversees Human Resources Department (2017-present) ▪ Michael S. Abril, A Professional Law Corporation, Owner-Attorney, private law firm focusing on business and real estate transactions, 1/14– Present
Education	<ul style="list-style-type: none"> ▪ University of Southern California – Marshall School of Business <ul style="list-style-type: none"> • MBA (1984 – 1986) ▪ University of Southern California Law School <ul style="list-style-type: none"> • J.D., Law (1982-1986) ▪ University of California, Davis <ul style="list-style-type: none"> • A.B., Economics & Political Science (1978 – 1982) ▪ South High School (1974 – 1978)
Licensure and Admissions	<ul style="list-style-type: none"> ▪ Member, California State Bar (1986 to present) ▪ U.S. District Court, Central District of California, 1986; U.S. District Court, Northern, Southern and Eastern Districts of California and U.S. Court of Appeals, Ninth Circuit, 1987
Teaching Positions	<ul style="list-style-type: none"> ▪ Cal State Bakersfield: Adjunct Faculty –Extended Studies Program (2002 – 2013) ▪ University of Phoenix: Lead Faculty – Business Law (Sept. 2004 – Aug. 2005) ▪ University of La Verne: Adjunct Faculty – Business Law & Ethics (1997 – 2005) ▪ University of Phoenix: Adjunct Faculty – Business Law (1997 – 2004) ▪ California Pacific School of Law: Adjunct Faculty – Real Estate Finance Law, Bankruptcy, Agriculture Law, and Land Use (1997 – 2002) (Dean, 2000)
Affiliations	<ul style="list-style-type: none"> ▪ First Presbyterian Church <ul style="list-style-type: none"> • Treasurer (2012 – Present) • Elder (2006 – 2012) ▪ Young Life of Kern County (TDS Chair, 2017 – Present) ▪ California Association of Private Postsecondary Schools (Board of Directors: 2017-Present) ▪ Career Education Colleges and Universities (2013-Present) ▪ Bakersfield Museum of Art, Board of Directors (2009-2012) ▪ American Bar Association (2013-Present) ▪ California State Bar <ul style="list-style-type: none"> • Real Property Section • Business Law Section ▪ Agribusiness Committee of the State Bar (Co-Chair: 1998 – 1999) ▪ Kern County Bar Association <ul style="list-style-type: none"> • Board of Directors (2000 – 2003) • In House Section (Secretary; 2017-present)

Prior Work History	■ Partner/Of Counsel at Kuhs & Parker	2009-2013
	■ Partner at Borton Petrini, LLP	2001-2009
	■ Associate at Borton Petrini, LLP	1998-2001
	■ Associate at Klein, DeNatale, et al.	1993-1998
	■ Associate at Baker & Hostetler	1991-1992
	■ Partner at Rallis & Abril	1990-1991
	■ Associate at Stroock & Stroock & Lavan	1988-1990
	■ Associate Attorney at Rosen, Wachtell & Gilbert, A.P.C.	1986-1988